

















Annual Report: Health & Wellbeing 2021-2022



as
Generated on: 23 August 2022



Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

Please note: Figures are based on information available at the time. Where indicators are benchmarked externally, this can lead to a delay in receiving the verified information. Therefore, for indicators included in the LGBF and other similar benchmarking groups, or where information is dependent on government returns, 2020-2021 stats may be provided. Some indicators are only reported quarterly, where this is the case, Q4 of 2021-2022 status has been provided- the annual figure columns for these indicators may appear unpopulated. Scorecards are based on high level directorate plan actions, area plan actions and directorate plan PI's. Sub-actions that contribute to overarching actions are not represented.

To secure continuous improvement in outcomes for ALL children and young people



PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.1 Aberdeenshire: Percentage of registered children in LA pre-schools that are in 1140 hours settings	100.0%	95.0%	90.0%	79.9%	 Red	 Improving			
							2019/20	31.0%	100.0%
							2020/21	8.0%	100.0%
							2021/22	79.9%	100.0%
<p>Summary</p> <p>All children who are accessing ELC in Council settings have been able to access the full 1140 hours entitlement from August 2021. Since August 2021, every Aberdeenshire Council ELC setting has been delivering the 1140 model. This means that all children being allocated a place at a Council ELC setting can access up to 1140 hours (pro rata).</p> <p>46 Council settings started delivering full 1140 ELC in the holidays, which is why the proportion of children accessing 1140 settings was lower between April 2021 and June 2021. The percentages from April to June brought down the yearly average. The actual numbers for July 2021 and August 2021 are low, as pilot holiday ELC delivery was running and on a limited basis during those months, which, with these factors combined, has resulted in this measure indicating as performing below target (79.9%), although achieved 100% by year-end.</p>									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.2 Aberdeenshire: Percentage of all 2 year olds accessing a	100.0%	95.0%	90.0%	92.7%	 Amber	 Improving			
							2019/20	51.5%	100.0%
							2020/21	61.5%	80.0%

funded place who receive >600 hours of funded ELC								2021/22	92.7%	100.0%
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Summary

Work is ongoing in the area to increase capacity for two year olds. Also, there is always work under way to improve the promotion of places for two year olds. Aberdeenshire Council has one of the highest uptakes in Scotland. Currently in the top 3 in Scotland. The criteria for two year olds is either income based (means tested) or those who are supported by Social Work i.e. Looked After Child etc.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.3 Aberdeenshire: Percentage of all 3, 4 and 5 year olds accessing >600 hours funded ELC	100.0%	95.0%	90.0%	96.4%	 Green	 Improving	2019/20	52.0%	100.0%
							2020/21	73.5%	80.0%
							2021/22	96.4%	100.0%



Summary

All children resident in Aberdeenshire are now accessing more than 600 hours. It is parental choice how many hours are accessed. Aberdeenshire Council has significantly increased the number of funded providers across Aberdeenshire over the last 3 years, going from 71 to 182 providers. There are also cross boundary agreements in place with Angus, Aberdeen City and Moray Councils, to support flexibility of access to provision.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.5 Aberdeenshire: Percentage of LA ELC settings achieving good or better across all Care Inspectorate QI areas	90.0%	85.0%	80.0%	DIV/0	 Green	 Improving	2019/20	75.9%	90.0%
							2020/21	DIV/0	90.0%
							2021/22	100.0%	90.0%

Summary

Council settings continue to make marked improvements in quality. There have been changes to the staffing model and also the addition of the Early Years Senior Practitioner have had a very positive impact on settings. The Early Years Service have been supporting settings through a targeted based approach in order to make best use of Quality Improvement staffing resources and the impact is evident.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.7 Aberdeenshire: Average QI Grading for Education Scotland Quality Indicator '2.3 Learning, teaching and assessment' in schools	4	3	2	4	 Green	 Improving	2019/20	3	4
							2020/21	4	4
							2021/22	4	4

Summary



This measure was introduced in 2018/19 with a baseline of the same year, therefore trend data will become more meaningful over time.

This measure represents the average QI grading of all mainstream primary and secondary schools (excluding any schools with a mothballed status) – compiled by schools and Quality Improvement Officers – based on the [Education Scotland How Good is our School 4](#) (HGIOS4) quality framework Quality Indicator '2.3 Learning, teaching and assessment'.

Gradings are based on a six-point evaluation scale where: 1 = Unsatisfactory, 2 = Weak, 3 = Satisfactory, 4 = Good, 5 = Very Good, and 6 = Excellent.

Based on data provided in January 2022 for the school session 2021/22, the latest average QI grade for all mainstream Aberdeenshire schools was 4 (Good), with 55.5% (91 of 164) graded 4 or above, and none graded as 1 (Unsatisfactory).

The average QI grade across Aberdeenshire as a whole for this Quality Indicator has remained within 0.05 across the four years reported, with the percentage of mainstream schools evaluated as Satisfactory or above remaining the same this year compared to last year at 97.0% (2021/22: 159 of 164, 2020/21: 162 of 167), compared with 95.2% (159) in 2019/20 and 95.8% (160) in 2018/19.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.8 Aberdeenshire: Average QI Grading for Education Scotland Quality Indicator '3.2 Raising attainment and achievement' in schools	4	3	2	4	 Green	 No Change	2019/20	4	4
							2020/21	4	4
							2021/22	4	4

Summary



This measure was introduced in 2018/19 with a baseline of the same year, therefore trend data will become more meaningful over time.

This measure represents the average QI grading of all mainstream primary and secondary schools (excluding any schools with a mothballed status) – compiled by schools and Quality Improvement Officers – based on the [Education Scotland How Good is our School 4](#) (HGIOS4) quality framework Quality Indicator '3.2 Raising attainment and achievement'.

Gradings are based on a six-point evaluation scale where: 1 = Unsatisfactory, 2 = Weak, 3 = Satisfactory, 4 = Good, 5 = Very Good, and 6 = Excellent.

Based on data provided in January 2022 for the school session 2021/22, the latest average QI grade for all mainstream Aberdeenshire schools was 4 (Good), with 59.1% (97 of 164) graded 4 or above, and none graded as 1 (Unsatisfactory).

The average QI grade across Aberdeenshire as a whole for this Quality Indicator has remained within 0.06 across the four years reported, with the percentage of mainstream schools evaluated as Satisfactory or above remaining the same this year compared to last year at 97.0% (2021/22: 159 of 164, 2020/21: 162 of 167), compared with 94.6% (158) in 2019/20 and 95.2% (159) in 2018/19.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.10 Aberdeenshire: Percentage of school leavers securing a positive post school destination	96.6%	94.7%	93.2%	96.2%	 Green	 Improving	2019/20	94.7%	97.4%
							2020/21	96.2%	96.6%
							2021/22		97.4%

Summary

This measure is based on data published on the Scottish Government *Insight* national senior phase benchmarking tool.



Scottish Government's statistical publication which provides information on initial destinations of 2021/22 school leavers from publicly funded schools in Scotland was published in February 2022 ([Summary Statistics for Attainment and Initial Leaver Destinations, No. 4: 2022 Edition](#)).

This percentage is based on the 2020/21 school session, measuring the number of school leavers who secured a positive post-school destination. Positive destinations include Higher Education, Further Education, Training, Employment, Voluntary Work and Personal Skills Development (which replaced Activity Agreements).

Both the short and long trends indicate the high level of leavers from secondary schools across Aberdeenshire has returned to pre-Covid levels this year at 96.2% (cohort 2635) – increasing 1.5% compared to the previous year (cohort 2531), and up 0.4% when compared with the average of the previous three years (average cohort 2566). However, the impact and challenges of Covid-19 on post-school education and employment opportunities should continue to be taken into account when considering the levels of our school leavers who initially secured a positive post-school destination during the pandemic. Indeed, these latest figures for Aberdeenshire as a whole have remained above the national rate of 95.5% (which itself improved 2.1% compared to 2020/21 school leavers) and has retained within the top 10 performing local authorities in Scotland (9th 2021/22, 7th 2019/20, 5th 2018/19, 6th 2017/18 and 7th 2016/17), and in sixth position this year within our LGBF Family Group for People Services (ranging 98.6% in East Dunbartonshire and 95.1% in Edinburgh City) down from third for the 2019/20 cohort.

The three council areas with the highest overall rates of school leavers securing an initial positive post-school destination during session 2020/21 were Formartine, Garioch, and Marr (96.6%, 96.3% and 96.6% respectively).

Further detail on Aberdeenshire school leavers initial destinations for school session 2020/21 were considered at the [ECS Committee meeting of 17th March 2022 \(Item 7\)](#); and within [Skills Development Scotland's Annual Participation Measure](#) (SDS APM) interactive report on 16–19 year olds participating in education, training or employment.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.11 Aberdeenshire: Attainment - Percentage of S4 getting 5+ SCQF awards at level 5	52.6%	51.5%	50.0%	57.0%	 Green	 Improving	2019/20	61.1%	52.6%
							2020/21	57.0%	52.6%
							2021/22		55.2%

Summary



This measure is based on data published on the Scottish Government *Insight* national benchmarking tool. However, as a result of the [changes to the awarding methodology](#) used for the 2020 exam diet due to the impact of the Covid-19 response (with estimates featuring as the core element of the certification process), and for the 2021 exam diet (using the [alternative certification model](#) based on evidenced [teacher judgement](#)), it is strongly recommended to take into account these changes to the awarding methodologies when considering any variations or patterns in results highlighted here as these will not be directly comparable to results in previous years or future years. Result rates have been provided compared to the 2019 (pre-Covid) and 2020 exam diet for illustration purposes only.

This percentage for school session 2020/21 is based on the 2021 exam diet, where five or more awards were gained at Level 5 or above by the end of S4.

Performance on this measure combining the 17 secondary schools across Aberdeenshire has largely sustained the overall improvement seen over recent years (57.0%), although 4.1% lower than the 2020 diet (61.1%), the current rate is on a par with levels achieved pre-Covid (+1.8% compared to 2019 exam diet), with an improvement of 3.7% when compared to three years ago (2017/18 achieved 53.3% based on the 2018 exam diet), and +11.4% compared to five years ago (2015/16 achieved 45.6% based on the 2016 exam diet). With the further changes to the awarding methodology for this exam diet, increases in results were seen in four of our council areas (ranging between -1.1% and +6.3%) compared to the pre-Covid exam diet of 2019, and falls across all six council areas (range -0.8% and -8.9%) compared to the 2020 diet, which underlines the case that the results from 2020 and 2021 are not directly comparable following the Ministerial direction to award based on teacher judgement.

Further detail on the attainment and achievement of young people in Aberdeenshire secondary schools in accredited awards during the 2020/21 school session will be considered, however a report highlighting recommendations from the OECD (Organisation for Economic Cooperation and Development) which are likely to have significant implications for the education system and assessment practices in Aberdeenshire schools was considered at the ECS Committee meeting of [7th October 2021 \(Item 7\)](#).

In August 2021, SQA set out the key detail on [plans for assessment of National Qualifications for session 2021/22](#) following confirmation from the Cabinet Secretary for Education and Skills that exams are to resume.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.12 Aberdeenshire: Attainment - Percentage of S5 getting 3+ SCQF awards at level 6	44.1%	43.2%	41.9%	47.6%	 Green	 Improving	2019/20	46.5%	44.1%
							2020/21	47.6%	44.1%
							2021/22		44.5%

Summary

This measure is based on data published on the Scottish Government *Insight* national benchmarking tool. However, as a result of the [changes to the awarding methodology](#) used for the 2020 exam diet due to the impact of the Covid-19 response (with estimates featuring as the core element of the certification process), and for the 2021 exam diet (using the [alternative certification model](#) based on evidenced [teacher judgement](#)), it is strongly recommended to take into account



these changes to the awarding methodologies when considering any variations or patterns in results highlighted here as these will not be directly comparable to results in previous years or future years. Result rates have been provided compared to the 2019 (pre-Covid) and 2020 exam diet for illustration purposes only.

This percentage for school session 2020/21 is based on the 2021 exam diet, where three or more awards were gained at Level 6 or above by the end of S5.

Performance on this measure combining the 17 secondary schools across Aberdeenshire has continued to build on the overall improvement seen over recent years (47.6%), although 1.1% higher than the 2020 diet (46.5%), the current rate follows the pattern of increasing levels achieved pre-Covid (+3.1% compared to 2019 exam diet), with an improvement of 7.4% when compared to three years ago (2017/18 achieved 40.2% based on the 2018 exam diet), and +9.5% compared to five years ago (2015/16 achieved 38.1% based on the 2016 exam diet). With the further changes to the awarding methodology for this exam diet, increases in results were seen in five of our council areas (ranging between -1.7% and +6.3%) compared to the pre-Covid exam diet of 2019, and increases across four council areas (range -0.6% and +3.8%) compared to the 2020 diet – however, it remains the case that the results from 2020 and 2021 are not considered directly comparable with previous years following the Ministerial direction to award based on teacher judgement.

Further detail on the attainment and achievement of young people in Aberdeenshire secondary schools in accredited awards during the 2020/21 school session will be considered, however a report highlighting recommendations from the OECD (Organisation for Economic Cooperation and Development) which are likely to have significant implications for the education system and assessment practices in Aberdeenshire schools was considered at the ECS Committee meeting of [7th October 2021 \(Item 7\)](#).

In August 2021, SQA set out the key detail on [plans for assessment of National Qualifications for session 2021 /22](#) following confirmation from the Cabinet Secretary for Education and Skills that exams are to resume.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.13 Aberdeenshire: The difference in average tariff score of all S4 in SIMD Quintile 5 and Quintile 1	123	129.15	135.3	113	 Green	 Improving	2019/20	101	104
							2020/21	113	123
							2021/22		123

Summary

This measure is reported based on data published on the Scottish Government *Insight* national benchmarking tool. However, as a result of the [changes to the awarding methodology](#) used for the 2020 exam diet due to the impact of the Covid-19 response (with estimates featuring as the core element of the certification

process), and for the 2021 exam diet (using the [alternative certification model](#) based on evidenced [teacher judgement](#)), it is strongly recommended to take into account these changes to the awarding methodologies when considering any variations or patterns in results highlighted here as these will not be directly comparable to results in previous years or future years. Result rates have been provided compared to the 2019 (pre-Covid) and 2020 exam diet for illustration purposes only.



The figure is based on the SQA 2021 exam diet, measuring the difference in the average tariff score of all S4 pupils in SIMD (Scottish Index of Multiple Deprivation) quintile five and quintile one, with the aim to minimise this.

Although the short trend indicates a marginal increase in gap, the long trend indicates an improving picture for this measure, with the gap in the average tariff score up 12 in the 2021 exam diet (113) when compared with the 2020 diet (101), but reducing by 43 compared to the pre-Covid 2019 exam diet (156), and is in line with the national gap for 2021 (110). The most notable change relates to SIMD decile 1 (where quintile 1 is the total of deciles 1 and 2), with an increase in average tariff score of 226% on those seen in the 2020 diet – however caution is advised when considering such variations due to the very small cohorts in this decile (less than 10 in the 2019 and 2020 diets, but increasing three-fold in the latest diet).

It is worth noting, on reviewing the cohorts there are some variations in movement that differs for Aberdeenshire compared with those experienced across Scotland which may have some influence on any average tariff score differences indicated: Aberdeenshire shows a reduction in the cohort for SIMD Quintile 5 (down 256, or 23.2%), whereas nationally this quintile reduced at a lower rate (down 308, or 2.9%). For Aberdeenshire, the cohort in Quintile 1 remains small year-on-year, however increased by 69.1% in the 2021 diet (up 34), whereas nationally this quintile remained relatively stable (up 337, or 2.9%).

Further detail on the attainment and achievement of young people in Aberdeenshire secondary schools in accredited awards during the 2020/21 school session will be considered, however a report highlighting recommendations from the OECD (Organisation for Economic Cooperation and Development) which are likely to have significant implications for the education system and assessment practices in Aberdeenshire schools was considered at the ECS Committee meeting of [7th October 2021 \(Item 7\)](#).

In August 2021, SQA set out the key detail on [plans for assessment of National Qualifications for session 2021 /22](#) following confirmation from the Cabinet Secretary for Education and Skills that exams are to resume.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1	
							Value	Target
	66.7%	65.4%	63.4%	70.2%				

1.14a Aberdeenshire: Attainment - Percentage of P1 achieving expected CfE Level for English Literacy					Green	Getting Worse	2019/20	N/A	66.7%
							2020/21	70.2%	66.7%
							2021/22		66.7%

Summary

This measure reporting on the performance of the combined 'literacy' variable (created from the organisers: reading, writing, and listening and talking) was introduced from the 2018/19 reporting cycle, with a baseline of the 2017/18 session sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which is based on teacher professional judgements, relevant to the child or young person's stage (P1, P4, P7 and S3), as at June of the relevant school session.



The ACEL 2019/20 data collection was cancelled following schools' closures in March 2020 due to the Covid-19 response, therefore comparisons for school session 2020/21 have been made primarily on 2018/19 performance. The impact of the further national lockdown across Scotland from January 2021 resulted in the 2020/21 data collection excepting year/stage S3, however the primary stages were captured.



During school session 2020/21, 70.2% of children in year/stage P1 within Aberdeenshire mainstream primary schools achieved the expected CfE level of 'Early' (or better) for English Literacy. Although this is a 4.6% reduction compared with session 2018/19 (74.8%), this is just a little below the national percentage of 70.8% achieved in 2020/21 – which itself saw a 5.3% fall compared to 2018/19 – with local authorities ranging from 52.9% (Highland) to 86.6% (East Renfrewshire) in this latest collection. This is also below the median of our [Family Group Local Authorities](#) used for benchmarking (-0.9% compared to 2020/21 median of 71.1%), which ranged from 62.3% and 86.6%.

Within the six Aberdeenshire council areas, Garioch and Kincardine & Mearns reported the highest proportion of P1 children within their area achieving the expected CfE level as at June 2021 based on teacher professional judgements, (73.9% and 74.6% respectively).



Full national results are available on the [Scottish Government publications site](#), with 2020/21 results published in December 2021, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.

A further update on the progress of the development and direction of a strategy for Aberdeenshire to support the improvements of key literacies and reduce the impact of low literacies levels was considered at the [ECS Committee of 27th May 2021 \(Item 8\)](#).

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.14a Aberdeenshire: Attainment - Percentage of P4 achieving expected CfE Level for English Literacy	66.7%	65.4%	63.4%	64.8%	 Amber	 Getting Worse			
							2019/20	N/A	66.7%
							2020/21	64.8%	66.7%
							2021/22		66.7%
Summary									
<p>This measure reporting on the performance of the combined 'literacy' variable (created from the organisers: reading, writing, and listening and talking) was introduced from the 2018/19 reporting cycle, with a baseline of the 2017/18 session sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which is based on teacher professional judgements, relevant to the child or young person's stage (P1, P4, P7 and S3), as at June of the relevant school session.</p> <p>The ACEL 2019/20 data collection was cancelled following schools' closures in March 2020 due to the Covid-19 response, therefore comparisons for school session 2020/21 have been made primarily on 2018/19 performance. The impact of the further national lockdown across Scotland from January 2021 resulted in the 2020/21 data collection excepting year/stage S3, however the primary stages were captured.</p> <p>During school session 2020/21, 64.8% of children in year/stage P4 within Aberdeenshire mainstream primary schools achieved the expected CfE level of 'First' (or better) for English Literacy. Although this is a 3.0% reduction compared with session 2018/19 (67.8%), this is above the national percentage of 63.8% achieved in 2020/21 – which itself saw a 6.2% fall compared to 2018/19 – with local authorities ranging from 45.2% (East Ayrshire) to 85.3% (East Renfrewshire) in this latest collection. This is also above the median of our Family Group Local Authorities used for benchmarking (+1.6% compared to 2020/21 median of 63.2%), which ranged from 55.2% and 85.3%.</p> <p>Within the six Aberdeenshire council areas, Kincardine & Mearns and Marr reported the highest proportion of P4 children within their area achieving the expected CfE level as at June 2021 based on teacher professional judgements, (70.8% and 67.3% respectively).</p> <p>Full national results are available on the Scottish Government publications site, with 2020/21 results published in December 2021, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.</p> <p>A further update on the progress of the development and direction of a strategy for Aberdeenshire to support the improvements of key literacies and reduce the impact of low literacies levels was considered at the ECS Committee of 27th May 2021 (Item 8).</p>									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.14a Aberdeenshire: Attainment - Percentage of P7 achieving expected CfE Level for English Literacy	66.7%	65.4%	63.4%	64.5%	 Amber	 Getting Worse			
							2019/20	N/A	66.7%
							2020/21	64.5%	66.7%
							2021/22		66.7%
Summary									
<p>This measure reporting on the performance of the combined 'literacy' variable (created from the organisers: reading, writing, and listening and talking) was introduced from the 2018/19 reporting cycle, with a baseline of the 2017/18 session sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which is based on teacher professional judgements, relevant to the child or young person's stage (P1, P4, P7 and S3), as at June of the relevant school session.</p> <p>The ACEL 2019/20 data collection was cancelled following schools' closures in March 2020 due to the Covid-19 response, therefore comparisons for school session 2020/21 have been made primarily on 2018/19 performance. The impact of the further national lockdown across Scotland from January 2021 resulted in the 2020/21 data collection excepting year/stage S3, however the primary stages were captured.</p> <p>During school session 2020/21, 64.5% of children in year/stage P7 within Aberdeenshire mainstream primary schools achieved the expected CfE level of 'Second' (or better) for English Literacy. Although this is a 4.5% reduction compared with session 2018/19 (67.8%), this is not far off the national percentage of 66.3% achieved in 2020/21 – which itself saw a 4.6% fall compared to 2018/19 – with local authorities ranging from 48.6% (Highland) to 86.8% (East Renfrewshire) in this latest collection. However, this is below the median of our Family Group Local Authorities used for benchmarking (-3.6% compared to 2020/21 median of 68.1%), which ranged from 61.5% and 86.8%.</p> <p>Within the six Aberdeenshire council areas, Kincardine & Mearns and Marr reported the highest proportion of P4 children within their area achieving the expected CfE level as at June 2021 based on teacher professional judgements, (70.8% and 67.3% respectively).</p> <p>Full national results are available on the Scottish Government publications site, with 2020/21 results published in December 2021, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.</p> <p>A further update on the progress of the development and direction of a strategy for Aberdeenshire to support the improvements of key literacies and reduce the impact of low literacies levels was considered at the ECS Committee of 27th May 2021 (Item 8).</p>									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.14a Aberdeenshire: Attainment - Percentage of S3 achieving expected CfE Level for English Literacy	66.7%	65.4%	63.4%	N/A	Unknown		2019/20	N/A	66.7%
							2020/21	N/A	66.7%
							2021/22		66.7%
Summary									
<p>This measure reporting on the performance of the combined 'literacy' variable (created from the organisers: reading, writing, and listening and talking) was introduced from the 2018/19 reporting cycle, with a baseline of the 2017/18 session sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which is based on teacher professional judgements, relevant to the child or young person's stage (P1, P4, P7 and S3), as at June of the relevant school session.</p> <p>The ACEL 2019/20 data collection was cancelled following schools' closures in March 2020 due to the Covid-19 response. The impact of the further national lockdown across Scotland from January 2021 resulted in the 2020/21 data collection excepting year/stage S3, although the primary stages were captured.</p> <p>The latest information for year/stage S3 has been provided meantime based on school session 2018/19 performance.</p> <p>During school session 2018/19, 82.3% of young people in year/stage S3 within Aberdeenshire mainstream secondary schools, achieved the expected CfE level of 'Third' (or better) for English Literacy. This is a little lower compared with session 2017/18 (-0.9%), and remains below the national percentage of 87.9% achieved in 2018/19, with local authorities ranging from 78.6% (East Ayrshire) to 98.8% (East Dunbartonshire).</p> <p>Within the six Aberdeenshire council areas, Formartine and Garioch reported the highest proportion of S3 young people within their area achieving the expected CfE level as at June 2019 based on teacher professional judgements, (93.3% and 93.4% respectively).</p> <p>Full national results are available on the Scottish Government publications site, with 2020/21 results published in December 2021 (and 2018/19 results, which included year/stage S3, published in December 2019), however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.</p> <p>A further update on the progress of the development and direction of a strategy for Aberdeenshire to support the improvements of key literacies and reduce the impact of low literacies levels was considered at the ECS Committee of 27th May 2021 (Item 8).</p>									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1			
								Value	Target	
1.15a Aberdeenshire: Attainment - Percentage of P1 achieving expected CfE Level for Numeracy	66.7%	65.4%	63.4%	82.4%	 Green	 Getting Worse				
							2019/20	N/A	66.7%	
								2020/21	82.4%	66.7%
								2021/22		66.7%

Summary

This measure reporting on the performance of the numeracy organiser was introduced from the 2018/19 reporting cycle, with a baseline of the 2017/18 session sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which is based on teacher professional judgements, relevant to the child or young person's stage (P1, P4, P7 and S3), as at June of the relevant school session.



