



From mountain to sea

# The Trade Union (Facility Time Publication Requirements) Regulations 2017

## 2023/24

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require Councils to publish information about the amount of time its employees, who are also trade union officials spend carrying out their Trade Union duties and how much these costs. Time off taken by trade union officials is often referred to as ‘facility’ time.

**Table 1: Relevant Union officials**

What was the total number of your employees who were relevant union officials during the relevant period?

	Number of employees who were relevant union officials during the relevant period	Full- time equivalent employee number
Local Government	34	23.98
Education	13	11.09

**Table 2: Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time.

Percentage of time	Number of Employees	
	Local Government	Education
0%	0	0
1%-50%	30	11
51%-99%	0	0
100%	4	2

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**Table 3: Percentage of pay bill spent on facility time**

The percentage of the total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

	Local Government	Education
Total cost of facility time	£152,190	£103,891
The total pay bill	£342,453,772	£200,977,012
The percentage of the total pay bill spent on facility time	0.04%	0.05%

**Table 4: Paid Trade Union activities**

Percentage of total paid facility time hours spent by employees who were relevant union officials during the relevant period on paid trade union activities.

	Local Government	Education
Hours spent on paid facility time	7,240	2,303
Hours spent on paid trade union activities	751	291
Time spent on paid trade union activities as percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	10.38%	12.65%