

Aberdeenshire Council

Integrated Impact Assessment

Reduction of CPD Budgets by 50%

Assessment ID	IIA-001148
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Service Reviewers	Kay MacDonald
Approved By	Vincent Docherty
Approved On	Friday January 20, 2023
Publication Date	Monday January 23, 2023

1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

All Continuing Professional Development budgets held centrally and for primary and secondary schools would be reduced by 50%.

During screening 0 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 0 out of 5 detailed impact assessments being completed. The assessments required are:

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 0 points has been provided.

This assessment has been approved by vincent.docherty@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	Not Required
Health Inequalities	Not Required
Town Centre's First	Not Required

4. Justification

There is no direct relationship between this proposal and the Impact Assessments. While reducing the CPD budget by 50% would have a severe impact on the ability for schools and central officers to plan and implement appropriate and necessary training for staff, these effects would be across the board. There would need to be a shift to facilitating local, networks of support and increased use of Aberdeenshire expertise rather than paying out for external training providers.