The ACEL 2019/20 data collection was cancelled following schools' closures in March 2020 due to the Covid-19 response, therefore comparisons for school session 2020/21 have been made primarily on 2018/19 performance. The impact of the further national lockdown across Scotland from January 2021 resulted in the 2020/21 data collection excepting year/stage S3, however the primary stages were captured.

During school session 2020/21, 82.4% of children in year/stage P1 within Aberdeenshire mainstream primary schools achieved the expected CfE level of 'Early' (or better) for Numeracy. Although this is a 3.1% reduction compared with session 2018/19 (85.5%), this is above the national percentage of 81.1% achieved in 2020/21 – which itself saw a 3.6% fall compared to 2018/19 – with local authorities ranging from 68.0% (Highland) to 91.4% (East Renfrewshire) in this latest collection. However, this is below the median of our [Family Group Local Authorities](#) used for benchmarking (-0.7% compared to 2020/21 median of 83.1%), which ranged from 72.8% and 91.4%.

Within the six Aberdeenshire council areas, Kincardine & Mearns and Marr reported the highest proportion of P1 children within their area achieving the expected CfE level as at June 2021 based on teacher professional judgements, (86.1% and 86.2% respectively).

Full national results are available on the [Scottish Government publications site](#), with 2020/21 results published in December 2021, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.

An update on the National Improvement Framework report and plan which includes the theme 'Improving Attainment (particularly Literacy and Numeracy)' was considered at the [ECS Committee of 26th August 2021 \(Item 8\)](#).

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.15a Aberdeenshire: Attainment - Percentage of P4 achieving expected CfE Level for Numeracy	66.7%	65.4%	63.4%	75.8%	 Green	 Getting Worse			
							2019/20	N/A	66.7%
							2020/21	75.8%	66.7%
							2021/22		66.7%

Summary

This measure reporting on the performance of the numeracy organiser was introduced from the 2018/19 reporting cycle, with a baseline of the 2017/18 session sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which is based on teacher professional judgements, relevant to the child or young person's stage (P1, P4, P7 and S3), as at June of the relevant school session.



The ACEL 2019/20 data collection was cancelled following schools' closures in March 2020 due to the Covid-19 response, therefore comparisons for school session 2020/21 have been made primarily on 2018/19 performance. The impact of the further national lockdown across Scotland from January 2021 resulted in the 2020/21 data collection excepting year/stage S3, however the primary stages were captured.

During school session 2020/21, 75.8% of children in year/stage P4 within Aberdeenshire mainstream primary schools achieved the expected CfE level of 'First' (or better) for Numeracy. Although this is a 2.3% reduction compared with session 2018/19 (78.1%), this is above the national percentage of 71.6% achieved in 2020/21 – which itself saw a larger 5.2% fall compared to 2018/19 – with local authorities ranging from 52.5% (East Ayrshire) to 89.9% (East Renfrewshire) in this latest collection. This is also above the median of our [Family Group Local Authorities](#) used for benchmarking (+3.1% compared to 2020/21 median of 72.7%), which ranged from 66.2% and 89.9%.

Within the six Aberdeenshire council areas, Kincardine & Mearns and Marr reported the highest proportion of P4 children within their area achieving the expected CfE level as at June 2021 based on teacher professional judgements, (79.8% and 77.9% respectively).

Full national results are available on the [Scottish Government publications site](#), with 2020/21 results published in December 2021, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.

An update on the National Improvement Framework report and plan which includes the theme 'Improving Attainment (particularly Literacy and Numeracy)' was considered at the [ECS Committee of 26th August 2021 \(Item 8\)](#).

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.15a Aberdeenshire: Attainment - Percentage of P7 achieving expected CfE Level for Numeracy	66.7%	65.4%	63.4%	71.7%	 Green	 Getting Worse			
							2019/20	N/A	66.7%
							2020/21	71.7%	66.7%
							2021/22		66.7%

Summary

This measure reporting on the performance of the numeracy organiser was introduced from the 2018/19 reporting cycle, with a baseline of the 2017/18 session sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which is based on teacher professional judgements, relevant to the child or young person's stage (P1, P4, P7 and S3), as at June of the relevant school session.

The ACEL 2019/20 data collection was cancelled following schools' closures in March 2020 due to the Covid-19 response, therefore comparisons for school session 2020/21 have been made primarily on 2018/19 performance. The impact of the further national lockdown across Scotland from January 2021 resulted in the 2020/21 data collection excepting year/stage S3, however the primary stages were captured.



During school session 2020/21, 71.7% of children in year/stage P7 within Aberdeenshire mainstream primary schools achieved the expected CfE level of 'Second' (or better) for Numeracy. Although this is a 4.5% reduction compared with session 2018/19 (76.2%), this is just a little below the national percentage of 71.9% achieved in 2020/21 – which itself saw a 4.1% fall compared to 2018/19 – with local authorities ranging from 56.5% (Highland) to 88.5% (East Renfrewshire) in this latest collection. This is also just a little below the median of our [Family Group Local Authorities](#) used for benchmarking (-0.2% compared to 2020/21 median of 71.9%), which ranged from 68.3% and 88.5%.



Within the six Aberdeenshire council areas, Garioch and Kincardine & Mearns reported the highest proportion of P7 children within their area achieving the expected CfE level as at June 2021 based on teacher professional judgements, (73.5% and 77.4% respectively).

Full national results are available on the [Scottish Government publications site](#), with 2020/21 results published in December 2021, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.



An update on the National Improvement Framework report and plan which includes the theme 'Improving Attainment (particularly Literacy and Numeracy)' was considered at the [ECS Committee of 26th August 2021 \(Item 8\)](#).



PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.15a Aberdeenshire: Attainment - Percentage of S3 achieving expected CfE Level for Numeracy	66.7%	65.4%	63.4%	N/A	Unknown		2019/20	N/A	66.7%
							2020/21	N/A	66.7%
							2021/22		66.7%
Summary									
<p>This measure reporting on the performance of the numeracy organiser was introduced from the 2018/19 reporting cycle, with a baseline of the 2017/18 session sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which is based on teacher professional judgements, relevant to the child or young person's stage (P1, P4, P7 and S3), as at June of the relevant school session.</p> <p>The ACEL 2019/20 data collection was cancelled following schools' closures in March 2020 due to the Covid-19 response, therefore comparisons for school session 2020/21 have been made primarily on 2018/19 performance. The impact of the further national lockdown across Scotland from January 2021 resulted in the 2020/21 data collection excepting year/stage S3, although the primary stages were captured.</p> <p>The latest information for year/stage S3 has been provided meantime based on school session 2018/19 performance.</p> <p>During school session 2018/19, 91.7% of young people in year/stage S3, in Aberdeenshire mainstream secondary schools, achieved the expected CfE level of 'Third' (or better) for Numeracy. This is a 1% increase compared with session 2017/18 (90.7%), and remains above the national percentage of 90.2% achieved in 2018/19, with local authorities ranging from 77.3% (Clackmannanshire) to 99.0% (East Dunbartonshire).</p> <p>Within the six Aberdeenshire council areas, Buchan and Garioch reported the highest proportion of S3 young people within their area achieving the expected CfE level as at June 2019 based on teacher professional judgements, (93.3% and 95.1% respectively).</p> <p>Full national results are available on the Scottish Government publications site, with 2020/21 results published in December 2021 (and 2018/19 results, which included year/stage S3, published in December 2019), however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.</p> <p>An update on the National Improvement Framework report and plan which includes the theme 'Improving Attainment (particularly Literacy and Numeracy)' was considered at the ECS Committee of 26th August 2021 (Item 8).</p>									


PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.16 Aberdeenshire: Number of young people currently involved in Foundation Apprenticeship (FA) programmes in Aberdeenshire schools as part of the Aberdeenshire managed FA programme	319	303	287	414	 Green	 Improving			
							2019/20	208	
							2020/21	324	290
							2021/22	414	319
Summary									
<p>There was significant growth in the numbers of students wishing to engage in a Foundation Apprenticeship (FA) during session 2021–22. This was due to increasing awareness within schools of the value of the FA qualification in terms of the attainment tariff it carries and its vocational content, as well as recognition of the relatively high success rate of students taking an FA in sessions 2019–20 and 2020–21. The biggest increases came in the Care frameworks (Children and Young People and Social Healthcare), both of which attracted cohorts in excess of 100 students, and in Creative & Digital Media, which is now running in 6 schools, attracting 70 students.</p> <p>In addition to the 414 students reported under this PI being involved in Foundation Apprenticeships at SCQF* Level 6 (equivalent to a Higher grade), there are also well over 200 students are also involved in Foundation Apprenticeships at SCQF Levels 4 and 5 in Automotive Skills, Construction Skills and Hospitality.</p> <p>Please note that the definition of this measure has been adjusted so that it is now based only on Aberdeenshire managed Foundation Apprenticeships as from Oct 2021. Historical data has be adjusted to reflect this change.</p> <p>*Scottish Credit and Qualifications Framework</p>									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.17 Aberdeenshire: Percentage of young people successfully completing a	70.0%	65.0%	60.0%	76.4%	 Green	 Getting Worse			
							2019/20	86.1%	70.0%


Foundation Apprenticeship (FA) programme in Aberdeenshire schools as part of the Aberdeenshire managed FA programme							2020/21	76.4%	70.0%
							2021/22		70.0%
Summary									
<p>Some FA programmes are two year in duration. This figure is the percentage of those students on either 1 year or 2 year FA programmes who were scheduled to complete this year.</p> <p>Despite being lower than the figure achieved in the previous year (76.4% compared with 86.1%), given that the entire year was Covid affected, this figure represents a very positive performance and exceeds that achieved across Scotland as a whole. It is also worth noting that just under 90% of the original cohort of students were still engaged in their FA programme at the end of the course, with 85% of them achieving either the full award, or a National Progression Award (or National Certificate) component, or some component Units.</p> <p>This is testament to the efforts of the students, their parents and carers, school staff, external learning providers and employers who worked together to ensure that the students had the opportunity to complete their FA programme in the context of an extremely challenging year.</p>									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1.20 Aberdeenshire: Percentage of children seen within 15 days of a new supervision requirement being made	90.0%	85.5%	81.0%	93.8%	 Green	 Improving	2019/20	84.0%	90.0%
							2020/21	92.7%	90.0%
							2021/22	93.8%	90.0%
Summary									
<p>During 2021/2022, a high percentage of children and young people received this service within the required timescale, 60 out of the total of 64 or 93.8% This is a slight improvement from 2020/2021 where 92.7% children and young people received this service. Covid 19 restrictions have impacted some timescales, but overall compliance is excellent.</p>									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
1.21 Aberdeenshire: Percentage of reports submitted to Children's Reporter within target timescale (Investigation Report)	75.0%	70.0%	65.0%	45.3%	 Red	 Improving		Value	Target
							2019/20	35.4%	75.0%
							2020/21	30.4%	75.0%
							2021/22	45.3%	75.0%
Summary									
<p>During 2021/2022, performance continues to highlight challenges in compliance with timescales with 45.3% or 34 of a total of 75 reports completed in time. However, this shows a significant improvement from 2020/2021 where the number of reports completed on time was 30.4%. Covid 19 restrictions and the impact on team capacities and work prioritisation has impacted on this measure.</p> <p>However, while compliance is low, and below the agreed target, this does not impact on-going contact with the family to assess wellbeing, so there is no detriment to the child of timescales not being met. Additionally, this does not take account of local agreed arrangements with SCRA to mutually extend timescales where appropriate, to allow sufficient time to complete an assessment.</p>									

Closing the attainment gap - Pupil Equity Funding (PEF)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Successful use of Pupil Equity Funding (PEF) to support the ability of all pupils to engage with the curriculum whether remotely or at face-to-face delivery. Pupil Equity Funding (PEF) has supported the Health & Wellbeing of pupils throughout the pandemic by providing targeted and intensive support to those pupils in most need. Pupil Equity Funding (PEF) continues to support in a targeted and intensive manner those pupils as they reengage with face-to-face learning; specific resources; IT.</p>	 Completed	100%	30-Jun-2022	<p>1a. Update:</p> <p>A key aim this session was to capture the impact and variety of planning schools implemented with their Pupil Equity Funding.</p> <p>It was decided to create a Microsoft form for Head Teachers to complete.</p> <p>The data on this form would inform central officers of the scope of planning across the school estate, the key themes emerging, the curricular areas schools were concentrating on, where the really good practice is and the impact.</p> <p>The Microsoft form was completed by Head Teachers in June.</p>


<p>Pupil Equity Funding (PEF) survey to be issued to Head Teachers to capture the impact of PEF spend this session on pupil engagement, themes, attainment, closing the gap.</p> <p>Project action 100% complete by year-end 2021/22 so archived from 2022/23 reporting.</p>			<p>The results have been shared with Head of Service and the Director</p> <p>Following guidance from the Director a report will be written for Education and Children’s Service Leadership Team in term 2 of this session</p> <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Microsoft form constructed • Shared with key officers • Head Teachers asked to complete by end of last session • Results shared with Head of Service and Director • Director provided feedback on next steps <p>1c. Next Steps:</p> <p>Report to be issued to Education and Children’s Services Leadership Team by end of term 2</p> <p>1d. Additional comments:</p> <p>None</p>
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Deliver the Aberdeenshire National Improvement Framework (NIF) Plan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	30-Apr-2022	1a. Update:

<p>Deliver a high-quality NIF Plan focussing on literacy, numeracy, and health & wellbeing as key priorities.</p> <p>Project action 100% complete by year-end 2021/22 so archived from 2022/23 reporting.</p>	<p>Completed</p>			<p>Our National Improvement Framework (NIF) plan has been redesigned and divided into 4 key Action Plans (AP) covering the school session.</p> <ul style="list-style-type: none"> • AP 1 - Attainment/Improvements in Literacy and Numeracy • AP 2 – Closing the gap between the most and least disadvantaged children • AP 3 – Improvements in Health and Well-Being • AP 4 – Improvements in Employability skills and sustained positive school destinations <p>At each of these key points, key officers must provide an update on progress and impact related to their priorities.</p> <p>Following each update, a report is presented to Education and Children’s Services Leadership Team for sign off.</p> <p>At the end of the school session a final report is prepared for Education and Children’s Services Leadership Team.</p> <p>1b. Impact to Date / Key Achievements</p> <p>This year we have continued to focus on Covid and Recovery and Refocus with schools and central officers providing support to all stakeholders during this very difficult time. This support has been further strengthened by a weekly meeting between our Head Teachers and colleagues from the National Health Service (NHS). This meeting covers all schools from the City, Aberdeenshire, Moray and Independent Schools.</p> <p>In addition, it is clear from the regular updates that the focus on Health and Wellbeing continues to have a positive impact on children and staff</p>
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			<p>The work our Information Technology (IT) colleagues have been involved in has been instrumental in ensuring all families have had continuous access to online education as and when required. This continues to be vital as Covid outbreaks across Aberdeenshire have resulted in pupils on occasion having to work remotely for short periods of time.</p> <p>Aberdeenshire's Developing the Young Workforce strategic development and approach was identified as a 'standout strength' by Education Scotland Her Majesty's Inspectorate of Education (HMIE) as part of the HMIE Foundation Apprenticeship Review in December, and Partner Providers and teamwork identified as a 'significant strength' as part of the Education Scotland HMIE Foundation Apprenticeship Review feedback.</p> <p>We are now working to increase confidence in the incorporation of United Nations Convention on the Rights of the Child (UNCRC) in all areas of Education and Children's Services and an initial presentation was delivered in all settings in August 2021. Follow up sessions have also been delivered termly. Area committees have been offered training, and this has been picked up in almost all areas. Parental leaflets have been pulled together in relation to this and a SharePoint site has been developed to share all materials with colleagues across the authority.</p> <p>A series of return visits from Education Scotland has taken place over the last few months. This has involved 9 of our primary schools and their early years settings. All but one of the schools has been signed off by Education Scotland and this is a significant result for the service. Education Scotland have praised the work of Education and Children's Services in relation to this and specifically highlighted to work in some Early Years settings resulting in a 'Spotlight on Aberdeenshire' being developed to showcase some examples of very good practice.</p> <p>1c. Next Steps:</p>
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			<ul style="list-style-type: none"> • It is clear a lot of work continues to happen across Education and Children's Services. • A comprehensive review of all aspects of Additional Support Needs is underway. Work on this continues and the results of the review will be carefully considered and inform next steps. • A restart of the Head Teacher Induction programme is underway from May 2022 for new Head Teachers to Aberdeenshire Primary schools. • The launch of Aberdeenshire's Learning, Teaching and Assessment Guidance is due for term 4. • Our PowerBi system for schools has been launched. This will continue to support data collection and analysis – to be monitored as we move into next school session. • Further development of our approach to Staff Continuous Professional Learning is underway. This work will be completed by Christmas.
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Strengthen Early Learning and Childcare school leadership induction processes				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Strengthen HT EY induction processes to ensure that there is a clear understand of the HT's role to work in partnership with the Early Years Team to quality assure the work of the ELC setting in their school/impact of this on school results at P1 and in closing the gap/impact on quality of practice and provision to meet CI and ES requirements.</p> <p>Project action 100% complete by year-end 2021/22 so archived from 2022/23 reporting.</p>	 Completed	100%	30-Sep-2022	<p>1a. Update:</p> <ul style="list-style-type: none"> • Improvements have been made to the induction process for Head Teachers, particularly those new to having an Early Years Setting or are new to the Authority. <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • New Head Teachers are reporting that they are feeling supported, that they have a greater understanding of the Early Years team and

			<p>their role alongside the Early Years Senior Practitioner in their setting</p> <ul style="list-style-type: none"> • Head Teachers are contacting Early Years directly for support and guidance and are also inviting Early Years to joint visits for Quality Assurance • Messages are being given directly to Early Year Senior Practitioners/Head Teachers at the meetings, which means that there is much greater consistency in approach across all settings in the delivery of Early Learning and Childcare and the work towards achieving high quality practice • In relation to the Red/Amber/Green (RAG) status, there is a consistency to quality assurance as a result of using the RAG document. As a Head Teacher moves from one setting to another, the process will remain the same and this will ensure consistency and continuity. School leadership, including Quality Improvement Officers, Quality Improvement Managers and Head of Service have stated that the RAG document is extremely beneficial in supporting the school improvement cycle. Education Scotland have highlighted it as an effective tool in supporting school improvement • Recent inspections have been positive and have seen improvements, both from the Care Inspectorate and from Education Scotland inspections. This supports the changes that have been made in how Early Years is working with Head Teachers • Closer working with Primary Quality Improvement Managers around the quality of teaching, learning and assessment – including Early Years <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Continue to embed this process and regularly review to ensure that it is fit for purpose
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1.01 Develop the business case for a new Primary School at Fraserburgh

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop the business case for a new Primary School at Fraserburgh Engage with the ward councillors, parent councils and staff groups Business Case completed Begin Public Engagement Begin Consultation Merger	 Completed	100%	31-Oct-2021	Business case fully approved at full council in November 2021


1.02 Informal engagement on new Fraserburgh primary school.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engagement with Parents, school community, ward members, and wider public on the delivery of a new primary school in Fraserburgh to replace both St Andrews and Fraserburgh North School.	 In Progress	40%	30-Apr-2023	We have now engaged with all groups and the public meeting held on 11th May 2022.


1.03 Begin Consultation on Merger - Fraserburgh Primary School

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Assigned	0%	30-Apr-2023	Formal consultation to begin on completion of the informal engagement (B & B 1.02)


1.04 Improvements to Fraserburgh Academy

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improvements to Fraserburgh Academy (Home Economics)	 Completed	100%	30-Sep-2021	All works have been completed in Phase 1. Phase 2 Full refurbished of Home Economics Department completed this year.


1.05 Assess the requirement of an additional accessible toilet at Banff primary

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Assess the requirement of an additional accessible toilet at Banff primary Assessment of accessible toilet Develop design and project cost	 Completed	100%	12-Aug-2022	Assessment complete awaiting design and costs.


1.06 Create a sensory room at Sandhaven School

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Create a sensory room at Sandhaven School	 Completed	100%	31-Aug-2021	Works Completed


1.07 Refurbishment of toilet block at Banff Academy- within the technical department


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Refurbishment of toilet block at Banff Academy- within the technical department	 Completed	100%	31-Aug-2021	Banff Academy toilets completed August 2021.

1.08 Banff Primary School Nursery – Outdoor Area upgrade to facilitate delivery of 1140


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	31-Oct-2021	


Banff Primary School Nursery – Outdoor Area upgrade to facilitate delivery of 1140	Completed			Investment in outdoor learning for nursery settings such as Banff, was seen as a priority. As children are in ELC settings for longer, then there needs to be more opportunities for outdoor learning and play. Outdoor learning has a positive impact not only on the children's learning, development and health and wellbeing but also the health and wellbeing of staff.
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1.09 Fraserburgh St Andrews School – Assess options for increasing capacity and enhancing ELC environment to support delivery of 1140				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Fraserburgh St Andrews School – Assess options for increasing capacity and enhancing ELC environment to support delivery of 1140	 Overdue	80%	31-Aug-2021	Following adoption of proposals for a replacement Primary School in Fraserburgh, assessment and options appraisal work for the most appropriate and beneficial ELC delivery for St Andrew's will continue alongside work related to the new School proposals. Updates will be shared as work progresses.


1.10 Increased delivery of employability programmes and 1-1 opportunities with senior pupils and young people (including delivery of Fraserdeen and Fresh Start programmes)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Respond to economic impact of covid-19 through increased delivery of employability programmes and 1-1 opportunities with senior phase pupils within school and young people post school within the community to build employability skills and confidence in the context of covid-19 changing landscape: Delivery of flexible learning pathways, FraserDeen and Fresh Start, to support	 Completed	100%	31-Mar-2022	2 Fraserdeen Projects have successfully run this period with a total of 9 young people, 100% of young people reported improving skills for life and employability.

young people to reengage in learning and education.			
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1.11 Fraserburgh North and Fraserburgh South Park. 1 FTE Equity and Excellence Practitioner in each setting employed to support children with the aim of reducing the attainment gap				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Fraserburgh North and Fraserburgh South Park. 1 FTE Equity and Excellence Practitioner in each setting employed to support children with the aim of reducing the attainment gap.	 Completed	100%	28-Mar-2023	EEPs are in post in these settings.

2.15 New community led projects are developed in Banff and Macduff through the Community Works/ Shifting the Power grant funding from Corra Foundation.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
New community led projects are developed in Banff and Macduff through the Community Works/ Shifting the Power grant funding from Corra Foundation.	 Completed	100%	31-Mar-2022	Continued to support the new community projects with the violence against women's group project completed. The family hub trialing first activities.


4.06 Refreshing the CLD pages on Aberdeenshire Council website to promote CLD offer

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults and communities - refreshing the CLD pages on Aberdeenshire Council website to promote CLD offer.	 Completed	100%	30-Jun-2021	Following some delay in Plain English analysis pages content will be refreshed by end Jan 2022


1.01 Improvements to Mintlaw Academy (Home. Economics, refurbishment)

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - improvements to Mintlaw Academy (Home. Economics, refurbishment)	 In Progress	75%	31-Oct-2022	Project out to tender, awaiting contract award. Site start due 13th June 2022.

1.02 Development of Peterhead Community Campus


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people: Development of Peterhead Community Campus.	 In Progress	38%	31-Mar-2023	<u>PARENT ACTION</u>

1.03 Complete statutory consultations for both the merger of Dales Park school and Meethill, and the relocation of Anna Ritchie.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people: Complete statutory consultations for both the merger of Dales Park school and	 Completed	100%	30-Jun-2021	On the 16th of November Scottish Ministers confirmed that they do not intend to call-in Aberdeenshire Council's proposal to close Dales Park and Meethill Primary School. Their response was published on the Scottish Government's website - Decision on

Meethill, and the relocation of Anna Ritchie.			Dales Park and Meethil Primary School closure: letter to Aberdeenshire Council - gov.scot (www.gov.scot)
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1.04 Assess and report on the status of Longhaven School which is currently mothballed. Engage with the community re options appraisal

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - assess and report on the status of Longhaven School which is currently mothballed. Engage with the community re options appraisal	 Completed	100%	31-Oct-2021	Formal Consultation completed, to be presented at ECS in June

1.06 Delivery of flexible learning pathways, PeterDeen and Fresh Start, to support young people to re-engage in learning and education


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults, and communities - delivery of flexible learning pathways, PeterDeen and Fresh Start, to support young people to re-engage in learning and education	 Completed	100%	31-Mar-2022	In Buchan 13 young people have actively engaged in the Peterdeen projects and 11 young people in the fresh start projects, building confidence, self esteem and resilience.

1.07 New Dales Park School Nursery built to support families and children in Peterhead, in line with delivery of the 1140 Hours ELC Expansion.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - New Dales Park School Nursery built to support families and children in	 Completed	100%	31-Aug-2021	New build is complete and the Nursery is now in operation.

Peterhead, in line with delivery of the 1140 Hours ELC Expansion.				
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1.08 Support children to reduce attainment gap in Buchanhaven, Meethill and Mintlaw School nurseries.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - Buchanhaven, Meethill and Mintlaw School nurseries. 1 FTE Equity and Excellence Practitioner in each setting employed to support children with the aim of reducing the attainment gap. Officers will work across the Peterhead cluster to support children.	 Completed	100%	31-Mar-2023	Excellence and Equity Practitioners roles have been reviewed and they are now peripatetic, This means that they are able to work across communities and across the cluster rather than being in one school. The new role Equity and Excellence Leads will support staff in a number of school settings to meet the needs of children at risk of poor outcomes. Information about their impact in the new way of working will be available going forward

2.18 To engage with HMP Grampian and Fife College to work with learners to improve literacies and resilience. To deliver a 12-week personal development programme called STEPS


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults, and communities -to engage with HMP Grampian and Fife College to work with learners to improve literacies and resilience. To deliver a 12-week personal development programme called STEPS	 Completed	100%	31-Mar-2022	A small group of adult learners have developed their emotional literacies by completing the STEPS course, achieving all their relevant goals.

4.08 Refreshing the CLD pages on Aberdeenshire Council website to promote CLD offer


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults and communities - refreshing the	 Completed	100%	30-Jun-2021	All the structural work and refreshing the links has been completed. Plain english review has required a change to some small areas of text

CLD pages on Aberdeenshire Council website to promote CLD offer.			
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4.09 Develop phased approach to face-to-face neighbourhood work to re-engage with residents in Longate


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults and communities - develop phased approach to face-to-face neighbourhood work to re-engage with residents in Longate	 Completed	100%	31-Mar-2022	Re-opened the Longate flat over the quarter and continued to work with Longate resident with targeted support examples include confidence to cook activities.

Successful delivery of the redesign of our Instrumental Music delivery model, project within timescales

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Redesign our Instrumental Music delivery model.	 Overdue	60%	16-Aug-2022	<p>1a. Update:</p> <ul style="list-style-type: none"> • Savings of £600,000 have been taken by the Council • Instrumental Music Service Manager Profile has been updated to reflect ongoing duties to match a new delivery model to include blended learning and delivery utilising digital technology • Recruitment is now in process for the Instrumental Music Service Manager permanent post. The post has been renamed 'Music Development Manager' • Meetings with all instructors (individually) have taken place with the discussion focusing on the redesign of the service including blended delivery and savings


		<ul style="list-style-type: none"> • Voluntary Severance is available to instructors. Currently 2 full time equivalents (FTE) have accepted, and we are waiting for figures to be confirmed with an instructor (0.8 FTE) • The Scottish Government have implemented free instrumental tuition as of August 2021. This has the effect of significantly limiting any potential revenue from tuition fees. This follows 18 months of the suspension of tuition fees due to the COVID-19 pandemic <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Instrument purchase freeze • Staff recruitment freeze • Identified savings have been initiated • Involvement of staff to establish new Music Centre delivery model is still ongoing • Involvement of staff in the redesign process for the Instrumental Music Service Instrumental Tuition delivery • Consultation in the form of a survey sent to parents • Self-evaluation exercise has been carried out with all Instrumental Music Service staff. Outcomes will be collated in April 2022 • More digital/blended delivery is now taking place following the resignation of an Upper Strings instructor. All 65 pupils have been redistributed amongst remaining instructors of the same discipline <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Finalise and implement the new Music Centre Model • Establish FTE requirements following Voluntary Severance process. We may need to consult further with staff and Human Resources (HR) • Continue to expand useful implementation of a blended learning approach to delivery
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			<p>1d. Additional comments:</p> <p>Look at how we can further reduce the FTE in order to work within budget</p>
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Successful delivery of review of 'Aberdeenshire ASN' in line with national ASN support needs project, within timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review of Aberdeenshire ASN in line with national ASN support needs review.	 In Progress	5%	30-Jun-2023	<p>1a. Update:</p> <p>The Framework of Interventions: Draft framework has been developed on SharePoint and is about to be end user tested. The early stages of intervention training roll-out have begun, with priorities being identified in consultation with School Leaders and relevant staffing groups. Work is being undertaken to ensure the Framework of Interventions is aligned with core workforce training recommendations emerging from the Additional Support Needs (ASN) Review.</p> <p>Review of the Pupil Support Worker Post: Core training has been agreed and practice guidelines are being developed in partnership with School Senior Leaders.</p> <p>Review of the Pupil Support Assistant Post: Core training is at the early stages of being developed.</p> <p>Review of Language Development Outreach Service and Language Unit: A working group has been established with Speech and Language Therapy colleagues to review the total communication policy, develop clear staged intervention guidance for schools on assessing and meeting speech, language & communication needs, and consider what kind of training schools need to effectively meet different types of speech, language and communication needs, including developmental language disorder (DLD) and the key</p>


		<p>elements of the language unit and outreach service that should be routinely embedded in schools for children with developmental language disorder.</p> <p>Review of Enhanced Provision / Community Resource hub model: Still in the scoping phase. Stakeholder views have been collated through a survey to all schools, semi-structured interviews with all 14 Community Resource Hub Schools, and a range of Partner Agency Focus Groups. Term 4 will focus on semi-structured interviews with all 32 Enhanced Provision schools. A survey will be issued to all parents and emerging themes will be explored through focus groups.</p> <p>CIRCLE resource for inclusive mainstream classroom practice is being piloted in two of Aberdeenshire's clusters.</p> <p>Autism training has been developed for Aberdeenshire schools. A self-evaluation framework is now under development.</p> <p>Mental Health Toolkit has been developed based on Education Scotland Whole School Approach to Mental Health Resource. This is currently being piloted with a small number of Aberdeenshire schools.</p> <p>1b. Impact to Date / Key Achievements</p> <p>None at this point.</p> <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Launch Framework of Interventions and continue with training roll-out • Finalise Pupil Support Worker practice guidelines • Establish core training for Pupil Support Assistants
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			<ul style="list-style-type: none"> • Develop roll-out strategy for CIRCLE resource (dependent on outcome of pilots) • Develop progression framework for significant and complex needs • Review of Language Development Outreach Service and Language Unit • Complete scoping phase of Enhanced Provision / Community Resource Hub model • Develop mental health progression framework for schools
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Deliver the Children's Social Work Service Future Delivery Plan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of our Children's Social Work Service Future Delivery Plan.	 In Progress	95%	31-Dec-2022	<p>1a. Update:</p> <p>At the last review (Apr – Sept 2021), we noted that the Plan contained 14 priority areas for improvement work and at that point, 11 of the improvement actions had been completed with the remaining 3 in progress. Of those three, two are now complete and one relating to transitions is ongoing.</p> <p>The service is now working on a revised Future Delivery Plan for 2022-2025. The plan will be informed through analysing data, feedback from children, families and communities with experience of the service, the workforce and stakeholders. The transition work will also transfer into the new Future Delivery Plan as a priority area of ongoing improvement and review.</p> <p>The service has also continued to embed our three-year cycle of self-evaluation which includes peer review of social work duty processes and outcomes, and peer review of case files which includes child's plan and outcomes.</p> <p>Alongside the commitment to the Plan, the service has continued to respond to the changing needs of communities in line with the impact of the pandemic. This has included being agile and fluid in</p>


			<p>our approach to service delivery and embracing technology as required. The capturing of our learning has been vital to help shape and inform service delivery going forward.</p> <p>Staff wellbeing and resilience has been particularly important and at times challenging and so significant focus has been given to listening to and supporting the workforce.</p> <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Embedding a robust cycle of quality assurance/audit activity leading to significant improvement in key practice areas, for example duty and Initial Referral Discussions • Ongoing successful implementation of bi-monthly 'Time to Talk Events' focusing on celebrating success and driving improvement • Development of a running programme of support for Team Managers, co-designed with Team Managers with recent focus on leadership and spheres of influence • Collaborative working with practitioners to develop peer support, resilience and promote positive wellbeing • Strong collaborative approach to welcoming and supporting four unaccompanied asylum-seeking children/young people to Aberdeenshire • Successful recruitment of a fixed term team manager and strategic development officer to support our planning and strategy around unaccompanied asylum-seeking children/young people • Successful recruitment of a strategic development officer to support our delivery on The Promise <p>Successful Review of our wellbeing team with additional funding agreed through Scottish Government Mental Health monies to recruit a school counsellor and potentially a mental health nurse to widen the reach of the team.</p>
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				<p>1c. Next Steps:</p> <p>Original Plan to be reviewed and new plan with new priorities to be agreed and published by August 2022.</p>
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1.01 Carry out improvements to Turriff Academy (Fabric Repairs, Toilets, Drama, PE and Breakout/Social)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - carry out improvements to Turriff Academy (Fabric Repairs, Toilets, Drama, PE and Breakout/Social) - project managed by Property and Facilities Management	 Completed	100%	31-Jan-2022	


1.03 Arnage School fabric improvements				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - carry out improvements to Arnage School - project managed by Property and Facilities Management	 Overdue	90%	31-Mar-2022	These works are 90% complete. Only the facias and gutters remain which will be completed on 22 November 2021.

1.04 Reconfiguration of spaces to increase the capacity of Meldrum Academy				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - reconfiguration of spaces to increase the capacity of Meldrum Academy	 Completed	100%	31-Aug-2021	Project to increase capacity has been completed in Summer 2021.

1.05 Complete a full options appraisal of South Formartine: Ellon to Blackdog Area				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - complete a full options appraisal of South Formartine: Ellon to Blackdog Area	 Overdue	95%	31-Mar-2022	Further workshops are planned with elected members in May and June 2022 to confirm preferred option.


1.06 Methlick School reconfiguration to include toilets, storage and nurture space				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - reconfigure Methlick School to include toilets, storage and nurture space	 Completed	100%	31-Aug-2021	Project complete subject to snagging

1.08 To engage with the New Scots community				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults and communities - engagement with the New Scots community	 Completed	100%	31-Mar-2022	<u>PARENT ACTION</u>


1.09 Respond to economic impact of covid-19 through increased delivery of employability programmes and 1-1 opportunities				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults, and communities - respond to economic impact of covid-19 through increased delivery of employability programmes and 1-1 opportunities with	 Completed	100%	31-Mar-2022	26 young people across Formartine have actively engaged in pre-employability programmes, increasing employability skills and confidence in moving towards their next steps beyond school.

senior phase pupils within school and young people post school within the community to build employability skills and confidence in the context of covid-19 changing landscape.			
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1.10 Newburgh Mathers School – Refurbishment of playroom and enhancement to outdoor play space

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - refurbishment of playroom and enhancement to outdoor play space at Newburgh Mathers School - project managed by Property and Facilities Management	 Completed	100%	31-Aug-2021	The enhancements to the outdoor space have improved opportunities for outdoor learning for the children, as well as greater variety of experience. It will also improve health and wellbeing outcomes for the children and staff.

1.11 Meldrum School Nursery – Refurbishment to increase capacity and create an outdoor play space


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - Meldrum School Nursery – Refurbishment to increase capacity and create an outdoor play space - project managed by Property and Facilities Management	 Completed	100%	31-Oct-2021	Contractor has agreed the spec and scope of works to complete tasks at Meldrum. We expect these to be complete by the Easter holidays at the latest.

4.10 Refreshing the CLD pages on Aberdeenshire Council website to promote CLD offer


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults and communities - refreshing the	 Completed	100%	30-Jun-2021	

CLD pages on Aberdeenshire Council website to promote CLD offer.			Some updates are clearing plain English process but all of structure and most of the text refresh is complete
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1. 01 Improvements to Kellands School (Reception and Classroom Refurbishments)

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for ALL children and young people - implement improvements to Kellands School (Reception and Classroom Refurbishments)	 Completed	100%	30-Sep-2021	Entire wing of the school refurbished over the course of 10 weeks during June, July and August. Job complete, including works to reception and entrance area. Learning space for upper stage (5 classes) pupils has been transformed to a newly refurbished exciting and bright learning space for all.

1.02 Insch School & Nursery - Assessment scope and cost requirements to enhance both School and Nursery provision


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people at both Insch School & the Nursery provision to support parents and families, alongside provision requirements to support the delivery of 1140 ELC expansion.	 In Progress	20%	31-Oct-2022	Education and Property are still awaiting further cost and specification requirements to determine next steps and budget consideration/s. Updates will be shared with stakeholders when available.

1.03 New build New Machar School Nursery to support parents and families, in line with delivery of the 1140 Hours


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for ALL children and young people -	 Completed	100%	31-Aug-2021	The new build has been completed and is now in operation

New build New Machar School Nursery to support parents and families, in line with delivery of the 1140 Hours			
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1.04 Improvements to New Machar School, Lift installation, removal of non-linked accommodation, redesign of the entrance and reception area.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for ALL children and young people - implement improvements to New Machar School, Lift installation, removal of non-linked accommodation, redesign of the entrance and reception area.	 Overdue	95%	31-Aug-2021	Project is complete however system will not allow this to be marked completed.

1.05 Removal of non-linked accommodation at Midmar School

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for ALL children and young people - removal of non-linked accommodation at Midmar School	 Completed	100%	31-Aug-2021	Completed

1.06 Toilet and reception refurbishment at Cluny School


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for ALL children and young people - toilet and reception refurbishment at Cluny School	 Completed	100%	31-Aug-2021	Project is complete subject to some final snagging works

1.07 Improvements to dining and servery at Kemnay Academy


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
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To secure continuous improvement in outcomes for ALL children and young people - improvements to dining and servery at Kemnay Academy	 Completed	100%	31-Aug-2021	The Kemnay Academy works in the dining area have been completed.
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1.08 To engage with the New Scots community

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults and communities - engagement with the New Scots community	 Completed	100%	31-Mar-2022	<u>PARENT ACTION</u>

1.09 Deliver a range of universal targeted youth work opportunities within primary schools, academies, and communities to support confidence and resilience building in transition from P7-S1


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for ALL children and young people - deliver a range of universal targeted youth work opportunities within primary schools, academies, and communities to support confidence and resilience building in transition from P7-S1	 Completed	100%	31-Mar-2022	130 young people have taken part in P7 - S1 targeted transition activities across Garioch, facilitated by CLD.

4.08 Refreshing the CLD pages on Aberdeenshire Council website to promote CLD offer in Garioch


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults and communities - refreshing the CLD pages on Aberdeenshire Council website to promote CLD offer in Garioch.	 Completed	100%	30-Jun-2021	All structural changes have been made and links renewd. Plain English checking requires some small text alterations

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1.01 Develop the business case for a new Primary School at Stonehaven

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop the business case for a new Primary School at Stonehaven	 Completed	100%	31-May-2021	This business was approved at full council


1.02 Assess options and progress delivery of increased capacity and improved facilities for Dunnottar School Nursery

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Assess options and progress delivery of increased capacity and improved facilities for Dunnottar School Nursery	 Overdue	50%	31-Jul-2022	Following adoption of proposals for a replacement Primary School in Stonehaven, assessment for delivery of appropriate and beneficial ELC provision delivery for Dunnottar School will continue alongside work related to the new School proposals. Updates will be shared as work progresses.

1.03 Improvements to Mackie Academy


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improvements to Mackie Academy	 Completed	100%	31-Dec-2021	Will be complete with 2 weeks

1.04 Removal of non-linked accommodation at Catterline School


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Removal of non-linked accommodation at Catterline School	 Overdue	75%	31-Aug-2021	Remaining part of project out to tender to remove temporary unit from site. Project is due to complete over the summer holidays.

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1.05 Assess options for reconfiguration of Mearns academy to increase capacity

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Assess options for reconfiguration of Mearns academy to increase capacity	 Overdue	90%	31-May-2021	Works due to commence this summer (2022)


1.06 Assess options for delivery of education at Chapelton

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Assess options for delivery of education at Chapelton	 Overdue	35%	30-Jun-2021	Progressing toward governance for Gateway 0 report


1.07 Progress the new school at Chapelton project to Gateway 0 (Strategic Business Case approval)


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Assigned	0%	01-Sep-2022	


2.18 Facilitate a range of youth work programmes that explores and promotes positive mental health and wellbeing

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To address rising mental health and wellbeing issues because of COVID-19 in rural areas by reducing social isolation and loneliness: To facilitate a range of youth work programmes that explores and promotes positive mental health and wellbeing (e.g.	 Completed	100%	31-Mar-2022	120 young people across K&M have actively engaged with a total of 13 youth work opportunities. developing skills and strategies for positive mental health and wellbeing. A further 10 young people across K&M have been trained as Mental Health and Wellbeing Peer Educators who are currently delivering their own mental health and wellbeing workshops in their local areas, promoting positive mental health and wellbeing with peers.


Aberdeenshire Peer Educators, Social Isolation and Loneliness Project, LIFT, 1-1 support)			
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2.22 Deliver Creative Learning programmes for primary age children through collaboration with professional artists and schools in Catterline & Laurencekirk				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improve opportunities for children to learn, attain and achieve - deliver creative Learning programmes for primary age children through collaboration with professional artists and schools in Catterline & Laurencekirk	 Completed	100%	31-Mar-2022	Planning for Career Long Professional Learning (CLPL) event to be held 26 April 2022. Led by artist and teaching staff and delivered online through Learning for Sustainability Forum.


4.06 Refreshing the CLD pages on Aberdeenshire Council website to promote CLD offer				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults and communities - refreshing the CLD pages on Aberdeenshire Council website to promote CLD offer.	 Completed	100%	30-Jun-2021	All structural changes have been made and links renewed. Plain English checking requires some small text alterations.

1.02 Carry out improvements to the windows at Gordon School				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - the Gordon Schools Improvements (windows)	 Completed	100%	31-Oct-2022	Works completed.


1.03 Undertake a comprehensive option appraise solutions for Gartly school. Engage with the communities of Huntly regarding options. Return to Area committee with report.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - undertake a comprehensive option appraise solutions for Gartly school, in accordance with ECS committee recommendation. Engage with the communities of Huntly regarding options. Return to Area committee with report.	 Completed	100%	30-Jun-2021	Completed 15th June, then ECS 26th August 2021


1.04 Attend Full council with Statutory Consultation Report for Strachan

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - attend Full council with Statutory Consultation Report for Strachan	 Completed	100%	31-May-2021	Full council on 21st April 2021

1.05 Gordon Schools learning plaza


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - develop Gordon Schools learning plaza	 Completed	100%	01-Apr-2021	Completed and opening launch

1.06 Gordon Primary School, removal of non-linked accommodation


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		50%	31-Aug-2021	Non-linked accommodation being removed in Summer 2022

To secure continuous improvement in outcomes for children and young people - Gordon Primary School, removal of non-linked accommodation	Overdue			
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1.07 Assessment of ASN spaces at Aboyne Primary to adhere to Accessibility Brief and assessing toilet provision


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - assessment of ASN spaces at Aboyne Primary to adhere to Accessibility Brief and assessing toilet provision	 Completed	100%	30-Jun-2021	Assessment complete, plans are being finalised for three phases of works


1.08 Refurbishment of playroom and enhancement to outdoor play space at Alford Primary School Nursery to support delivery of 1140 hours

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - refurbishment of playroom and enhancement to outdoor play space at Alford Primary School Nursery to support delivery of 1140 hours.	 Completed	100%	31-Aug-2021	



2.14 Deliver Creative Learning programmes for primary age children through collaboration with professional artists and schools in Cairnie



DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improve opportunities for children to learn, attain and achieve - deliver creative Learning programmes for primary age children through collaboration with professional artists and schools in Cairnie	 Completed	100%	31-Jul-2021	Action moved from Marr to Banff and Buchan/Fordyce due to availability of creative practitioner.

4.09 Refreshing the CLD pages on Aberdeenshire Council website to promote CLD offer				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults and communities - refreshing the CLD pages on Aberdeenshire Council website to promote CLD offer.	 Completed	100%	30-Jun-2021	All structural changes have been made and links renewed. Plain English checking requires some small text alterations

4.10 Engaging young people in youth voice and democracy opportunities, locally, Aberdeenshire wide and nationally				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>To secure continuous improvement in outcomes for children, young people, adults and communities - engaging young people in youth voice and democracy opportunities, locally, Aberdeenshire wide and nationally:-</p> <p>(i) Youth Platforms are established in Aboyne, Alford and Banchory.</p> <p>(ii) Support to local Skatepark Groups continue in Banchory and Aboyne to ensure young people are represented and active in skatepark developments.</p> <p>(iii) Work with MDCC in Aboyne to create a dialogue with young people around social and recreational options during weekends and evenings.</p> <p>(iv) Support young people from Aboyne, Alford, Banchory and Huntly to participate in Aberdeenshire Peer Education Project.</p>	 Completed	100%	31-Mar-2022	<u>PARENT ACTION</u>

A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
4.2 Reduce by 50% the number of people killed on our roads..				7	 Data Only	 Improving	2019/20	10	
							2020/21	7	
							2021/22		
Summary									
<p>This data is for the calendar year 2020. Police Scotland run in calendar years. The 2021 data will not be published until Oct 2022.</p> <p>There are new targets going forward from 2020 - 2030:</p> <p>Targets to 2030 which should be compared to the 2014-18 baseline figure of 15 are as follows:</p> <p><u>Interim Targets to 2030 Reduce by 50%, the number of people being killed on our roads.</u></p> <p>Target will vary as follows each year</p> <p>2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 20 14 14 13 12 11 10 9 8 7 7</p> <p>It is encouraging that the number of fatal casualties on our roads fell in 2020 and falls within the target for reducing casualties. It has to be remembered the target is about achieving a sustainable fall in casualty rates of 50% by 2030. It's a promising start but there is a lot to do.</p>									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
4.3 Reduce by 50% the number of people being seriously injured on our roads				88	 Data Only	 Improving	2019/20	111	
							2020/21	88	
							2021/22		

Summary

This data is for the calendar year 2020.
Police Scotland run in calendar years. The 2021 data will not be published until Oct 2022.



There are new targets going forward from 2020 – 2030:

Targets to 2030 will be compared to the 2014–18 baseline (143) and are as follows:

Reduce by 50%, the number of people being seriously injured on our roads.

2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030
75 130 120 110 100 90 85 81 77 74 71

Whilst the number of people seriously injured on our roads continues to fall the rate is outwith the yearly target we have set to achieve an overall fall of 50% by 2030. There is much more we have to do to educate and encourage safe driving.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
4.4 Reduce by 60% the number of children (aged <16) being killed on our roads.				0	 Data Only	 No Change	2019/20	0	
							2020/21	0	
							2021/22		



Summary

This data is for the calendar year 2020.
 Police Scotland run in calendar years. The 2021 data will not be published until Oct 2022.

There are new targets going forward from 2020 - 2030:

Targets to 2030 on the 2014-18 baseline are as follows: Reduce by 60%, the number of children (aged <16) being killed on our roads to 1 per year.

It is encouraging that no young children have been killed on our roads for the past 3 years and we hope the situation continues.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
4.5 Reduce by 60% the number of children (aged <16) being seriously injured on our roads				6	 Data Only	 Improving	2019/20	5	
							2020/21	6	
							2021/22		

Summary

This data is for the calendar year 2020.
 Police Scotland run in calendar years. The 2021 data will not be published until Oct 2022.



There are new targets going forward from 2020 - 2030:



Targets to 2030 compare to the 2014-18 baseline of 9 are as follows:

Reduce by 60%, the number of children (aged <16) being seriously injured on our roads.



2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030
 5 8 7 7 6 6 6 5 4 3

We are just below the revised target for 2020 which is good news. However the long term target is to achieve a sustained reduction of 60% in the number of children seriously injured on our roads by 2030 so there will be a lot of work required to make this a reality.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1			
								Value	Target	
5.1 SPI1 SP09e - Ashire Street lighting Faults - Percentage completed within 7 days	62.5%	60.9%	59.4%	71.4%	 Green	 Getting Worse				
							2019/20	87.1%	90.0%	
								2020/21	65.0%	90.0%
								2021/22	79.6%	62.5%
Summary										
Unfortunately performance dropped in Q4. As a result the overall performance for the year has fallen below target. Although steps were taken to address staff shortages in the south areas performance has not yet recovered to a level comparable with the north areas. This can be tracked back to difficulties in catching up with the previous backlog, and ongoing pressures on staffing levels, due to unforeseen absences including 4 weeks of Jury Duty. Temporary resources were employed to mitigate the full impact. In addition to staffing issues considerable additional workload was created by unscheduled alterations to electricity supply infrastructure requiring staff resources to be diverted to under taken associated alterations to our lighting stock. This work has to take precedence over 'lamp out' repairs.										

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1			
								Value	Target	
5.2 Quantity of Energy Consumed By Council street Lights				9,896,296	 Data Only	 Improving				
							2019/20	12,310,515		
								2020/21	10,657,810	
								2021/22	9,896,296	
Summary										
Progress impacted by Covid, resource and procurement. Lanterns delivery dates were pushed out and several manufacturers could not offer delivery dates, others extended passed standard 6-8 weeks, up to 16 weeks in some cases. Third parties resource used to make up for lost ground. We installed 2600 lanterns. The										

impact of the LED programme can clearly be seen by the continued fall in the amount of energy consumed by street lighting which is both contributing to reduced energy bills and lowering the Council's carbon footprint.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
5.3 ENV4b - Percentage of A Class Roads that should be considered for maintenance (SPI)	32.0%	32.8%	33.6%	20.1%	 Green	 Improving	2019/20	27.5%	32.0%
							2020/21	23.3%	32.0%
							2021/22	20.1%	32.0%



Summary

This is an LGBF indicator. This indicator shows the percentage of the road network that should be considered for maintenance treatment (the red band), together with the portion requiring further investigation and/or monitoring (the amber band). The condition of roads will be affected by:

- Budgetary constraints
- Traffic flows/usage
- Weather patterns



Aberdeenshire Council is responsible for some 3,486 miles of carriageways and 895 miles of footways. Ensuring that the network is effectively maintained is a key priority for the Roads Service and asset management techniques are used to minimise the impact of ongoing budgetary pressures on road condition.

The percentage of A Class Roads that should be considered for maintenance fell to 20.1% and remains below target. The Scottish Average was 27.6% and Aberdeenshire ranked 8th in Scotland placing it in the top quartile for this measure.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
5.4 ENV4c - Percentage of B Class Roads that should be considered for maintenance (SPI)	32.0%	32.8%	33.6%	18.2%	 Green	 Improving	2019/20	23.5%	32.0%
							2020/21	19.9%	32.0%
							2021/22	18.2%	32.0%



Summary

This is an LGBF indicator. This indicator shows the percentage of the road network that should be considered for maintenance treatment (the red band), together with the portion requiring further investigation and/or monitoring (the amber band). The percentage of B Class Roads that should be considered for maintenance fell to 18.2% and remains below target.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
5.5 ENV4d - Percentage of C Class Roads that should be considered for maintenance (SPI)	32.0%	32.8%	33.6%	18.2%	 Green	 Improving	2019/20	20.8%	32.0%
							2020/21	19.0%	32.0%
							2021/22	18.2%	32.0%



Summary

This is an LGBF indicator. This indicator shows the percentage of the road network that should be considered for maintenance treatment (the red band), together with the portion requiring further investigation and/or monitoring (the amber band). The percentage of C Class Roads that should be considered for maintenance fell to 18.2% and remains below target.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
5.6 ENV4e - Percentage of Unclassified Roads that should be considered for maintenance (SPI)	32.0%	32.8%	33.6%	27.3%	 Green	 Improving	2019/20	30.1%	32.0%
							2020/21	30.2%	32.0%
							2021/22	27.3%	32.0%



Summary

This is an LGBF indicator. This indicator shows the percentage of the road network that should be considered for maintenance treatment (the red band), together with the portion requiring further investigation and/or monitoring (the amber band). The percentage of Unclassified Roads that should be considered for maintenance fell to 27.3% and remains below target.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
5.7 SPI1 SP09a - Total percentage of roads that should be considered for maintenance (SPI)	32.0%	32.8%	33.6%	22.6%	 Green	 Improving	2019/20	26.2%	32.0%
							2020/21	24.7%	32.0%
							2021/22	22.6%	32.0%



Summary

This indicator shows the percentage of the total road network that should be considered for maintenance treatment (the red band), together with the portion requiring further investigation and/or monitoring (the amber band). The percentage of total road network that should be considered for maintenance fell to 22.6% and remains below target.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
5.10 SPI1 SP09c - Bridges annual budget allocation as a %age of cost of identified work	9.3%	9.21%	8.84%	9.3%	 Green	 Improving	2019/20	3.2%	30%
							2020/21	1.8%	5%
							2021/22	9.3%	9.3%

Summary


The Council was able to invest more resources into road maintenance and as a result the money available for bridge maintenance increased enabling more essential works to be carried out.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
5.11 SPI1 SP09b - Percentage of bridges without weight or width restriction.	100%	99%	95%	98.4%	 Amber	 Getting Worse	2019/20	98.32%	99.65%
							2020/21	98.32%	99.65%
							2021/22	98.4%	100%


Summary

The aim would be to have no bridges with a weight or width restriction but occasionally routine inspections identify bridges requiring such restrictions until the issue can be further investigated and repairs planned and implemented. During the year there was a small decrease in the number of bridges with such restrictions. 98.4% of all bridges on the network (1291) are fully open without restrictions.


2.08 Develop and deliver a programme of road maintenance and improvement works each year.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities -develop and deliver a programme of road maintenance and improvement works each year.	 Overdue	92%	31-Mar-2022	<u>PARENT ACTION</u>


2.09 Provide an efficient and effective street lighting repairs service

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of road maintenance and improvement works each year.	 In Progress	80%	31-Mar-2023	On target.


2.10 Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns.	 Completed	100%	31-Mar-2022	Some supply issues with components due to world wide shortages meaning lanterns are scarce. Continue to replace as and when orders are received but we are slightly behind due to circumstances out with our control.


2.11 Carry out capital works to bridges and retaining walls

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works	 In Progress	58%	31-Mar-2023	<u>PARENT ACTION</u>

2.12 Bridges and Retaining Walls, Top slice Capital remedial works - C9S Bridge of Fortrie Replacement


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls, Top slice Capital. Approved C9S Bridge of Fortrie (£100K) Replacement	 Completed	100%	31-Mar-2023	

2.13 Bridges and Retaining Walls Revenue works - Routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles	 In Progress	55%	31-Mar-2023	On target.

2.14 In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
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A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - in line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months.	 In Progress	50%	31-Mar-2023	Works ongoing as per winter maintenance policy and operational plan.
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2.11 Develop and deliver a programme of road maintenance and improvement works each year

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities -develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2022	<u>PARENT ACTION</u>


2.12 Provide an efficient and effective street lighting repairs service


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities :Develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2023	The works programme for 2021/22 is now complete


2.13 Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		72%	31-Mar-2023	

A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities :Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns.	In Progress			works are continuing but global resources are still being impacted by the semi conductor shortage
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2.14 Bridges and Retaining Walls, Top slice Capital (annual programme)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities: 2.14 Bridges and Retaining Walls, Top slice Capital (annual programme)	 In Progress	50%	31-Mar-2023	

2.15 Bridges and Retaining walls Revenue works				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities: 2.15 Bridges and Retaining walls Revenue works	 In Progress	36%	31-Mar-2023	Revenue Works continuing to deliver planned and reactive general repairs including repair of accidental damage.


2.16 In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities:	 Completed	100%	31-Mar-2023	Winter season has now passed

In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months.			
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3.04 Increase availability of EV Charging Point infrastructure across Buchan including availability at Aden Country Park and identification of further sites across Buchan to be appraised for EV charging capacity

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Increase availability of EV Charging Point infrastructure across Buchan including availability at Aden Country Park and identification of further sites across Buchan to be appraised for EV charging capacity including Maiden Street and Threadneedle Street car parks and sources of potential funding.	 In Progress	50%	31-Mar-2023	A new EV unit is still planned for Peterhead Town Centre, but now likely to be Threadneedle Street. An additional unit is also now planned for Buchan House for public use. Revenue funding has been granted from Scottish Government to assist local authorities in the delivery of the public EV network and this will include identifying suitable sites in the Buchan area.

3.03 Upgrading of the Balmacassie Industrial Estate, Ellon roads to adoptable standard


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - upgrading of the Balmacassie Industrial Estate, Ellon roads to adoptable standard	 In Progress	99%	31-Mar-2023	A recent site inspection revealed that the work is virtually completed. Just a few snagging works left.

3.11 Develop and deliver a programme of road maintenance and improvement works each year


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
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Develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2022	<u>PARENT ACTION</u>
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3.12 Provide an efficient and effective street lighting repairs service

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2022	Works programme for 2021/22 now complete


3.13 Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns.	 Overdue	72%	31-Mar-2022	still having supply issues to to shortage of semi conductors so slow progress

3.14 Carry out capital works to bridges and retaining walls


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Upgrades will reduce maintenance costs, energy costs and carbon emissions.	 In Progress	20%	31-Mar-2023	<u>PARENT ACTION</u>

3.15 Bridges and Retaining Walls, Top slice Capital (annual programme)


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel	 In Progress	35%	31-Mar-2023	

<p>opportunities: Bridges and Retaining Walls, Top slice Capital (annual programme). Top slice of £545K per annum to be split over all 6 areas on a needs basis for remedials from catastrophic washouts and undermining due to floods, durability enhancements, historic asset conservation and special investigations and assessments.</p>				
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3.16 Bridges and Retaining walls Revenue works

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities: Bridges and Retaining walls Revenue works - routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles (unrecoverable) (£84K in 21/22)</p>	<p> In Progress</p>	<p>61%</p>	<p>31-Mar-2023</p>	


3.17 In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities: In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months.</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2023</p>	<p>Winter now passed</p>


3.18 Deliver the short/medium term actions within A947 Route Implementation Strategy

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Programme for works for the section of the A947 within this Area being developed	 In Progress	50%	31-Mar-2023	The MOWG in March 2022 and received updates on ongoing road maintenance program and were also advised that a budget exists through Nestrans to work toward the short and medium targets, including improving signing and lining.


2.09 Develop and deliver a programme of road maintenance and improvement works in Garioch each year

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - develop and deliver a programme of road maintenance and improvement works in Garioch each year. This is linked to the Service Work Programmes and will be updated with Garioch specific information	 Completed	100%	31-Mar-2022	<u>PARENT ACTION</u>


2.10 Provide an efficient and effective street lighting repairs service

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Provide an efficient and effective street lighting repairs service.	 Completed	100%	31-Mar-2022	The majority of our street lighting repairs are carried out in the six months from October to March, with fewer repairs being carried out from April to September. Thereby the majority of the progress will take place over the forthcoming period

2.11 Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns. This is linked to the Service Work Programmes and will be updated with Garioch specific information


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns. This is linked to the Service Work Programmes and will be updated with Garioch specific information	 Completed	100%	31-Mar-2022	The LED program has been extended to 2023 so it's no longer a six year project. Total Street Lights in Garioch = 10440 Total Led street Lights in Garioch=7904 Total left to change = 2536 Currently installing 400 lanterns as part of Inverurie Phase 4 and Phase 6. Phase 5 (139 lanterns) out to tender at the moment.


2.12 Bridges and Retaining Walls Capital (scoping and preliminary design only) -B993 Don Bridge Inverurie Replacement


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Bridges and Retaining Walls Capital (scoping and preliminary design only) - B993 Don Bridge Inverurie Replacement (£250K) (Total scheme estimate £6M)	 In Progress	4%	31-Mar-2023	On-hold

2.13 Bridges and Retaining Walls - Top slice Capital Works


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
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<p>Bridges and retaining walls top slice capital works - £545K per annum to be split over all 6 areas on a needs basis for remedials from catastrophic washouts and undermining due to floods, durability enhancements, historic asset conservation and special investigations / assessments. This is linked to the Service Work Programmes and will be updated with Garioch specific information.</p>	 Overdue	21%	31-Mar-2022	Topslice available for reactive repairs.
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2.14 Bridges and Retaining Walls revenue works (routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Bridges and retaining walls revenue works - routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles (unrecoverable). (£79K in 21/22). This is linked to the Service Work Programmes and will be updated with Garioch specific information</p>	 Overdue	41%	31-Mar-2022	Programmed works continuing


2.15 In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service in Garioch during the winter months				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service in Garioch during the winter months. This is linked to the Service Work</p>	 Completed	100%	31-Mar-2023	Winter maintenance was carried out as per the operational plan. The gritting season is now over and a briefing update has been sent to members.

Programmes and will be updated with Garioch specific information				We will carry out a review of the plan before next winter but we have no major concerns for the review.
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Develop and deliver a programme of road maintenance and improvement works each year.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2022	Works programmes for 2021/22 now complete


Street lighting maintenance				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide an efficient and effective street lighting repairs service.	 Completed	100%	31-Mar-2022	Works programmes for 2021/22 are now complete


Upgrade Street Lighting				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns.	 Completed	100%	31-Mar-2022	Works programmes for 2021/22 are now complete

Bridge maintenance works				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	31-Mar-2022	


Develop and deliver a programme of bridge works each year.	Completed			The new policy has been finalised. Bridge works are being carried out according to programme.
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Deliver an efficient and effective gritting service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months.	 Completed	100%	31-Mar-2022	Winter maintenance has been carried out as per the operational plan, briefing update has been sent to members. No major concerns for review but the plan will be revisited prior to next winter.


2.10 Develop and deliver a programme of road maintenance and improvement works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities -develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2022	<u>PARENT ACTION</u>

2.11 Provide an efficient and effective street lighting repairs service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - provide an efficient and effective street lighting repairs service.	 Completed	100%	31-Mar-2022	The majority of our street lighting repairs are carried out in the six months from October to March, with fewer repairs being carried out from April to September. Thereby the majority of the progress will take place over the forthcoming period


2.12 Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns.	 Completed	100%	31-Mar-2022	Total Street Lights in K&M = 7368 Total LED street Lights in K&M=4840 Total left to change = 2528. 315 lanterns on order for Stonehaven Ph1 and another 180 lanterns waiting approval pending award. Stonehaven has 1884 lights and 693 already LED so plans to complete Stonehaven this year.

2.13 Carry out capital works to bridges and retaining walls


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
U91L Oatyhill Bridge – Demolition of unsafe structure over railway (£1.17M) Castle Street Retaining Wall Johnshaven Strengthening (£30K)	 Overdue	5%	31-Mar-2022	<u>PARENT ACTION</u>

2.14 Bridges and Retaining Walls, Capital (Scoping and Design Only)


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls, Capital (Scoping and Design Only):-	 In Progress	7%	30-Nov-2022	<u>PARENT ACTION</u>

B9077 Tilbouries Bridge Replacement (£90K) (Total scheme estimate £2.1M)			
A92 Inverbervie Jubilee Bridge Replacement (£270K) (Total Scheme Estimate £21.75M – half to be sought from Scottish Government)			


2.15 Bridges and Retaining Walls, Top slice Capital remedial works

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls, Top slice Capital	 In Progress	20%	31-Mar-2023	


2.16 Bridges and Retaining Walls Revenue works - Routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Routine basic cyclic maintenance, planned and reactive sustaining patch repairs and damage repairs following impact by vehicles (unrecoverable only) (£100K for 21/22 including C35K Park Bridge - £30K – Ward 18)	 In Progress	44%	31-Mar-2023	

2.17 In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	31-Mar-2022	

<p>A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - in line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months.</p>	<p>Completed</p>			<p>Winter delivery has only just commenced, Duty driver rota established.</p> <p>With the ongoing shortage of HGV drivers and the effects of the pandemic, the supply chain has been stretched throughout Scotland. We have prepared our rotas in similar fashion to previous years, and currently we don't envisage any shortages. However, this will be monitored throughout the season. We have been busy in the last few weeks restocking all depots with salt and sand. All plant and equipment have been inspected, maintained, and readied for winter operations to begin.</p> <p>Winter treatments have now started as per operational plan</p>
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3.03 Provide an efficient and effective street lighting repairs service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - provide an efficient and effective street lighting repairs service.</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2022</p>	

3.04 Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns.</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2022</p>	<p>Some supply issues with components due to world wide shortages meaning lanterns are scarce. Continue to replace as and when orders are received but we are slightly behind due to circumstances out with our control.</p>


3.05 Continue to upgrade beacons at zebra crossings to higher visibility LED lighting

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - continue to upgrade beacons at zebra crossings to higher visibility LED lighting	 Completed	100%	31-Mar-2022	2021/22 program completed

3.06 In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - in line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months.	 In Progress	50%	31-Mar-2023	Works ongoing as per winter maintenance policy and operational plan.

3.08 Bridges and Retaining Walls, Capital (Scoping and Design Only)

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls, Capital (Scoping and Design Only):- A97 Bridge of Buchaam Repair and strengthening or replacement (£180K) (Total scheme estimate £2M, seeking 50% contribution from Forestry)	 In Progress	8%	31-Mar-2023	<u>PARENT ACTION</u>


A93 Auchallater Bridge, replacement bridge (£180K) (Total scheme estimate £900K)			
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3.25 Development of Crathes Mini-Interchange/Bus Hub


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improved Public Transport Infrastructure - development of Crathes Mini-Interchange/Bus Hub	 In Progress	10%	31-Mar-2023	No change, awaiting completion of land acquisition

Waste and recycling service which supports our attractive environment and reduces emissions


3.01 Improvements to Waste Service

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions	 In Progress	65%	31-Mar-2023	<p>PARENT ACTION: All sub actions updated 9 May 2022 with full details in notes for each sub-action. Below is an overview from the sub-actions:</p> <ul style="list-style-type: none"> • Funding approved at ISC 20 January and additional capital funding approved 9 March for rolling out of 3 weekly service to commence March 2023 - due to procurement process, bin manufacture capacity & availability of bin distribution teams. • Findings of the HRC review were reported to ISC in January with the Committee accepting Option 2 - to continue with the current systems and incorporate additional identified improvements which include improved and clearer instructions, increased number of vehicles per timeslot, increase number of trailers per slot and improved communications. The Member Officer Working Group were also instruction to give further consideration to a hybrid customisation of the service where possible on a site by site basis to provide further opportunities for users of the service.

			<ul style="list-style-type: none"> • Polystyrene recycling has proved successful and is no longer deemed as a trial with collections being expanded into Fraserburgh, Peterhead, Alford and Westhill. A new service allowing householders to dispose of tyres at Macduff Waste Transfer Station has commenced from 17th May. This service allows householders to dispose of up to 4 tyres per year at a charge of £2.50 per tyre. Note this is not an action that should have an end date as this is something that will be continuing as we will always strive to recycle more materials if we can and should legislation stipulate. In future this will be regarded as a business as usual activity not an improvement action. • No progress on Deposit Return Scheme (DRS) and Extended Producer Responsibility (EPR). DRS is now delayed until August 2023. Circularity Scotland is the partner tasked with implementing this. As yet, there is limited information available to the Council as to how it will actually be implemented. The Council will need to consider impact on trade customers as well as internal catering services that may have implications on having to provide a take-back scheme. • Energy from Waste facility build is delayed. The plant is estimated to commence the commissioning phase from November 2022 however won't be fully operational until 31/05/2023. The delay has been due to issues with Brexit/Covid. • The review of options has now been fully completed with regards to bulky waste with a joint procurement exercise being undertaken with Aberdeen City for an option of processing of bulky waste (approx. 1100 tonnes per annum) with the emphasis being on recycling as much of the waste as possible. Contract to be in place for October 2022. • The initial Litter Prevention Action Plan had determined that schools were the first step to initiate the LPAPs into the communities however due to the pandemic, schools have been focusing on curriculum and therefore it was agreed to skip the step for schools and progress on to working with local businesses to implement and progress the LPAP in each area.
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3.01 Improvements to Waste Service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions	 In Progress	63%	31-Mar-2023	<p>PARENT ACTION: All sub actions updated 9 May 2022 with full details in notes for each sub-action. Below is an overview from the sub-actions:</p> <ul style="list-style-type: none"> • Funding approved at ISC 20 January and additional capital funding approved 9 March for rolling out of 3 weekly service to commence March 2023 - due to procurement process, bin manufacture capacity & availability of bin distribution teams. • Findings of the HRC review were reported to ISC in January with the Committee accepting Option 2 - to continue with the current systems and incorporate additional identified improvements which include improved and clearer instructions, increased number of vehicles per timeslot, increase number of trailers per slot and improved communications. The Member Officer Working Group were also instruction to give further consideration to a hybrid customisation of the service where possible on a site by site basis to provide further opportunities for users of the service. • Polystyrene recycling has proved successful and is no longer deemed as a trial with collections being expanded into Fraserburgh, Peterhead, Alford and Westhill. Note this is not an action that should have an end date as this is something that will be continuing as we will always strive to recycle more materials if we can and should legislation stipulate. In future this will be regarded as a business as usual activity not an improvement action. • No progress on Deposit Return Scheme (DRS) and Extended Producer Responsibility (EPR). DRS is now delayed until August 2023. Circularity Scotland is the partner tasked with implementing this. As yet, there is limited information available to the Council as to how it will actually be implemented. The Council will need to consider impact on trade customers as well as internal catering services that may have implications on having to provide a take-back scheme. • Energy from Waste facility build is delayed. The plant is estimated to commence the commissioning phase from November

			<p>2022 however won't be fully operational until 31/05/2023. The delay has been due to issues with Brexit/Covid.</p> <ul style="list-style-type: none"> • The review of options has now been fully completed with regards to bulky waste with a joint procurement exercise being undertaken with Aberdeen City for an option of processing of bulky waste (approx. 1100 tonnes per annum) with the emphasis being on recycling as much of the waste as possible. Contract to be in place for October 2022. • The initial Litter Prevention Action Plan had determined that schools were the first step to initiate the LPAPs into the communities however due to the pandemic, schools have been focusing on curriculum and therefore it was agreed to skip the step for schools and progress on to working with local businesses to implement and progress the LPAP in each area.
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3.01 Improvements to Waste Service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions	 In Progress	65%	31-Mar-2023	<p>PARENT ACTION: All sub actions updated 9th May 2022 with full details in notes for each sub-action. Below is an overview from the sub-actions:</p> <ul style="list-style-type: none"> • Committee approval from ISC 20 January and additional capital funding approved 9 March for progressing the change to 3 weekly collections of waste and recycling. Funding agreement between ZWS and Aberdeenshire Council was completed and signed off on 25 April 2022. Roll out of 3 weekly service to commence March 2023 - due to procurement process, bin manufacture capacity & availability of bin distribution teams. • Energy from Waste plant delayed. The plant is estimated to commence the commissioning phased from November 2022 however won't be fully operational until 31/05/2023. The delay has been due to issues with Brexit/Covid. • Community Litter Prevention Action Plan (LPAP) is being progressed in Alford with Alford Rotary Club, with local businesses


			<p>taking the lead on this in the absence of the school being the first step. We Are Inverurie are also working with the Community Waste Officer and Street Cleansing service to progress a LPAP for Inverurie. The initial LPAP had determined that schools were the first step to initiate the LPAPs into the communities however due to the pandemic, schools have been focusing on curriculum and therefore it was agreed to skip the step for schools and progress on to working with local businesses to implement and progress the LPAP in the area. Looking to establish further Litter Patrol Action Plans with other communities.</p> <ul style="list-style-type: none"> • Findings of the recycling centre review were reported to ISC in January with the Committee accepting Option 2 - to continue with the current systems and incorporate additional identified improvements which include improved and clearer instructions, increased number of vehicles per timeslot, increase number of trailers per slot and improved communications. The Member Officer Working Group were also instruction to give further consideration to a hybrid customisation of the service where possible on a site by site basis to provide further opportunities for users of the service. • Polystyrene recycling has proved successful and is no longer deemed as a trial with collections being expanded into Fraserburgh, Peterhead, Alford and Westhill. • No progress with DRS. DRS is delayed until August 2023. Circularity Scotland is the partner tasked with implementing this. As yet, there is limited information available to the Council as to how it will actually be implemented. To consider impact on trade customers as well as internal catering services that may have implications on having to provide a take-back scheme. • The review of options has now been fully completed for bulky waste disposal with a joint procurement exercise being undertaken with Aberdeen City for an option of processing of bulky waste (approx. 1100 tonnes per annum) with the emphasis being on recycling as much of the waste as possible. Contract to be in place for October 2022.
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3.03 Improvements to Waste Service

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions	 In Progress	65%	31-Mar-2023	<p>PARENT ACTION: All sub actions updated 9 May 2022 with full details in notes for each sub-action. Below is an overview from the sub-actions:</p> <ul style="list-style-type: none"> • Funding approved at ISC 20 January and additional capital funding approved 9 March for rolling out of 3 weekly service to commence March 2023 - due to procurement process, bin manufacture capacity & availability of bin distribution teams. • Findings of the HRC review were reported to ISC in January with the Committee accepting Option 2 - to continue with the current systems and incorporate additional identified improvements which include improved and clearer instructions, increased number of vehicles per timeslot, increase number of trailers per slot and improved communications. The Member Officer Working Group were also instruction to give further consideration to a hybrid customisation of the service where possible on a site by site basis to provide further opportunities for users of the service. • Polystyrene recycling has proved successful and is no longer deemed as a trial with collections being expanded into Fraserburgh, Peterhead, Alford and Westhill. Note this is not an action that should have an end date as this is something that will be continuing as we will always strive to recycle more materials if we can and should legislation stipulate. In future this will be regarded as a business as usual activity not an improvement action. • No progress on Deposit Return Scheme (DRS) and Extended Producer Responsibility (EPR). DRS is now delayed until August 2023. Circularity Scotland is the partner tasked with implementing this. As yet, there is limited information available to the Council as to how it will actually be implemented. The Council will need to consider impact on trade customers as well as internal catering services that may have implications on having to provide a take-back scheme. • Energy from Waste facility build is delayed. The plant is estimated to commence the commissioning phase from November


			<p>2022 however won't be fully operational until 31/05/2023. The delay has been due to issues with Brexit/Covid.</p> <ul style="list-style-type: none"> • The review of options has now been fully completed with regards to bulky waste with a joint procurement exercise being undertaken with Aberdeen City for an option of processing of bulky waste (approx. 1100 tonnes per annum) with the emphasis being on recycling as much of the waste as possible. Contract to be in place for October 2022. • The initial Litter Prevention Action Plan had determined that schools were the first step to initiate the LPAPs into the communities however due to the pandemic, schools have been focusing on curriculum and therefore it was agreed to skip the step for schools and progress on to working with local businesses to implement and progress the LPAP in each area. The Community Waste Officer for Garioch is working with the Inverurie Community Council and Inverurie business community to progress this for Inverurie area.
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Implement initiatives such as the Green Spaces Project to increase biodiversity				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.	 Completed	100%	31-Mar-2022	Works programmes for 2021/22 now complete and the continuing funding of the Greenspace Officer will assist for the next financial year.


As funding allows introduce 3 weekly kerbside collection service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service with the non-recyclable waste bins emptied once and	 Overdue	40%	31-Mar-2022	Funding application to the Recycling Improvement Fund was approved in November 2021 with ISC Committee agreeing the update to the Strategy/accepting the fund in January 2022. Additional capital funds from the Council for the Project was

<p>the recycling bins emptied twice in three weeks.</p>				<p>approved March 2022. Funding agreement between ZWS and Aberdeenshire Council was completed and signed off on 25 April 2022.</p> <p>Due to demand on supply of bins / bin distribution company, along with pre-rollout works at waste transfer stations, the 3 weekly kerbside collection service will now not commence roll-out until March 2023, and should be completed by December 2023.</p>
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Review recycling centre permit system and service provision


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Review recycling centre permit system and recycling centre service provision</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2022</p>	<p>Findings of the review were reported to ISC in January with the Committee accepting Option 2 - to continue with the current systems and incorporate additional identified improvements which include improved and clearer instructions, increased number of vehicles per timeslot, increase number of trailers per slot and improved communications. The Member Officer Working Group were also instruction to give further consideration to a hybrid customisation of the service where possible on a site by site basis to provide further opportunities for users of the service.</p>


Work to increase number of recycling materials accepted at recycling centres

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Work to increase to increase the number of recyclable materials accepted at recycling centres and to reduce non-recyclable waste by promoting waste reduction measures and recycling.</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2022</p>	<p>Polystyrene recycling has proved successful and is no longer deemed as a trial with collections being expanded into Fraserburgh, Peterhead, Alford and Westhill.</p> <p>Note this is not an action that should have an end date as this is something that will be continuing as we will always strive to recycle more materials if we can and should legislation stipulate. In future</p>

				this will be regarded as a business as usual activity not an improvement action.
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Implement deposit return scheme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implement Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced across Scotland	 Overdue	0%	31-Mar-2022	No progress. DRS is delayed until August 2023. Circularity Scotland is the partner tasked with implementing this. As yet, there is limited information available to the Council as to how it will actually be implemented. To consider impact on trade customers as well as internal catering services that may have implications on having to provide a take-back scheme.

Delivery of an operational Ness EFW Plant				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Work with partners to ensure delivery of the Energy from Waste Plant in Aberdeen and reconfigure waste collection and disposal routes as required to access the plant	 Overdue	70%	31-Mar-2022	Delayed. The plant is estimated to commence the commissioning phased from November 2022 however won't be fully operational until May 2023. The delay has been due to issues with Brexit/Covid.


Review options and finalise arrangements for bulk waste treatment				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review options and finalise arrangements for bulky waste treatment in 2021/22.	 Completed	100%	31-Mar-2022	The review of options has now been fully completed with a joint procurement exercise being undertaken with Aberdeen City for an option of processing of bulky waste (approx. 1100 tonnes per annum) with the emphasis being on recycling as much of the waste as possible.

			Contract to be in place for October 2022.
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Review options for further community engagement for LPAP

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review opportunities for further community engagement in delivery of the LPAP	 Overdue	30%	31-Mar-2022	<p>Community LPAP is being progressed in Alford with Alford Rotary Club, with local businesses taking the lead on this in the absence of the school being the first step.</p> <p>We Are Inverurie are also working with the Community Waste Officer and Street Cleansing service to progress a LPAP for Inverurie.</p> <p>The initial LPAP had determined that schools were the first step to initiate the LPAPs into the communities however due to the pandemic, schools have been focusing on curriculum and therefore it was agreed to skip the step for schools and progress on to working with local businesses to implement and progress the LPAP in the area.</p>


3.01 Improvements to Waste Service

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions: Improvements to Waste Service	 In Progress	65%	31-Mar-2023	<u>PARENT ACTION</u>


3.12 Submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service with the non-recyclable waste bins emptied once and the recycling bins emptied twice in three weeks.	 Overdue	40%	30-Jun-2021	Committee approval from ISC 20 January and additional capital funding approved 9 March. Funding agreement between ZWS and Aberdeenshire Council was completed and signed off on 25 April 2022. Roll out of 3 weekly service to commence March 2023 - due to procurement process, bin manufacture capacity & availability of bin distribution teams.

3.13 Review recycling centre permit system and recycling centre service provision. Alford recycling centre to reopen in 2021 with a wider range of recyclables.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - Review recycling centre permit system and recycling centre service provision. <i>Alford recycling centre to reopen in 2021 with a wider range of recyclables.</i>	 Completed	100%	30-Jun-2021	Findings of the review were reported to ISC in January with the Committee accepting Option 2 - to continue with the current systems and incorporate additional identified improvements which include improved and clearer instructions, increased number of vehicles per timeslot, increase number of trailers per slot and improved communications. The Member Officer Working Group were also instruction to give further consideration to a hybrid customisation of the service where possible on a site by site basis to provide further opportunities for users of the service.

3.14 Work to increase the number of recyclable materials accepted at recycling centres


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - work to increase the number of recyclable materials accepted at recycling centres.	 Completed	100%	30-Apr-2022	Polystyrene recycling has proved successful and is no longer deemed as a trial with collections being expanded into Fraserburgh, Peterhead, Alford and Westhill. Note this is not an action that should have an end date as this is something that will be continuing as we will always strive to recycle more materials if we can and should legislation stipulate. In future

				this will be regarded as a business as usual activity not an improvement action.
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3.15 Reduce non-recyclable waste by promoting waste reduction measures and recycling, including the Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - reduce non-recyclable waste by promoting waste reduction measures and recycling, including the Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced.	 Overdue	15%	30-Apr-2022	No progress on DRS or EPR. DRS is now delayed until August 2023. Circularity Scotland is the partner tasked with implementing this. As yet, there is limited information available to the Council as to how it will actually be implemented. To consider impact on trade customers as well as internal catering services that may have implications on having to provide a take-back scheme.

3.16 Delivery of operational Ness EfW Plant


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - delivery of operational Ness EfW Plant.	 In Progress	70%	31-Mar-2023	Delayed. The plant is estimated to commence the commissioning phased from November 2022 however won't be fully operational until 31/05/2023. The delay has been due to issues with Brexit/Covid.

3.17 Review options and finalise arrangements for bulky waste treatment in 2021/22

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - review options and finalise arrangements for bulky waste treatment in 2021/22.	 Completed	100%	31-Mar-2022	The review of options has now been fully completed with a joint procurement exercise being undertaken with Aberdeen City for an option of processing of bulky waste (approx. 1100 tonnes per annum) with the emphasis being on recycling as much of the waste as possible.


			Contract to be in place for October 2022.
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3.18 Review opportunities for further community engagement in delivery of the LPAP. A school LPAP with Alford school to be put in place, as well as a community LPAP with the wider community in Alford.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - review opportunities for further community engagement in delivery of the LPAP. A school LPAP with Alford school to be put in place, as well as a community LPAP with the wider community in Alford.	 Overdue	30%	30-Apr-2022	<p>Community LPAP is being progressed in Alford with Alford Rotary Club, with local businesses taking the lead on this in the absence of the school being the first step.</p> <p>We Are Inverurie are also working with the Community Waste Officer and Street Cleansing service to progress a LPAP for Inverurie.</p> <p>The initial LPAP had determined that schools were the first step to initiate the LPAPs into the communities however due to the pandemic, schools have been focusing on curriculum and therefore it was agreed to skip the step for schools and progress on to working with local businesses to implement and progress the LPAP in the area.</p> <p>Looking to establish further Litter Patrol Action Plans with other communities.</p>

It's easy and safe to move around local areas using good-quality active travel routes, streets and roads

3.04 Deliver actions in the Local Transport Strategy (LTS) including the development of integrated Travel Town Masterplan for Fraserburgh

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the	 In Progress	50%	31-Mar-2023	


<p>development of integrated Travel Town Masterplans for Fraserburgh.</p> <ol style="list-style-type: none"> 1. Increase options for our residents to access health and wellbeing activities and support to respond to the challenges of both social and rural isolation 2. People have access to safe, active travel options 			<p>Fraserburgh–Positive outcome from discussion with Feuars Managers has allowed the progression of the construction element of Phase 2 Maconochie Road scheme scheduled to start early 2022.</p> <p>Details on the Integrated Travel Town masterplans can be found at the following link</p> <p>https://www.aberdeenshire.gov.uk/roads-and-travel/transportation/integrated-travel-towns/</p> <p>The Aberdeenshire Council Cycling Bothy Project, in partnership with CyclingUK has made great progress within the 5 towns the project is focusing on our Integrated Travel Towns (Ellon, Fraserburgh, Huntly, Inverurie and Portlethen). Current update below:</p> <p>Activity</p> <p>Target</p> <p>Delivered to date</p> <p>Led Rides</p> <p>50</p> <p>42 led rides advertised from our volunteer ride leaders (around 15 participants).</p> <p>Cycle Confidence Sessions/Better Biking</p>
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			<p>30</p> <p>64 Better Biking sessions held, with 52 individual participants.</p> <p>Pop up bothy events/travel planning, and bike try outs</p> <p>5</p> <p>5 community events, with bike marking (NE police), e-bikes try outs (Home Energy Scotland & Huntly Development Trust), Dr Bike (Live Life Aberdeenshire) route planning information & maps – around 400 attendees in total.</p> <p>Volunteers trained</p> <p>16</p> <p>9 - 6 trained. Another Cycle Ride Leader course planned for end of January to train the remaining volunteers</p> <p>Basic maintenance sessions for beginners</p> <p>10</p> <p>6 roadside repair classes planned for 2022 with Live Life.</p> <p>Dr Bike sessions</p>
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			<p>10</p> <p>2 sessions during pop up events.</p> <p>Pop-up bothy events with journey planning and route advice</p> <p>20</p> <p>Attended Huntly Primary and ran cycle safety session for the whole school – working with the older classes face to face and a virtual assembly for the younger years.</p> <p>Led ride ‘mini project’ planned for Ellon early 2022 to try and improve led ride participation – will be rolled out across all 5 if successful.</p> <p>1 – Winter talk planned for January in Huntly – organised by a local organisation we have been invited to host a community talk. The Bothy intend to talk about ‘Everyday Journeys by bike – Active travel and it’s benefits’ providing information on route planning, tips and considerations to make it easier for people to think of and use the bike for some of their shorter journeys.</p> <p>Family cycling sessions</p> <p>10</p> <p>33 Family Better Biking sessions.</p>
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			<p>Create and promote new health walks and link in with existing health walk providers to help share and support resource/opportunities and knowledge</p> <p>925 Facebook followers</p> <p>Over 1600 views of our route videos on YouTube.</p>
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3.05 Deliver actions in the Local Transport Strategy (LTS) - Installation of EV Charger in The Square, Portsoy


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) - installation of EV Charger in The Square, Portsoy	 Overdue	90%	28-Oct-2021	<p>Unit has been installed, connected to the local power supply and bays marked.</p> <p>Before it can become operational, the unit requires a dedicated meter to be installed and there is still a significant lead time on these. The Council's energy team is managing this process and the unit is anticipated to be operation by end of June 2022.</p>

3.06 Deliver the short/medium term actions within A947 Route Implementation Strategy


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Programme for works for the section of the A947 within this Area being developed	 In Progress	50%	31-Mar-2023	

				The MOWG met in March 2022 and received updates on ongoing Road maintenance and were advised that a budget exists from Nestrans to work toward improving signing and lining along the route corridor.
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4.13 Continue to reinvigorate the cycling demonstration town initiative and promote improved path and cycle networks within the town, to the town centre and community campus


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Communities feel safe living in Buchan	 In Progress	40%	02-Mar-2023	<p>Adult Cycle Training: Aberdeenshire Bothy Project (with delivery partners CyclingUk) to be extended to Peterhead for 22/23 period to encourage adult cycling.</p> <p>Mapping and Signage: New walking/cycle map being developed for Peterhead FY22/23.</p> <p>Adapted Bikes: Engaging with Live Life Aberdeenshire to look at remote booking opportunities for bike. New coordinator officer coming into post in June - will start process then.</p> <p>South Road/Kirk Street Cycle Link: Design progressed and now looking at options to deliver link on the ground, liasing with Local Roads.</p> <p>Collie Burn Path: Working with colleagues to develop final design for link - WSP appointed and funded from Transportation Capital budget.</p>


4.14 Delivery of Peterhead North Sustaining Choices Community Action Plan

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Communities feel safe living in Buchan - delivery of Peterhead North Sustaining Choices Community Action Plan	 Completed	100%	31-Mar-2022	The Sustaining Choices Action plan is available to all community groups, organisations and Council services. Delivery of relevant actions has been incorporated into the Buchan Local Community


				Planning Integrated Action Plan (Buchan Community Plan/ Peterhead Locality Plan). Aberdeenshire Council Services have identified actions to progress. Specific actions have been incorporated into the Coastal Communities Commissioning Strategy for Buchan.
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4.15 Further development of the Collieburn cycle path route				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Communities feel safe living in Buchan - further development of the Collieburn cycle path route	 In Progress	40%	31-Mar-2023	An appointment has been made through the Transportation Framework for a contractor to develop the detailed design, in conjunction with the Coast project.


3.19 Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of the integrated Travel Town Masterplan for Ellon	 In Progress	43%	31-Mar-2023	<u>PARENT ACTION</u>

3.10 Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc)	 In Progress	71%	31-Mar-2023	<u>PARENT ACTION</u>


3.10.1 The development of integrated Travel Town Masterplans - Inverurie Integrated Travel Town

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated Travel Town Masterplans - Inverurie Integrated Travel Town.	 In Progress	55%	31-Mar-2023	<p>A number of projects are being progressed within the ITT for Inverurie.</p> <p>Burn Lane pedestrian crossing has been completed.</p> <p>Design work on Corsemahill Drive to Davah Wood is progressing now that we have resource allocated in a dedicated design and project management team. Construction currently planned to be completed this financial year (2022/23).</p> <p>The shared use paths from Inverurie Academy to Port Elphinstone is due to go to tender for construction in September 2022.</p>


3.103 Installation of an EV Charger in Aquithie Road, Kemnay

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) - installation of an EV Charger in Aquithie Road, Kemnay	 Completed	100%	28-Mar-2023	Complete


3.104 E-Bike Hub – installation of four E Bikes and charge hub at Kintore Station (subject to agreement)

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) - E-Bike Hub – installation of four E Bikes and charge hub at Kintore Station (subject to agreement)	 Overdue	80%	31-Mar-2021	E-bike lockers are to be situated at Kintore Station, with the bikes being included on the electronic booking system currently used for staff E-Bikes and the soon to be launched Formartine and Buchan Way E-bikes.

<p>Area Committee Grant funding. To be hired hourly, half day or day.</p>				<p>E-Bikes have been procured and fitted with locks and lockers are on delivery notice subject to ground works (to create bases and power connections for the lockers) being completed. Officers are awaiting access approval from Scotrail to undertake these works and complete the project.</p>
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Deliver actions in Local Transport Strategy related to Active Travel				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated Travel Town Masterplans for all relevant towns in Aberdeenshire.</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2022</p>	<p>Progress with active travel actions was provided in the Strategic Transport Update which went to ISC on 20 January 2022 (item 14). Some of the actions highlighted in the report include:-</p> <ul style="list-style-type: none"> - Update on EV Charge Point usage and delivery - Progress update on the Integrated Travel town projects in Fraserburgh, Huntly, Ellon, Inverurie and Portlethen - Progress update on the Strategic Cycle Routes projects - update on Scottish Governments Access to Bike trial at Kellands PS and Ellon Academy - Road Casualty Statistics update

Deliver road safety service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY


<p>Provide a road safety service which includes implementing measures to promote road safety; undertake studies into collisions; taking measures to reduce and prevent accidents. Review existing strategy as required.</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2022</p>	<p>Due to the impact of Covid-19 and the associated restrictions on daily activity, there have been changes in people's travel behaviour over the course of 2020. The significant drop in casualty numbers in 2020 will have been significantly affected by these changes in travel.</p> <p>From around June/July 2019 Police Scotland has been using a new accident and casualty data recording system called CRASH (Collision Reporting and Sharing). Before the introduction of CRASH, police officers would use their own judgement, based on official guidance, to determine the severity of the casualty (either 'slight' or 'serious'). CRASH is an injury-based recording system where the officer records the most severe injury for the casualty. The system then automatically converts the injuries to a severity level from 'slight' to 'serious'. It should be noted that in some cases although the most severe injury appears to be slight, if the casualty is subsequently admitted to hospital the casualty severity should be classed as serious.</p> <p>Since CRASH removes the uncertainty that arises from officers having to assess the severity of casualties based on their own judgement, severity information collected in this way is expected to be more accurate and consistent. However, the move to an injury-based reporting system tends to result in more casualties being classified as 'serious' and therefore causes a discontinuity in the time series.</p> <p>In 2020 there were 141 people killed in road accidents in Scotland, a decrease of 15% on 2019. With a few exceptions, figures fell in</p>
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			<p>each year since 1978, showing a clear, steady long-term downward trend, particularly between 1982 and 1994. Since then, figures have been fluctuating around a less pronounced downwards trend. The number in 2020 was below the average for the previous five years.</p> <p>Aberdeenshire progress to targets</p> <p>Aberdeenshire Road Safety Targets</p> <p>2004-2008 Average. No.</p> <p>2020 Target % Reduction.</p> <p>2020 No.</p> <p>% reduction achieved</p> <p>People killed</p> <p>33</p> <p>40%</p>
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			7
			79%
			People seriously injured
			166
			55%
			88
			47%
			Children (aged <16) killed
			2
			50%
			0
			100%
			Children (aged <16) seriously injured
			13
			65%
			6
			54%
			The figures shown above for Aberdeenshire Council have not been adjusted to account for the changes in injury severity reporting as


			<p>seen by the higher levels of serious injury. However, they do show that unadjusted these are close to meeting the targets.</p> <p>Nationally</p> <p>Due to changes in severity reporting, progress against this target for serious and slight casualties is measured on the basis of adjusted figures provided by the Department for Transport. These figures illustrate how many casualties there would have been in previous years if they had been recorded using an injury-based recording system.</p> <p>The 2020 figures show:</p> <ul style="list-style-type: none"> . 141 people were reported as killed in 2020, 52 per cent (151) below the 2004- 2008 average of 292. . 1,547 people were reported as seriously injured in 2020, 68 per cent (3,318) below the 2004-2008 average of 4,865. . 6 children were reported as killed in 2020, meaning the average for the 2018- 2020 period was 4 a year, this is 76 per cent (11) below the 2004-2008 average of 15.
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			<p>. 144 children were reported as seriously injured in 2020, 77 per cent (482) below the 2004-2008 average of 626.</p> <p>Our new more challenging Road Safety Targets set out in the 'Scottish Government's Road Safety Framework to 2050' describes the Road Safety vision for Scotland, aims and commitments, and the Scottish targets for reductions in road deaths and serious injuries to 2050. Details of the Interim and Intermediate Outcome Targets to 2030 on the 2014-18 baseline are as follows:</p> <p>Interim Targets to 2030</p> <p>Reduce by 50%, the number of people being killed on our roads. Reduce by 50%, the number of people being seriously injured on our roads. Reduce by 60%, the number of children (aged <16) being killed on our roads. Reduce by 60%, the number of children (aged <16) being seriously injured on our roads.</p>
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Deliver A947 Route Implementation Strategy				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver the short/medium term actions within A947 Route Implementation Strategy.	 Overdue	50%	31-Mar-2022	

			<p>The MOWG in March 2022 and received updates on ongoing road maintenance program and were also advised that a budget exists through Nestrans to work toward the short and medium targets, including improving signing and lining.</p> <p>Work is also progressing on the Deveron Bridge Active Travel link and the Leveling Up Fund bid for larger scale improvements to the A947</p>
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3.08 Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated Travel Town Masterplan for Portlethen

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated Travel Town Masterplans - Portlethen Integrated Travel Town Masterplan	 In Progress	50%	31-Mar-2023	<p>Works that are ongoing in relation to Active Travel in K&M:</p> <p>Shared Use paths being developed as per the Portlethen Integrated Travel Town. Tender for construction works to be issued during September 2022 with a view to construct before March 2023.</p> <p>Development on a shared use path between Marywell and Portlethen is now being progressed by our own internal design and project management team. The team will take the feasibility drawings and develop detailed designs required for construction by end of 2022 with a view to begin tender exercise for construction in early 2023.</p> <p>Our internal design and project team have started early concept and feasibility work on developing a shared use path between Newtonhill and Cammochmore utilising the underpass at A90. They are liaising with the local Community Council on this project.</p>


3.09 Developing infrastructures that promote Cultural and Physical activity - Multi Use Path from Stonehaven to Aberdeen

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Developing infrastructures that promote Cultural and Physical activity - Multi Use Path from Stonehaven to Aberdeen	 In Progress	20%	31-Mar-2023	Work continues to develop the preferred route on the section of the route between Marywell and Portlethen. Consultants have been engaged to develop the designs.



3.22 Development of the Huntly Integrated Travel Town

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated Travel Town Masterplans and the development of the Huntly Integrated Travel Town	 In Progress	55%	31-Mar-2023	We have contributed toward the creation of an Active Travel HUB in Huntly town centre. The work is being led by Huntly and District Development trust and will see a disused building in the town centre brought back into use and will be a focal point for the town's ebike hire. Work to construct the Shared use Path between Stephen Road and Deveron Road will commence September 2022.

3.23 Access and traffic management review of Braemar to improve visitor and resident management



DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated masterplans - access and traffic management review of Braemar to improve visitor and resident management	 Overdue	25%	31-Mar-2022	This work is now included as part of the CNPA Horzion project and officers will input into this as part of the project team. CNPA are currently (August 2022) tendering for project support resource to lead on this project.

To have better, integrated working arrangements in pursuit of improved outcomes for children and young people

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
2.3 Aberdeenshire: Percentage of CEYP school leavers securing a positive post school destination	88.0%	83.6%	79.2%	88.6%	 Green	 Improving	2019/20	88.6%	92.2%
							2020/21	88.6%	88.0%
							2021/22		88.0%
Summary									
<p>This measure is based on data published on the Scottish Government <i>Insight</i> national senior phase benchmarking tool.</p> <p>Scottish Government's statistical publication which provides information on initial destinations of 2021/22 school leavers from publicly funded schools in Scotland was published in February 2022 (Summary Statistics for Attainment and Initial Leaver Destinations, No. 4: 2022 Edition).</p> <p>This percentage is based on the 2020/21 school session, measuring the number of Care Experienced Young People (CEYP) school leavers (i.e. those looked after at home, or looked after away from home and accommodated) who secured a positive post-school destination. Positive destinations include Higher Education, Further Education, Training, Employment, Voluntary Work and Personal Skills Development (which replaced Activity Agreements).</p> <p>Although the short trend indicates the high level of CEYP leavers from secondary schools across Aberdeenshire has remained the same this year at 88.6% (cohort 35) compared to last year (also 88.6%, cohort 35), the long trend indicates an increase of 0.5% compared with the average of the previous three years (average cohort 40). However, the impact and challenges of Covid-19 on post-school education and employment opportunities should continue to be taken into account when considering the levels of our school leavers who initially secured a positive post-school destination during the pandemic. It is also worth noting that the total leavers in this cohort is a relatively small number and therefore it is not unexpected to see percentage fluctuations year-on-year.</p> <p>Although these latest figures for the CEYP cohort is below the latest Aberdeenshire (96.2%) and national rate (95.5%) for <i>all</i> senior phase school leavers for the same period, they have remained above the national rate for this cohort in Scotland for the fourth year in a row – though the gap has narrowed from over seven percentage points above the national rate in 2019/20 (national CEYP rate 81.4%), to less than one percentage point in 2020/21 (national CEYP rate 87.9%, which</p>									

itself saw an increase of 6.5% on the previous year). Nonetheless, the Aberdeenshire cohort has also remained notably above that of [The Northern Alliance](#) as a whole for this cohort (82.8%), achieving almost six percentage points more in 2020/21.

Further detail on Aberdeenshire school leavers initial destinations for school session 2020/21 were considered at the [ECS Committee meeting of 17th March 2022 \(Item 7\)](#), which included a section on CEYP leavers; and within [Skills Development Scotland's Annual Participation Measure](#) (SDS APM) interactive report on 16–19 year olds participating in education, training or employment.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
2.4 Aberdeenshire: Attainment - SCQF Average Tariff Score of CEYP school leavers	366	329.4	292.8	400	 Green	 Improving			
							2019/20	439	295
							2020/21	400	366
							2021/22		370

Summary

This measure is based on data published on the Scottish Government *Insight* national benchmarking tool. However, as a result of the [changes to the awarding methodology](#) used for the 2020 exam diet due to the impact of the Covid-19 response (with estimates featuring as the core element of the certification process), and for the 2021 exam diet (using the [alternative certification model](#) based on evidenced [teacher judgement](#)), it is strongly recommended to take into account these changes to the awarding methodologies when considering any variations or patterns in results highlighted here as these will not be directly comparable to results in previous years or future years. Result rates have been provided compared to the 2019 (pre-Covid) and 2020 exam diet for illustration purposes only.

This latest figure is based on the 2021 exam diet, measuring the average tariff score of Care Experienced Young People (CEYP), (i.e. those looked after at home, or looked after away from home and accommodated), who left school during school session 2020/21.

Although the short trend indicates a small reduction in the improvement in performance seen in the previous exam diet for this cohort (-39 tariff points compared to the 2020 exam diet), the overall longer trend continues to show an overall positive improvement, +39 tariff points compared to the average of the previous three years (361), and a near doubling in average tariff points seen compared to five years ago (2016 diet = 212), with our Care Experienced school leavers during 2020/21 achieving an average tariff score of 400 accumulated by the 2021 exam diet. However, when considering figures relating to CEYP it is worth taking into account that the total leavers in this cohort remains a relatively small fluctuating number and therefore any changes in this number can affect the overall average tariff score for this cohort year-to-year, (this year the total leavers in the CEYP cohort was 35, which was the same in session 2019/20, but compared with 39 in session 2018/19, 47 in session 2017/18, 41 in session 2016/17 and 27 in session 2015/16).

The proportion of CEYP who elected to stay on into S6 reduced back to levels not dissimilar to those seen pre-Covid for the 2019 exam diet, with levels seen in the 2020 exam diet not sustained (17.1% compared with 34.3% in session 2019/20 and 17.9% in session 2018/19), with a slight increase also in the number of S4 leavers (15 in session 2020/21, compared with 11 in session 2019/20, 17 in 2019/20, and 20 in 2017/18).



Although the gap has narrowed, the Aberdeenshire average tariff score of CEYP school leavers for the 2021 diet (400) remains somewhat higher than those achieved nationally for CEYP leavers, with performance across Scotland as a whole moving above 300 in this latest diet (340, up from 292 in the 2020 diet).

As a local comparison, the average tariff score for *all* Aberdeenshire leavers collectively was 995 (up from 939 in the 2020 exam diet), and for all Aberdeenshire leavers who elected to leave at S4 was 382 (down from 398).



A report was considered at ECS Committee on [2nd December 2021 \(Item 6\)](#) providing an 'Analysis of Attainment and Achievement of Young People from Aberdeenshire Secondary Schools in Accredited Awards (2020–21)', with additional national information on school leaver attainment also available in the Scottish Government's statistical publication update for 2020/21 school leavers from publicly funded schools in Scotland which was published in February 2022 ([Summary Statistics for Attainment and Initial Leaver Destinations, No. 4: 2022 Edition](#)).

In August 2021, SQA set out the key detail on [plans for assessment of National Qualifications for session 2021/22](#) following confirmation from the Cabinet Secretary for Education and Skills that exams are to resume.

Following a report highlighting recommendations from the OECD (Organisation for Economic Cooperation and Development) which indicated significant implications for the education system and assessment practices in Aberdeenshire schools – considered at the ECS Committee meeting of [7th October 2021 \(Item 7\)](#) – Scottish Government published more information in March 2022 on the reforms to support learners and teachers that are planned with the [new national education bodies](#).

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
2.5 Aberdeenshire: Percentage of children looked after away	87.00%	82.65%	78.30%	85.48%	 Green	 Getting Worse			
							2019/20	86.11%	87.38%
							2020/21	85.92%	86.11%

from home who experience 3 or fewer placements								2021/22	85.48%	87.00%
Summary										
<p>Scotland's independent care review published in February 2020 clearly identifies the importance of continuity of relationships for children and young people who cannot live at home so that they can maximise their potential and achieve the best possible outcomes. Aberdeenshire Council is committed to ensuring that the places provided for young people to live when they cannot be at home with their parents are stable and enduring for as long as they are required. 85.48% of children looked after in Aberdeenshire in 2021-22 had experienced 3 or less placements. This demonstrates consistency with 2020-21 where the figure was 85.92%. Aberdeenshire Council will continue to aim to build upon this figure through a significant number of different areas including rearticulating our Corporate Parenting plan Children's Services Plan 2020 – 2023 (girfec-aberdeenshire.org) in line with the Promise Plan 21-24. plan-21-24-pdf-spread.pdf (thepromise.scot)</p>										


PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
2.6 Aberdeenshire: Children/Young People engaged with Throughcare and Aftercare service who were in Training, Education or Employment.	45.0%	42.8%	40.5%	43.6%	 Green	 Getting Worse			
							2019/20	71.3%	45.0%
							2020/21	46.2%	45.0%
							2021/22	43.6%	45.0%
Summary									
<p>TC/AC Team is committed to promote education training and employment to our young people who are subject to regular 6 monthly Pathway Reviews. The 2021/22 percentage has dropped slightly from 46.2% last year to 43.62% – a decrease of 2.58%.</p> <p>Work placements have continued to be affected adversely by the pandemic with a marked decrease in work placements compared to previous years. Employer engagement plays a key role in the employability service that is offered by the Throughcare and Aftercare Team. Over the last year the service engaged with employers from a wide range of industries including, construction, farming, care, hospitality and entertainment. The service also engaged with a wide range of third sector and voluntary organisations. We also continue to work closely with our colleagues in our family firm to identify and support care experienced young people who would most benefit from work experience opportunities and ongoing employability support.</p>									

The service also continues to work closely with our partners in Skills Development Scotland. This year we have collaborated to provide a better, more targeted service to the young people most in need.


Increasingly some of the young people involved with the service struggle with basic literacy and are not able to manage writing or arithmetic. They also struggle with their communication and group working skills. To try and combat this, TCAC Employment and Training Co-ordinator has completed an SVQ Assessor Training and delivers Core Skill and Employability Qualifications to young people. Core Skills can be provided up to SCQF Level 4 in a variety of key areas including, reading, writing, speaking, listening, maths, IT, working with others and problem solving.

A number of our young people are successfully studying at Further and Higher education and holding down jobs in addition. Others are young parents who are equally managing college courses, whilst others are in employment.

2.16 Support to North Alcohol and Drugs Partnership Forums to ensure that community members can shape and influence the delivery of actions to promote recovery and participation in community life


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To have better integrated working arrangements ... in pursuit of improved outcomes for children, young people, and communities - support to North, South and Central Alcohol and Drugs Partnership Forums to ensure that community members can shape and influence the delivery of actions to promote recovery and participation in community life. (£15k of grants issued by end of financial year in N, C, S)	 Completed	100%	31-Mar-2022	Continued to provide support to alcohol and drugs partnerships forums and associated recovery groups in Banff and Buchan.

5.14 With partners seek ways to increase number of apprenticeships and graduate opportunities - part of BXA;s Exceleerate Programme


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Partnering work with Banff Academy (BXA) to develop relationships with employers and seek imaginative ways	 In Progress	0%	31-Mar-2023	

forward to increase the number of apprenticeships and graduate opportunities - Part of BXA;s Excelerate Programme				
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1.06 Delivery of flexible learning pathways, PeterDeen and Fresh Start, to support young people to re-engage in learning and education


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children, young people, adults, and communities - delivery of flexible learning pathways, PeterDeen and Fresh Start, to support young people to re-engage in learning and education	 Completed	100%	31-Mar-2022	In Buchan 13 young people have actively engaged in the Peterdeen projects and 11 young people in the fresh start projects, building confidence, self esteem and resilience.


2.19 Support to North, South and Central Alcohol and Drugs Partnership Forums to ensure that community members can shape and influence the delivery of actions to promote recovery and participation in community life.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To have better integrated working arrangements ... in pursuit of improved outcomes for children, young people, and communities - support to North, South and Central Alcohol and Drugs Partnership Forums to ensure that community members can shape and influence the delivery of actions to promote recovery and participation in community life. (£15k of grants issued by end of financial year in N, C, S)	 Completed	100%	31-Mar-2022	Continued to provide support to alcohol and drugs partnerships forums and associated recovery groups in Buchan.

Deliver the Aberdeenshire Children's Services Plan


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
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<p>Providing help for care experienced children and young people (corporate parenting). Drive early intervention and prevention to support children and young people affected by their own, or someone else's drug or alcohol use. Supporting children with a disability and their families. Making sure children get the best start in life by giving the best support to families in the early years (children aged 0 to 8 years old). Helping children and young people enjoy great mental Health & Wellbeing.</p>	 In Progress	70%	30-Sep-2022	Annual plan update is in progress and scheduled to be submitted to ECS committee in September
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Successful delivery of the Supporting Local Families project, within timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Multi agency approach to early intervention and prevention at time early point when there are indicators of vulnerability but unlikely to meet the criteria for statutory support.</p>	 In Progress	25%	31-Mar-2023	<p>1a. Update:</p> <p>At present, the test of change in Buchanhaven School remains unchanged. The Family Link workers continue to support the 10 identified families. Given that we are now 1 year into this test of change, the impact of our work with these families is currently being reviewed by the Project Team.</p> <p>The Supporting Local Families Project Team are currently operating in 3 Working Groups, as follows:</p> <p>Working Group 1 – Evaluating the impact of the Buchanhaven School intervention</p> <p>Working Group 2 – Identifying demand – across Buchanhaven, Peterhead, Fraserburgh and Aberdeenshire.</p>


			<p>Working Group 3 – Updating terms of reference, reviewing format of meetings</p> <p>Working group activity feeds back into the Project Team meetings and has had an impact in ensuring greater participation from all Project Team members.</p> <p>Currently, there is a slight disconnect between the Project Teamwork and that of the Promise Board, as we have not attended the recent Promise Board meetings. However, this is due to a planned change to Supporting Local Families and the cycle of feeding back into the Promise Board meetings will be re-established when the changes are made.</p> <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Both the families and the Family Link Workers surveyed reported that Supporting Local Families is having a positive impact on improving outcomes for the families involved in the test of change. • Supporting Local Families is improving partnership working, both through the test of change at Buchanhaven and the work of the Project Team. • The Family Link Workers report that the ‘team around the worker’ approach is effective in ensuring that they have the resource, support, training etc. necessary to equip them to meet the needs of their identified families. • All staff working with our identified families are both trained and using trauma informed practice. • The introduction of Working Groups has improved participation in Project Team activity. <p>1c. Next Steps:</p>
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			<p>The evaluation of the test of change at Buchanhaven School will be completed. This will include a review of the measurement plan and data gathered, to ensure that impact data is robust. This will also include a review of the capacity of the team on the ground and any changes that are required.</p> <p>A review of 'the gap' Supporting Local Families meets will be undertaken alongside a data gathering exercise relating to the demand across the Authority.</p> <p>A new Driver Diagram and measurement plan will be created for 'phase 2' of Supporting Local Families – a move beyond the current test of change at Buchanhaven.</p> <p>1d. Additional comments:</p> <p>Phase 2 may look considerably different to the current test of change. Initially we had planned our expansion to be a second test of change, similar to our current one in Buchanhaven, but in a different community. However, following our review of the current test of change and reflections of both the Project Team and the Promise Board Members, the Supporting Local Families Project Team, supported by the Promise Board, will consider whether a different method of service delivery may enable us to support a greater number of families who fall into 'the gap'.</p>
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Successful delivery of the Intensive Holistic Support project, within timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Work collaboratively with partners and families to meet local need through the delivery of holistic family support based on the principles of early intervention and prevention.	 In Progress	30%	31-Mar-2023	<p>1a. Update:</p> <ul style="list-style-type: none"> October 2021 – February 2022 Project Team further refine project aims and plans for achieving these.


			<ul style="list-style-type: none"> • 23-02-2022 Work to date presented to Promise Board and project 'change plan' agreed in principle and to increase in capacity of Clinical Psychological post aligned to project. However, the Promise Board identified need for support to Project Team around developing a data measurement plan, articulating process, defining roles and responsibilities and refining tests of change which led to multi-agency workshop in March. • 31 March 2022- Multi Agency Workshop to address the matters identified above. Progress made and action plan formulated which will support project expansion in May. <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • 3 families have continued to be supported within the project • Project aim refined • Multi-agency consensus achieved around measures, process, roles & responsibilities • Data measurement plan formulated • Preparations underway to expand number of families within the project as from 1-05-2022 <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Progress actions from multi-agency workshop on 31 March - these are key to expanding project. • Liaise with NHS Grampian secondment to meet Clinical Psychology demands within project.
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Strengthening of the GIRFEC approach


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Strengthening GIRFEC approach.	 In Progress	50%	31-Mar-2023	<p>1a. Update:</p> <ul style="list-style-type: none"> • Improvement framework incorporating cycle of Local Getting It Right For Every Child (GIRFEC) Groups (LGGs) undertaking 2 self-evaluation activities per year, has been impacted by capacity issues arising from the covid pandemic. • LGGs have recently completed their second self-evaluation activity which is about use of the GIRFEC 'request for assistance' and will tell us about how our staged model of intervention and sharing of information is working in practice. • Capacity of practitioners to fully engage in the work of LGGs continues to be an issue. LGG chairs report variable levels of engagement from partners. The impact of covid, capacity issues and competing demands are regularly cited as the main reasons for non-attendance/lack of involvement. • Early Years Forums (EYFs) now linked to LGGs rather than Early Years Strategic Group as before • Awaiting publication of revised National GIRFEC Materials (now scheduled for late summer 2022) as this will inform review/update of local materials. <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Self-evaluation activities continue and inform improvement work <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Revise cycle of self-evaluation activities in light of impact of covid • Review supports available to LGGS – results will feed into future Hub workplans • Review/update terms of reference for Hub and LGGs as required

				<ul style="list-style-type: none"> Undertake Hub self-evaluation – findings will feed into Hub workplan
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1.07 Development of a new Family Resource Centre as part of the new town centre development

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To have better, integrated working arrangements within ECS in pursuit of improved outcomes for children and young people - the delivery of children's services social work through a new Family Resource Centre as part of the new town centre development.	 In Progress	0%	01-Jul-2023	The development of the Ellon Family Resource Centre, is key to future delivery of Children's Services Social Work supports to vulnerable families. The Ellon Resource Centre plans are ongoing as part of the new town centre development with a proposed opening date of November 2023. At this stage work is focused on ensuring the Family Resource Centre space is maximised and supports the creation of child friendly spaces where activities can be delivered from.


2.10 Support to Central Alcohol and Drugs Partnership Forums to ensure that community members can shape and influence the delivery of actions to promote recovery and participation in community life.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To have better integrated working arrangements in pursuit of improved outcomes for children, young people and communities - support to Central Alcohol and Drugs Partnership Forums to ensure that community members can shape and influence the delivery of actions to promote recovery and participation in community life. 15k of grants issued by end of financial year in N, C, S	 Completed	100%	31-Mar-2022	Continued to provide support to alcohol and drugs partnerships forums and associated recovery groups in Marr.

2.21 Support to Central Alcohol and Drugs Partnership Forums to ensure that community members can shape and influence the delivery of actions to promote recovery and participation in community life.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>To have better integrated working arrangements in Garioch - in pursuit of improved outcomes for children, young people, and communities - support to North, South and Central Alcohol and Drugs Partnership Forums to ensure that community members can shape and influence the delivery of actions to promote recovery and participation in community life. (15k of grants issued by end of financial year in N, C, S)</p>	<p> Overdue</p>	<p>50%</p>	<p>31-Mar-2022</p>	<p>One Central Forum Meeting meeting held with 9 forum members. 100% actively contributing to discussions about covid impact as well as engaging with planning future activities and events. We also arranged for option to digitally attend but all came in person. A funding application for Seasons for Growth facilitator training was approved.</p> <p>Three Forum Management meetings with six community members including the secretary and treasurer. CLD guided community members through planning and deliberation processes around Central forum actions in the new ADP delivery plan, forum input to the upcoming drug and alcohol services tendering process, planning of upcoming forum meeting, restructuring of and lived experience representation on the ADP, planning of Overdose Awareness Day and National Recovery Walk, assessment of submitted funding applications. All meetings saw community members, those with lived experience, exert some level of influence services and/or the ADP. <i>(ADP ID92)</i></p> <p>Three 'chairs' meetings, bringing the committees of the 3 forums together to share learning, discuss common matters and peer learn.</p> <p>ADP Restructure Community Voice: Assisted, through facilitation and guidance, 3 committees to deliberate and form positions on the restructuring of the ADP and the role of the forums within the new structure and I supported the 3 forums representatives through a meeting with the new ADP chair to discuss the needs of the forums as well as through attending a restructuring workshop and an ADP meeting.</p> <p>Recovery Walk Perth: assisted the organisation of Central forum participation at National Recovery Walk in Perth on 25th September. 16 people from Central forum took part in it.</p>

			<p>Garioch Family Support group given guidance on planning an evaluation and celebration event for their 20th anniversary in March 2022 and helped acquire funding and commissioning a consultancy agency for the evaluation process.</p> <p>3 forums 1 voice event Forum members were encouraged and supported to get actively involved in 3 forums 1 voice event 25 Central community members had registered but was cancelled.</p> <p>Coordinated the organisation, with forum members, of four 3-forums-digital events ,which included a discussion with the author of euphoric recall, an autobiography of the authors journey of addiction and recovery; an online music quiz of recovery relevant music; community member testimonies of recovery. Testimonies from attendees confirm through these opportunities <i>Community forums feel more connected through and included in the digital realm (ADP 77)</i></p>
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2.08 Support to North, South and Central Alcohol and Drugs Partnership Forums to ensure that community members can shape and influence the delivery of actions to promote recovery and participation in community life.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To have better integrated working arrangements ... in pursuit of improved outcomes for children, young people and communities - support to North, South and Central Alcohol and Drugs Partnership Forums to ensure that community members can shape and influence the delivery of actions to promote recovery and participation in community life.	 Completed	100%	31-Mar-2022	Continued to provide support to alcohol and drugs partnerships forums and associated recovery groups in Marr.

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2.34 Support Networks of Wellbeing through asset transfer process for former Council building



DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To have better integrated working arrangements ... in pursuit of improved outcomes for children, young people and communities -support Networks of Wellbeing through asset transfer process for former Council building	 Completed	100%	30-Sep-2021	



4.11 Huntly LLCP to work with partners and residents to scope a new neighbourhood project to address data from Covid Impact Assessment showing high levels of income deprived households in Huntly ward


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To have better integrated working arrangements ... in pursuit of improved outcomes for children, young people and communities - Huntly LLCP to work with partners and residents to scope a new neighbourhood project to address data from Covid Impact Assessment showing high levels of income deprived households in Huntly ward.	 Completed	100%	31-Aug-2021	Continued to work with Learning Communities Partners and identified arising needs including through Joint North LLCP networking and event held in Q4.

Consumers are assured that businesses are conforming to regulations. Businesses are supported to ensure compliance with legislation, economic diversification and energy transition

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1


1.8 SPI 1SP08a Ashire - Percentage of High Risk Premises visited within the timescales (Trading Standards)	95.0%	94.0%	90.3%	.0%	 Red	 Getting Worse	<table border="1"> <thead> <tr> <th></th> <th>Value</th> <th>Target</th> </tr> </thead> <tbody> <tr> <td>2019/20</td> <td>81.3%</td> <td>95.0%</td> </tr> <tr> <td>2020/21</td> <td>32.0%</td> <td>95.0%</td> </tr> <tr> <td>2021/22</td> <td>.0%</td> <td>95.0%</td> </tr> </tbody> </table>		Value	Target	2019/20	81.3%	95.0%	2020/21	32.0%	95.0%	2021/22	.0%	95.0%
		Value	Target																
	2019/20	81.3%	95.0%																
	2020/21	32.0%	95.0%																
2021/22	.0%	95.0%																	
Summary																			
Because of Covid restrictions only 3 high risk premises were visited during the year. It is expected that a programme of planned inspections will be developed now that restrictions are easing.																			

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1			
								Value	Target	
2.5 - SPI1 SP08b Percentage of Type-A private water supplies samples completed in accordance with statutory sampling programme	100.0%	99.0%	95.0%	58.0%	 Red	 Getting Worse				
							2019/20	97.3%	100.0%	
								2020/21	58.0%	100.0%
								2021/22		
Summary										
Due to Covid restrictions officers were unable to carry out visits										


Deliver a Trading Standards/Customer Advice Service to Citizens and Businesses				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver a Trading Standards/consumer advice service to citizens and businesses within Aberdeenshire through:- (i) Provision of advice and assistance to consumers. (ii) Provision of advice and assistance to businesses to help them comply with the law.	 Completed	100%	31-Mar-2022	The second half of 2021/23 saw COVID restrictions ease and Trading Standards return to pre Covid duties. Animal Health and Welfare functions were successfully integrated into the Trading Standards Team with four existing vacancies within the Animal Health and Welfare Team being filled in the final quarter of 2021/22.

(iii) Ascertaining and securing compliance with the law through identifying potential infringements and seeking to remedy them by appropriate means.			
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Provide a comprehensive Environmental Health Service to citizens and businesses in Aberdeenshire


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide a comprehensive Environmental Health Service to citizens and businesses within Aberdeenshire involving food safety and standards, public health, waste, built environment, workplace health and safety, animal health and welfare and pollution control.	 Completed	100%	31-Mar-2022	The Second half of 2021/23 saw an easing of COVID restrictions and the Environmental Health Team returns to Pre-COVID duties. The Food inspection program which had been suspended during COVID recommenced in October 2021. In addition to recommencing pre-covid duties there are additional demands on existing resource due to additional duties such as supporting businesses through COVID recovery, Ukrainian Resettlement, introduction of short term lets licensing. There remains a number of vacancies which need to be filled in order to continue to provide a high level of service. There remains a national shortage of EHO and food competent officers. This is being addressed in part in Aberdeenshire with three officers entering their final year of their Environmental Health Degree and the enrolment of another officer onto the new Higher Certificate in Food. The additional demands and ongoing vacancies will be addressed in the Protective Services review which is programmed in for first half of 2022/23.

Take action to improve standards in the private rented sector.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Take action to improve standards within the private rented sector through routine compliance checks, routine advertising checks and Below Tolerable Standards Checks.	 Completed	100%	31-Mar-2022	We aim to carry out around 10% (approx. 300) routine checks each year. The check ensures that landlords are complying with the required property and safety standards in the private rented sector. This year we exceeded our target and carried 721 routine checks. From those checks carried out 664 (92%) of landlords ultimately complied with the standards with a very small number 57 (8%) were


				referred to a Housing Officer for further action. This exercise has proved to be very worthwhile because we are seeing a year on year decrease in the number of landlords not complying.
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Regulation of new energy efficiency standards in the private rented sector				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Assist with regulating the new energy efficiency requirements in the private rented sector.	 Overdue	1%	31-Mar-2022	The Scottish Government had previously committed to the introduction of regulations to ensure properties in the private rented sector reach an EPC D by 2022. However, following the recent publication of the Heat in Buildings Strategy which consolidates the Governments approach to the zero-emissions heat transition and confirms their approach to the introduction of a regulatory framework for energy efficiency and heat supply and in recognition that the private rented sector has been significantly affected by the ongoing COVID-19 pandemic, the Scottish Government have made a commitment to work with the sector to introduce regulations in 2025 requiring all private rented sector properties to reach a minimum standard equivalent to EPC C by 2025 where technically feasible and cost-effective, at change of tenancy, with a backstop of 2028 for all remaining existing properties. The previous option to introduce a standard of EPC D will not now be taken forward.


Ensure compliance with Buildings (Scotland) Act 2003				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
In accordance with requirements contained within the Buildings Scotland Act 2003 carry out enforcement actions to ensure compliance.	 Completed	100%	31-Mar-2022	The Building Standards service has met or exceeded each of its targets during 2021/22:


			<ul style="list-style-type: none"> - 96% of building warrant amendment applications were assessed for compliance with technical standards within 20 working days (target 95%) - 96% of building warrants and amendment applications were issued within 10 working days (target 90%) - 100% of potentially dangerous buildings were risk assessed within 4 hours from notification (target 100%) - 95% customer satisfaction rate (target 90%) - 8.1 national customer satisfaction rate on a scale of 1 to 10 (target to meet or exceed 7.5).
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Scottish Housing Regulator				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Carry out a self-assessment of performance against the criteria set out by the Scottish Housing Regulator. Present to Communities Committee to be signed off then forward to the Scottish Housing Regulator.	 Completed	100%	31-Mar-2022	The annual Assurance Statement was submitted for approval to the Communities Committee at its meeting of 14th October 2021 (item 9) before being submitted to the SHR on 26/10/21. Appendix 3 of the report to the Committee contained an evidence statement for each identified outcome and legal obligation, explaining how Aberdeenshire Council performs in comparison to the required standard, and identifying where any improvements are required. This document was developed following a self-assessment of Housing performance against the standard and was not be submitted to the Regulator.

Building Standards Customer Services accreditation				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		50%	31-Mar-2022	

Prepare for and undergo independent audit assessment as part of the Customer Services Accreditation. This Standard tests Building Standards against 57 components with a particular focus on delivery, timeliness, information and professionalism.	Overdue			Building Standards verify building warrants and enforce to ensure compliance with building regulations. The team will process around 2,200 building warrants in any given year. They are responsible for responding to dangerous buildings. The Building Standards service generates an income to the Council. Building Standards benchmark their performance across Scotland, are typically in the top 3-5 performers across most measures, and take part in the Customer Service Excellence accreditation process. They achieved Customer Services Excellence last summer and will be working to retain this for 2022/23.
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2.05 Deliver area-based scheme for private sector housing				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Energy Efficiency and Fuel Poverty - deliver area-based scheme for private sector housing.	 Completed	100%	31-Mar-2023	<i>Completion date for the Area Based Scheme has been extended by Scottish Government to the end June 2022. We are confident we will fully utilise our funding.</i> Energy Efficiency measures such as External Wall <i>Insulation</i> have been installed in Stonehaven and various other measures including Hard to Treat Cavity, Underfloor Insulation and Loft insulation in various settlements throughout K&M in 2021/22.

2.05 Deliver 275 cavity wall installations through Area-Based Scheme for Private Sector Housing				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Energy Efficiency and Fuel Poverty - Deliver 275 cavity wall installations through Area-Based Scheme for Private Sector Housing	 Completed	100%	31-Mar-2023	The bid for 20/21 Energy Efficient Scotland:Area Based Scheme (ABS) funding resulted in £3.22 million being awarded to install energy efficiency measures in private sector housing throughout Aberdeenshire.

			<p>This funding would enable a total of 489 energy efficiency measures including: External Wall Insulations (EWI), Hard To Treat Cavities (HTTC) Q-bot underfloor insulation (Q-bot), injected bead internal wall insulation (IWI) boiler replacements and loft insulation installations.</p> <p>The energy efficiency measures have been installed throughout Aberdeenshire, including Marr. A range of energy efficiency measures including loft insulation, underfloor insulation, cavity wall insulation, boiler replacement and external wall insulation have been installed in the settlements of Banchory, Huntly, Monymusk and Strachan. These measures will increase the energy efficiency of each property, reduce carbon emissions, reduce fuel costs and improve the thermal comfort for the householders. In addition, the measures installed in Marr will contribute to the overall target for Aberdeenshire as a whole.</p> <p>The energy efficiency installation works were terminated for a second time in January 2021 in line with COVID guidance, with only outdoor work continuing to complete any external wall insulation which had already commenced. No surveys or indoor installations were undertaken during this period.</p> <p>Surveys and installations of all energy efficiency measures resumed again on 26 April 2021, ensuring all relevant guidelines issued by the Scottish Government were adhered to. The Scottish Government extended the timeline, in which to complete all works, to the end of October 2021.</p> <p>The installation of energy efficiency measures has been challenging due to the COVID 19 pandemic. Not only have contractors had to adhere to the COVID restrictions, which drastically slowed down the process of installing measures, but as a result of the pandemic, sourcing building materials became difficult for all trades across all local authority areas.</p>
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			<p>Aberdeenshire Council have been in regular contact with both their contractor and the Scottish Government regarding the matter and continue to monitor the situation closely.</p> <p>To date we have spent £2.5m and are reasonably confident a total of £3m will be spent once we have receipt of all final invoices for works undertaken. Unfortunately, we have been unable to fully utilise the total funding within the allocated timescale, but this has undoubtedly been as a result of the unprecedented circumstances surrounding the pandemic. This is the first time Aberdeenshire Council has been unable to spend their full ABS funding allocation.</p> <p>The health and safety of employees, householders and the general public will be at the forefront of considerations at all times.</p>
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21. Develop existing partnerships and build new ones with our key stakeholders

2.16 Increase participation & hearing the “voice of the child” at Multi Agency Action Planning Meetings (MAAPM) at the Kemnay GIRFEC Group				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop existing partnerships and build new ones -increase participation & hearing the “voice of the child” at Multi Agency Action Planning Meetings (MAAPM) at the Kemnay GIRFEC Group	 Overdue	75%	30-Sep-2021	Evaluation completed for Upper Marr, and it has been agreed to implement a further test of change for Garioch which is now underway.

Community-based services are delivered in health and social care



PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
1a Number of emergency admissions 18+	16,714	16,881.14	17,549.7	16,462	Green	Improving			
							2019/20	17,828	16,714
							2020/21	15,228	16,714
							2021/22	16,462	16,714
Summary									
1.5% below target comparing 2021/22 performance and baseline year. 2015/16 has been set as the baseline year as the reporting year in which Public Health Scotland commenced providing monthly data in relation to these objectives for HSCPs. Target to be reviewed in light of pandemic impact in last 2 years. Data for 2021/22 for indicator 1a remains provisional and may be subject to change and be affected by data completeness issues.									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
2a Number of unscheduled hospital bed days; acute specialties 18+	144,766	146,213.66	152,004.3	124,890	Green	Improving			
							2019/20	144,936	144,766
							2020/21	113,465	144,766
							2021/22	124,890	144,766
Summary									
14% below target comparing 2021/22 performance and baseline year. 2015/16 has been set as the baseline year as the reporting year in which Public Health Scotland commenced providing monthly data in relation to these objectives for HSCPs. Target to be reviewed in light of pandemic impact in last 2 years. Data for 2021/22 for indicator 2a remains provisional and may be subject to change and be affected by data completeness issues.									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
2b Number of unscheduled hospital bed days; Mental Health specialties 18+	34,620	34,966.2	36,351	28,494	Green	Improving			
							2019/20	32,362	34,620
							2020/21	26,114	34,620
							2021/22	28,494	34,620



Summary

18% below target comparing 2021/22 performance and baseline year. 2015/16 has been set as the baseline year as the reporting year in which Public Health Scotland commenced providing monthly data in relation to these objectives for HSCPs. Target to be reviewed in light of pandemic impact in last 2 years. Data for 2021/22 for indicator 2b remains provisional and may be subject to change and be affected by data completeness issues.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
3a A&E Attendances 18+	18,984	19,173.84	19,933.2	19,630	 Amber	 Getting Worse	2019/20	22,135	18,984
							2020/21	16,979	18,984
							2021/22	19,630	18,984

Summary


3.4% above target comparing 2021/22 performance and baseline year. 2015/16 has been set as the baseline year as the reporting year in which Public Health Scotland commenced providing monthly data in relation to these objectives for HSCPs. Target to be reviewed in light of pandemic impact in last 2 years.


PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
4 Delayed Discharge bed Days (all reasons)	16,334	16,497.34	17,150.7	8,435	 Green	 Improving	2019/20	16,381	16,334
							2020/21	6,395	16,334
							2021/22	8,435	16,334


Summary


48% below target comparing 2021/22 performance and baseline year. Due to substantial improvements in data quality and improvement work to reduce delayed discharges since 2014/15, the reporting year 2017/18 was considered a more appropriate baseline to measure progress against. Target to be reviewed in light of pandemic impact in last 2 years.

2.24 Roll out of LIAM (lets introduce anxiety management) - All School Nurses in Banff and Buchan trained in LIAM


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Health Visitors - Local GIRFEC Groups. Roll out of LIAM (lets introduce anxiety management) - All School Nurses in Banff and Buchan trained in LIAM	 Completed	100%	31-Mar-2022	All school nurses have completed the training in LIAM, mentoring and consolidation of learning continues.


2.25 Recruitment of activity coordinators for Care Homes.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Introduction of activity coordinator/organiser at Durnhythe, Portsoy and Faithlie Care Home, Fraserburgh - recruitment of activity coordinators for Care Homes.	 Completed	100%	31-Aug-2021	Durnhythe and Faithlie have activities co-ordinators now in post and activities work ongoing.


2.26 Creation of the crisis intervention team -				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Creation of the crisis intervention team -	 Completed	100%	31-Aug-2021	Crisis intervention service up and running since July 2021 and progressing well.


2.27 Address stigma towards Mental Health issues in the workplace - research businesses to understand willingness to learn and train				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Address stigma towards Mental Health issues in the workplace - research sample of businesses (varying size, sector etc) to understand willingness to learn/train	 Completed	100%	30-Nov-2021	research complete. Outcome - create multi-partnership plan to run ad campaign through 2022


(Mgrs. and leaders) & make more sign-posting available in the workplace			
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2.28 Roll-out Virtual ward rounds to reduce footfall				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Virtual ward rounds -reduce footfall. Use the DOME consultant - roll out to near vicinity	 Overdue	80%	31-Mar-2022	Virtual ward rounds have been taking place but it has been found that it has at times increased workload as GP still needed to attend. A more blended model is in operation currently

2.05 Development of a discharge pathway				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Work with Pharmacotherapy to ensure smooth discharge pathway from Turriff Hospital for Ellon patients (out of area patients): Development of discharge pathway	 Completed	100%	31-Mar-2022	We have been accepting out-of-area patients for several months now and worked out the issues with pharmacy.- J.S

2.06 Training Pack for LLA Staff				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Enhance and develop relationships with LLA staff to promote activities and wellbeing within Dawson Court and Westbank - Training pack for LLA staff	 Completed	100%	30-Sep-2021	Training pack 100% complete. LLA staff have returned to substantive posts


2.08 Homecare provision - inhouse homecare focusing on 4 pillars and ongoing engagement with private homecare providers				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Homecare provision - inhouse homecare focusing on 4 pillars and ongoing engagement with private homecare providers - regular discussion with care management and home care team leaders about home care rotas in the Formartine area	 Completed	100%	30-Sep-2021	Work continues to engage with private care providers supporting existing and new providers to the area. Progress has been impacted to some degree due to significant demands on the system however weekly meetings continue with Home Care and agencies to support transfer of clients where appropriate.

2.09 Further implementation of digital technologies for residents to access virtual consultation services and maintain family links.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
During the pandemic technology has been introduced to support family contact and GP discussion - further implementation of digital technologies for residents to access virtual consultation services and maintain family links.	 Overdue	10%	30-Sep-2021	Lack of Wi-Fi/technology issues has presented difficulties in expanding use of digital technologies. Digital project manager post to be recruited to within Shire HSCP - will seek to agree new actions around digital agenda.


2.17 PCIP - Utilising the Advanced Clinical Practitioner resource more effectively - Advanced Clinical Practitioner recruited for Garioch				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
PCIP - Utilising the Advanced Clinical Practitioner resource more effectively - Advanced Clinical Practitioner recruited for Garioch and completing training & competency pathway.	 Overdue	50%	30-Jun-2021	<p>ACP at Kemnay has completed their training. There is another ACP undergoing training in a Garioch practice, their substantive position is with the Hospital at Home team. Another part time trainee has been recruited, training practice TBC.</p> <p>The aim is to move to a hub and spoke model to allow for greater service provision across the Garioch and Formartine area.</p>

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2.18 Private providers develop support plans in partnership with service users to reflect how they will deliver care to meet their outcomes in Westhill

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Commissioning for outcomes - Westhill Test of Change - Private providers develop support plans in partnership with service users to reflect how they will deliver care to meet their outcomes in Westhill.	 Completed	100%	31-Dec-2021	The Aberdeenshire-wide care at home framework has now changed to Support at Home. Further work will be undertaken as part of wider mobilisation of the new framework across Shire - a HSCP project group has been established to lead on this.



2.19 Implement Criteria Led Discharge in Donbank Ward, Inverurie



DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implement Criteria Led Discharge in Donbank Ward, Inverurie.	 Completed	100%	31-Aug-2021	This is implemented – some challenges with Covid and some adaptation to process made.



2.20 Support timeous discharges from hospital & streamline pathway for people in Garioch with care needs

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
ARI test of change - hospital discharges - PDCM - Light touch assessments - support timeous discharge from hospital & streamline pathway for people in Garioch with care needs: enabling them to go home with care before commencing a community assessment to establish their longer term needs.	 Completed	100%	31-Aug-2021	Completed and being done throughout Aberdeenshire. As a general point the there are serious ongoing pressures on health and social care services and these will increase as we head in to the winter period – this will impact on delivery of health and social care actions.


Person-centred care is delivered in a sustainable way


PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
5a Percentage of last 6 months of life spent in Community (all ages)	89.3	90.19	93.77	91.6	 Amber	 Getting Worse		Value	Target
							2019/20	90	89.3
							2020/21	91.9	89.3
							2021/22	91.6	89.3
Summary									
3% above target comparing 2021/22 performance and baseline year. 2015/16 has been set as the baseline year as the reporting year in which Public Health Scotland commenced providing monthly data in relation to these objectives for HSCPs. Target to be reviewed in light of pandemic impact in last 2 years. Data for 2021/22 for indicator 5a remains provisional and may be subject to change and be affected by data completeness issues.									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
5b Number of days during last 6 months of life spent in the community (all ages)	367,183	363,511.17	348,823.85	410,957	 Green	 Getting Worse		Value	Target
							2019/20	396,685	367,183
							2020/21	428,002	367,183
							2021/22	410,957	367,183
Summary									
12% above target comparing 2021/22 performance and baseline year. 2015/16 has been set as the baseline year as the reporting year in which Public Health Scotland commenced providing monthly data in relation to these objectives for HSCPs. Target to be reviewed in light of pandemic impact in last 2 years. Data for 2021/22 for indicator 5b remains provisional and may be subject to change and be affected by data completeness issues.									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
	95.8	94.84	91.01	96.8	 	 		Value	Target



6 Balance of Care: Percentage of population 65+ living at home (supported and unsupported)					Green	Improving	2019/20	96.4	95.8
							2020/21	96.8	95.8
							2021/22		
Summary									
1% above target comparing 2020/21 performance and baseline year. 2020/21 figures for indicator 6 have just been released in June 2022 by Public Health Scotland.									



2.31 Digital suitcase project - Provide programmes in care settings/ sheltered housing to reduce functional decline and prevent isolation				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Digital suitcase project - provide programmes in care settings/ sheltered housing to reduce functional decline and prevent isolation.</p> <p>Aberdeenshire Library Service loan reminiscence boxes to Care Homes and Very Sheltered Housing.</p> <p>Develop role of schools and other organisations in being part of these discussions post COVID-19</p>	 Overdue	5%	31-Oct-2021	<p>Progress against local HSCP service activities has been impacted by the continuing effects of the Covid-19 pandemic and other increased demands on the health and social care system locally. As demands return to more manageable levels updates from HSCP will be included in future reports.</p>

2.33 Continued development and use of Near Me in the prison (In hours and Out of Hours) to ensure that prisoners continued to have access to mental health services.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Near me is currently used by mental health services and was used during the pandemic to ensure that prisoners continued to have access to mental health services. We have been working to expand this to include the use of Near Me</p>	 Overdue	10%	30-Jun-2021	

<p>to undertake the Talk to Me Assessment. All prisoners who come to HMP Grampian are assessed using the Talk to Me Assessment. This is a tool used by the Scottish Prison Service to assess a prisoner's mental health and ensure that they have appropriate access to any medication etc when they are first detained and until a fuller health assessment can be undertaken. The Health Centre at the prison complete part of this assessment. As HMP Grampian covers the population of the North of Scotland we do on occasion have prisoners who arrive into the prison out of hours when there are no health staff available. We are looking to use Near Me technology to do this assessment virtually. The assessment will be completed by nursing colleagues based in the Minor Injury Unit in Fraserburgh. In hours, this assessment is completed by health centre staff on site.</p>			<p>Progress has been delayed by the continuing impacts of the Covid-19 pandemic and other increased demands on the health and social care system locally.</p>
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Appropriate support is provided for those who are facing homelessness

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	
Average Time to Resolve Homeless Cases	90	90.9	94.5	64.7	 Green	 Improving	
Summary							



PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
LHS03.1: Percentage of Mainstream new tenancies let to Homeless Households	50	2.5	5	48.7	 Green	 Improving	2019/20	48.2	50
							2020/21	48.7	50
							2021/22		

Summary

While the Coronavirus Pandemic has had a significant impact on lets overall, the proportion of mainstream lets made to homeless households has remained within target tolerance for the year, with the proportion increasing slightly compared to last year. While there were significant restrictions on letting properties during the first lockdown, an exception was made for urgent cases, which included homeless applicants. This meant that homeless allocations could continue throughout the Pandemic, although there were challenges in matching households to suitable properties in some areas due to a reduction in turnover.

In contrast to many other local authorities, the Coronavirus Pandemic resulted in a reduction in the number of homeless applications made to Aberdeenshire Council during 2020/21, most likely due to the restrictions on ending tenancies in the private rented sector. Similarly, Aberdeenshire Council has significantly reduced the number of open homeless cases in Aberdeenshire, with a reduction of 47% in 2020/21, from 340 to 162 cases.

However, we anticipate an increase in homeless demand when the current eviction guidance expires and as the social and economic impacts of the pandemic continue to be felt. We are monitoring this and continuing to build on existing partnership working to ensure that we work together to prevent homelessness or to identify appropriate sustainable housing options.


PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
LHS03.2: Average time in temporary accommodation	100	101	105	91.6	 Green	 Improving	2019/20	112.4	100
							2020/21	91.6	100
							2021/22		80


Summary

The average days spent in Temporary Accommodation improved significantly in 2020/21, falling by approximately 20 days on average to 91.6 days. This represents a significant reduction in the time spent in Temporary Accommodation by Homeless Households, and reflects the ongoing work on Aberdeenshire Council's Rapid Rehousing Transition Plan.



The improvement in time spent in Temporary Accommodation is matched by a significant reduction in the number of homeless households occupying Temporary Accommodation at any time, with 119 fewer households in Temporary Accommodation in March 2021 than in April 2020. Another significant achievement is the complete cessation of the use of Bed and Breakfast accommodation in 2020/21, with no placements being made in the year. This has been a significant priority for the service, particularly with the extension of the Unsuitable Accommodation Order to all households.

We anticipate an increase in homeless demand when the current eviction guidance expires and as the social and economic impacts of the pandemic continue to be felt. We are monitoring this and continuing to build on existing partnership working to ensure that we work together to prevent homelessness or to identify appropriate sustainable housing options.



Delivery of the Rapid Rehousing Transition Plan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of the Rapid Rehousing Transition Plan & Action Plan 2019 – 2024.	 Overdue	70%	31-Mar-2022	<p>This was developed in 2018 after the Homeless and Right Sleeping Action Group (HARSAG) developed recommendations to end homeless and transform temporary accommodation. Local Authorities were required to develop a 5-year rapid rehousing plan (RRTP) to demonstrate how they were going to meet HARSAG recommendations.</p> <p>Regular updates on progress with the Aberdeenshire Plan are provided to the Committee with the next one to be provided in June. The team have seen improved performance as a result of initiatives trailed as part of the plan including a significant reduction in homeless people in Aberdeenshire and discontinued use of B&Bs. The team have seen a reduction in repeat homeless presentations due to housing support and Housing First. Overall the RRTP continues to progress well with progress across all actions.</p>

Provide outreach support to help prevent homelessness				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide out-reach housing support to meet the needs of people who require help to prevent homelessness and keep people living independently in their tenancies.	 Overdue	90%	31-Mar-2022	Under the Housing First initiative officers engage with small numbers of clients who have been through homeless service repeatedly. Many of the people supported may have more chaotic lifestyles. Without this engagement and support which is provided by Housing in partnership with a number of other agencies they are unlikely to sustain their tenancy. The aim is to provide them with settled accommodation in an area where they have sufficient support and links to ensure sustainability. Once in settled accommodation, improvements to health and wellbeing should be seen leading to a reduction in the use of other services too.

Everyone having access to appropriate accommodation and housing support where required

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
LHS01.1: Number of social rented properties completed per year	225	202.5	191.25	154	 Red	 Getting Worse	2019/20	249	225
							2020/21	143	225
							2021/22	154	225
Summary									
<p>Completions During the period April 2021 to March 2022 A total of 154 units were completed. 51 units across the Council New Build programme and 90 units across our RSL partners New Build programme. This includes developments across the following locations Banff, Peterhead, Newburgh, Kintore, Newtonhill, St Cyrus, Marykirk, Laurencekirk, Kincardine O'Neil and Banchory. There were also 13 properties acquisitioned for social rent through the Council across the following settlements – Rosehearty, Macduff, Mintlaw, Peterhead, Ellon, Inverurie, Stonehaven, Banchory, Tarland and Huntly. Of these 154 units, 49 were suitable for particular needs of which 22 units were wheelchair accessible.</p>									


Meantime work has commenced on site for 334 social rent units of which 144 are being delivered through the Council's New Build programme, the remaining 190 through our RSL partners. This includes developments across the following locations Fraserburgh, Peterhead, Inch, Ballater, Rothienorman, Ellon, Oldmeldrum, Tarves, Inverurie, Huntly, Inchmarlo, Sauchen, Portlethen and Johnshaven. Of these 334 units 79 are suitable for particular needs including 29 for wheelchair users.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
LHS04.1: Number and percentage of new build properties developed and fully accessible for clients with a particular need	15%	13.5%	12.75%	33.14%	 Green	 Improving	2019/20	21%	15%
							2020/21	26.71%	15%
							2021/22	33.14%	15%

Summary


The total of 33.14% of homes built for Particular Needs (PN) Clients exceeds the 15% target and includes 10.53% fully wheelchair accessible homes exceeding the target of 10% yearly. The Improvement exercise for the Planning and Delivery of PN Housing continues to keep a focus on ensuring the needs of PN Clients are identified through collaboration between AHSCP and Housing. The evidence provided from AHSCP is fed into the Strategic Housing Investment Plan (SHIP) and allows strategic planning and investment for PN housing.


2.01 Improvements to Fraserburgh Library (Window Replacement and Roof Upgrade)

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improvements to Fraserburgh Library (Window Replacement and Roof Upgrade)	 Overdue	30%	31-Mar-2022	Work is due to commence in late June, with completion by October. During construction a library service will be delivered at the Community Centre.

4.13.2 To continually review effective use of Discretionary Housing Payment Budget to the benefit of the residents of Aberdeenshire who are in receipt of Housing Benefit or Housing Support through their Universal Credit award 2022/23


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
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<p>Engaging with customers and residents appropriately to encourage application for Discretionary Housing Payments: To continually review effective use of Discretionary Housing Payment Budget to the benefit of the residents of Aberdeenshire who are in receipt of Housing Benefit or Housing Support through their Universal Credit award</p>	<p> In Progress</p>	<p>20%</p>	<p>31-Mar-2023</p>	<p>The Scottish Government has allocated £1,505,365.00 to the DHP budget for the year 2022/23. The majority of the Budget is to help mitigate the Welfare reforms relating to Social Sector Size Criteria (Bedroom Tax) and the Benefit Cap.</p> <p>Budget spend continues to be monitored and awards are as previously stated demand led. Currently £126,886 has already been awarded with a further £742.431 committed</p>
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2.01 Reduce void turn around time				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Maximise available affordable housing - reduce void turn around time</p>	<p> In Progress</p>	<p>70%</p>	<p>31-Mar-2023</p>	<p>Following void process review workshops which enabled staff to critically examine the void process and identify barriers to better performance a revised Lettable Standard was developed to provide a better balance between relet timescales and the fit for let standard. The revised lettable standard was approved by the Communities Committee in September 2020. A revised voids procedure has now been developed and introduced. Because of the pandemic it has proven difficult to measure the full impact of the changes but following the easing of Covid restrictions there has been some indications that the new procedure is having a positive impact in reducing relet times.</p> <p>Huge improvement in turnaround time through the introduction of a new process, new computerised system for change of tenancy inspections, a revised lettable standard and a restructured team with functional responsibility for voids across Aberdeenshire. Total number of voids in this part of the process is now well below 100, which is fantastic when on average there are 40 new voids each week.</p>


			<p>The introduction of Virtual Sign Ups as a response to the Covid 19 pandemic has been continued as a method to ensure faster turn-around of new tenancy sign ups. The team continue to work with Options and Asset Management colleagues to facilitate the Voids process.</p> <p>The team are working to reduce the backlog of properties ready to let that have built up due to the restrictions throughout the pandemic. The introduction of a Choice Based Lettings (CBL) system is having an impact with increased letting even of some hard to let properties.</p>
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2.03 Deliver 20 homes in Peterhead. Start on site for a further 99 homes in Mintlaw and Peterhead


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Affordable Housing -Deliver 20 homes in Peterhead. Start on site for a further 99 homes in Mintlaw and Peterhead.	 In Progress	13%	31-Mar-2023	<p>The completion of the 20 social rent properties at Sovereign Gate, Peterhead is progressing well. 4 x 3 bed houses were completed and handed over to the Council in January 2022 with the remaining 16 units expected to be completed by September 2022. It is anticipated that the start date on site for 73 units in Mintlaw will now be August 2022, with the first 20 units having an estimated completion date of 2024.</p> <p>Discussions are still ongoing for a further 26 units to be built in Peterhead.</p>

2.04 Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
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Energy Efficiency and Fuel Poverty - Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible.	 In Progress	65%	31-Mar-2023	Contractors continue to work throughout the restrictions to maximise compliance however are being restricted by Covid social distancing and access to resources materials and staff. As a result the contract has been delayed with completion has moved from May to December 2022
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2.01 Deliver or start on site 142 homes in Newburgh, Rothienorman, Blackdog, Ellon, Oldmeldrum and Pitmedden.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Affordable Housing - Delivery of 142 affordable housing units in Newburgh, Rothienorman, Blackdog, Ellon, Oldmeldrum and Pitmedden.	 In Progress	20%	31-Mar-2023	<p>Work has started on the sites in Blackford Avenue Rothienorman - 12 units and Chapel Park Oldmeldrum – 18 units with estimated completion dates August and September 2022.</p> <p>Discussions continue with the developer with regards to Blackdog and likewise with Pitmedden, details as yet to be confirmed.</p> <p>Work started in September 2021 on the Former Academy site in Ellon with an estimated completion date of 2024. The first phase comprises of 40 units and the second phase 23 units.</p>


2.02 Reduce void turn around time - maximise HRA income

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Maximise available affordable stock - reduce void turn around time	 In Progress	70%	31-Mar-2023	Following void process review workshops which enabled staff to critically examine the void process and identify barriers to better performance a revised Lettable Standard was developed to provide a better balance between relet timescales and the fit for let standard. The revised lettable standard was approved by the Communities Committee in September 2020. A revised voids procedure has now been developed and introduced. Because of the pandemic it has proven difficult to measure the full impact of the


			<p>changes but following the easing of Covid restrictions there has been some indications that the new procedure is having a positive impact in reducing relet times.</p> <p>Huge improvement in turnaround time through the introduction of a new process, new computerised system for change of tenancy inspections, a revised lettable standard and a restructured team with functional responsibility for voids across Aberdeenshire. Total number of voids in this part of the process is now well below 100, which is fantastic when on average there are 40 new voids each week.</p> <p>The introduction of Virtual Sign Ups as a response to the Covid 19 pandemic has been continued as a method to ensure faster turn-around of new tenancy sign ups. The team continue to work with Options and Asset Management colleagues to facilitate the Voids process.</p> <p>The team are working to reduce the backlog of properties ready to let that have built up due to the restrictions throughout the pandemic. The introduction of a Choice Based Lettings (CBL) system is having an impact with increased letting even of some hard to let properties.</p>
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2.04 Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible and deliver area-based scheme for private sector housing.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Energy Efficiency and Fuel Poverty - Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible.	 In Progress	65%	31-Mar-2023	Contractors continue to work throughout the restrictions to maximise compliance however are being restricted by Covid social distancing and access to resources materials and staff. As a result the contract has been delayed with completion has moved from May to December 2022


4.14 Continually review effective use of Discretionary Housing Payment Budget to the benefit of the residents of Aberdeenshire who are in receipt of Housing Benefit or Housing Support through their Universal Credit award

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with customers and residents appropriately to encourage application for Discretionary Housing Payments: Continually review effective use of Discretionary Housing Payment Budget to the benefit of the residents of Aberdeenshire who are in receipt of Housing Benefit or Housing Support through their Universal Credit award	 In Progress	65%	31-Mar-2023	<u>PARENT ACTION</u>

2.03 Affordable Housing - Deliver 27 homes in Kintore and Inverurie. Start a further 28 homes on site in Inch and Kintore.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Affordable housing - deliver 27 homes in Kintore and Inverurie. Start a further 28 homes on site in Inch and Kintore.	 In Progress	50%	31-Mar-2023	The 24 units at Forrest Road, Kintore were completed in January 2022. South Road, Inch - Development progressing onsite with completion expected by June 2022. Town Park, Kintore - Appeal dismissed Osprey Heights, Inverurie - Development of 20 units progressing with expected completion in November 2022.

2.04 Reduce void turnaround times


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		70%	31-Mar-2023	

<p>Maximise available affordable housing stock - reduce void turnaround times</p>	<p>In Progress</p>			<p>Following void process review workshops which enabled staff to critically examine the void process and identify barriers to better performance a revised Lettable Standard was developed to provide a better balance between relet timescales and the fit for let standard. The revised lettable standard was approved by the Communities Committee in September 2020. A revised voids procedure has now been developed and introduced. Because of the pandemic it has proven difficult to measure the full impact of the changes but following the easing of Covid restrictions there has been some indications that the new procedure is having a positive impact in reducing relet times.</p> <p>Huge improvement in turnaround time through the introduction of a new process, new computerised system for change of tenancy inspections, a revised lettable standard and a restructured team with functional responsibility for voids across Aberdeenshire. Total number of voids in this part of the process is now well below 100, which is fantastic when on average there are 40 new voids each week.</p> <p>The introduction of Virtual Sign Ups as a response to the Covid 19 pandemic has been continued as a method to ensure faster turn-around of new tenancy sign ups. The team continue to work with Options and Asset Management colleagues to facilitate the Voids process.</p> <p>The team are working to reduce the backlog of properties ready to let that have built up due to the restrictions throughout the pandemic. The introduction of a Choice Based Lettings (CBL) system is having an impact with increased letting even of some hard to let properties.</p>
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2.06 Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible, and deliver area-based scheme for private sector housing

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver Housing Improvement Programme, bring forward EESSH2 work into HIP year 4 where possible, and deliver area-based scheme for private sector housing.	 In Progress	65%	31-Mar-2023	Contractors continue to work throughout the restrictions to maximise compliance however are being restricted by Covid social distancing and access to resources materials and staff. As a result the contract has been delayed with completion has moved from May to December 2022


4.10.1 Continually review effective use of Discretionary Housing Payment Budget to the benefit of the residents of Aberdeenshire who are in receipt of Housing Benefit or Housing Support through their Universal Credit award 2021/22


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
-- enter action details here --	 Completed	100%	31-Mar-2023	Discretionary Housing Payments are demand led and the budget is constantly monitored as appropriate month on month. At the moment ASAT is concentrating on rolling over those applications relating to the Social Sector Size Criteria (Bedroom Tax) and any Benefit Cap Cases for the year 2022/23.


Provide repairs and maintenance service to tenants

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide an efficient and responsive repairs and maintenance service to tenants.	 Overdue	50%	31-Mar-2022	There are approximately 45,000 repairs undertaken each year to council houses with most of this work is undertaken by the in-house Housing Repairs Team. During the Covid pandemic works were restricted to emergency works only but with the lifting of restrictions more normal levels of working have returned and work has been on-going to work through the back-log of non-essential repairs that built up.


				A new HardFM contract through FES Ltd is now in operation for maintenance and servicing of all Council Houses, this amounts to more than 30,000 services happening each year across the Council Housing portfolio to ensure that all properties remain healthy, safe and secure at all times.
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Deliver H&S improvements in relation to fire detection				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver programme Health and Safety improvements in relation to fire detection in council houses.	 Overdue	70%	31-Mar-2022	Completed. The contractors worked throughout the Covid restrictions to maximise compliance by Feb 2022.


Meet Energy Efficiency Standards for Scottish Social Housing (EESH 1)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Meet the Energy Efficiency Standards for Scottish Social Housing (EESH 1) as part of the Housing Improvement programme (HIP).	 Overdue	65%	31-Mar-2022	The programme fell behind schedule due to contractor issues and the effects of the pandemic. Work has been rescheduled and reprioritised and since the contractors were able to work without restrictions good progress has been made. Outstanding works from Year are nearly completed and Year 3 is progressing well. There remain issues over rising costs, availability of essential materials such as the Dimplex heaters and issues with getting new meters fitted by the energy suppliers. Programme expected to be completed by December 2022.


Develop and implement a programme of works for EESH 2				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and implement a programme of works in relation to the Energy Efficiency Standard for Social Housing 2 (EESH2)	 Overdue	20%	31-Mar-2022	Under EESH 2 the Government has set out deadlines for all council housing to meet an Energy Performance Certificate (EPC) Band D standard by 2025. If houses do not meet this standard,

			<p>then they are not able to be let. Further to this all council houses are to EPC Band B by 2032.</p> <p>A programme of work is being developed to meet these standards. Based on the data provided by Housing the Property Service are working with specialist consultants to model the programme. As part of their analysis the consultants are considering alternative forms of heating, the potential costs of each alternative and potential carbon savings. This modelling will be flexible and will be updated if any assumptions change.</p> <p>It is likely that some assumptions will change because the Government is about to commence a national review of EESSH2 which is to be completed by 2023, this has been brought forward from 2025 and is likely to change EESSH2 to align more directly with Net Zero. It is anticipated that significant investment will be required as we move toward EESSH2. £160m has been committed beyond that already in HIP for HIP2 to 2027.</p>
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Deliver Housing Improvement Programme (HIP)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver the Housing Improvement Programmes in partnership with colleagues in Property and private contractors.	 Overdue	55%	31-Mar-2022	<p>A small number of properties still require some upgrades to be carried out in order to complete the Year 2 programme, however the majority of the work is now being carried out on Year 3. One contractor is expected to move onto Year 4 work shortly with the other 3 contractors moving on to Year 4 early in July if they are able to demonstrate sufficient progress with their remaining works from Year 2.</p> <p>Arcadis have undertaken a review of HIP 1 and have produced a lessons learnt report which will feed into the development of HIP2. The Council is working with the consultants Arcadis and</p>

			<p>Changeworks to develop the HIP 2 programme. The results of their analysis is expect at the end of summer 2022.</p> <p>Rising prices, difficulties in sourcing materials, long lead-in times and shortages of labour continue to impact on the programme.</p>
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Improve Void turnaround times				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improve the time to relet vacant properties (Void turnaround)	 Overdue	70%	31-Mar-2022	Tenancy Services - Teams continue to work with colleagues in Asset Management and Options & Homelessness in order to improve performance.


Prepare and submit Strategic Housing Investment Plan (SHIP) each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
In accordance with regulations prepare and submit a Strategic Housing Investment Plan (SHIP) to the Scottish Government each year.	 Completed	100%	31-Mar-2022	<p>The Strategic Housing Investment Plan 2022 – 2027 was approved by the Communities Committee at its meeting of 9 December 2021 (item 11). The SHIP was submitted to the Scottish Government 29th October 2021 subject to comment and approval by Communities Committee in line with Scottish Government timelines.. The SHIP sets out the investment priorities for affordable housing over a five year period to achieve the outcomes set out in the Local Housing Strategy. Essentially the SHIP:</p> <ul style="list-style-type: none"> • Sets out key investment priorities for affordable housing • Demonstrates how these will be delivered

			<ul style="list-style-type: none"> Identifies the resources required to deliver these priorities <p>Enables involvement of key partners.</p>
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Deliver actions in relation to affordable housing				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Housing Strategy 2018 – 2023 in relation to affordable housing	 Overdue	84%	31-Mar-2022	<p>Completions During the period April 2021 to March 2022</p> <p>A total of 209 units were completed. 51 units across the Council New Build programme and 90 units for social rent, 27 for Shared Equity and 25 for Mid-Market across our RSL partners. This includes developments across the following locations Banff, Peterhead, Newburgh, Kintore, Newtonhill, Chapleton, St Cyrus, Marykirk, Laurencekirk, Kincardine O'Neil and Banchory. There were also 13 properties acquisitioned for social rent through the Council across the following settlements - Rosehearty, Macduff, Mintlaw, Peterhead, Ellon, Inverurie, Stonehaven, Banchory, Tarland and Huntly. There were also 3 units for Low Shared Equity in Ellon & Stonehaven. Of these 209 units, 67 were suitable for particular needs of which 22 units were wheelchair accessible.</p> <p>Meantime work has commenced on site for 334 social rent units of which 144 are being delivered through the Council's New Build programme, the remaining 190 through our RSL partners. This includes developments across the following locations Fraserburgh, Peterhead, Inch, Ballater, Rothienorman, Ellon, Oldmeldrum, Tarves, Inverurie, Huntly, Inchmarlo, Sauchen, Portlethen and Johnshaven. Of these 334 units 79 are suitable for particular needs including 29 for wheelchair users. Work has also commenced on site for 30 units for Mid-Market Rent and 8 units for Shared Equity by an RSL at Chapelton and 5 units for Low-Cost Shared Equity in</p>

				Tarves and Inverbervie. Meantime 3 acquisitions are currently in progress for properties in Fraserburgh, Kemnay and Stonehaven.
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Deliver actions in relation to fuel poverty, sustainability and energy efficiency


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Housing Strategy 2018 – 2023 in relation to fuel poverty, sustainability and energy efficiency.	 Overdue	50%	31-Mar-2022	Fuel Poverty remains a real concern for the future in regards to cost of living crisis with many more tenants becoming fuel poor, despite all the upgrades to make the houses more energy efficient.

Deliver actions in relation to independent living


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Housing Strategy in relation to Independent living	 Completed	100%	31-Mar-2022	<p>Equipment and adaptations make an important contribution to supporting older people and disabled people to live safely, comfortably and independently in their own homes. Local Authorities have a duty under the Housing (Scotland) Act 2006 to provide financial assistance in the form of a grant to homeowners who have a disability and require their home to be adapted to meet their needs and enable independent living. The Council supports independent living through offering eligible owner-occupiers and tenants of private landlords who live within Aberdeenshire, advice and assistance with repairs, improvements and adaptations.</p> <p>In a typical year the team deals with around 300 referrals and facilitate over 200 adaptations. Grant is awarded to fund between 80% and 100% of the cost of any structural adaptations. During Covid the number of applications for disabled adaptations fell but now, as the country emerges from the pandemic demand for the</p>

				service has increased. The OT service has been working through a backlog of referrals. Housing continues to work closely and in partnership with them to ensure that we streamline our processes where we can and prioritise the cases that are in most need.
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Deliver actions in relation to minority ethnic communities				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Housing Strategy in relation to minority ethnic communities	 Overdue	50%	31-Mar-2022	Upgrade works at Aikey Brae, Maud, are almost complete which have provided occupants access to Wi-Fi, play equipment for the children on the site, education through play and additional facilities. Residents on Greenbanks Site in Banff also have access to Wi-Fi.


Deliver actions in relation to the private sector.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Housing Strategy 2018 – 2023 in relation to the private sector	 Overdue	50%	31-Mar-2022	<p>The bid for 20/21 Energy Efficiency Scotland:ABS funding resulted in £3.22 million being awarded to install energy efficiency measures in private sector housing throughout Aberdeenshire.</p> <p>Because of the Covid lock-down last year works for the 20/21 programme did not commence until late October 2020. However, further COVID restrictions resulted in all works, apart from outdoor work where surveys had previously been completed, ceasing once more. Surveys and installations of all energy efficiency measures resumed again on 26 April 2021, ensuring all relevant guidelines issued by the Scottish Government are adhered to.</p> <p>The Scottish Government extended the timeline, in which to complete all works to accommodate the challenging and unprecedented times the Pandemic has resulted in. Not only have contractors had to adhere to the COVID restrictions, which has</p>

			<p>drastically slowed down the process of installing measures, but as a result of the Pandemic, sourcing building materials has now become difficult for all trades across all local authority areas.</p> <p>In addition to energy efficiency improvements managed by Housing information and advice is available to all homeowners and private tenants across Aberdeenshire in relation to repairs, maintenance and energy efficiency to their homes. Information and advice is provided via Telephone, Aberdeenshire Council web page, e-mail, sign posting to other agencies, provision of leaflets and attendance at events & seminars.</p> <p>Communities Committee reviewed and approved the new Below Tolerable Standard and Housing Renewal Area Policies on 1 April 2021.</p> <p>Practical assistance is offered to all homeowners and private tenants across Aberdeenshire in relation to repairs, maintenance and improvement to their homes. Practical assistance is provided through home visits to help identify works and source contractors and help identify sources of funding. Further practical assistance will be provided to those who are over 60 and/or disabled in order to improve and adapt their home, to complete small repairs by providing grants to help promote independent living within people's own homes.</p>
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Procure and implement repairs and maintenance on-line reporting system.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Repairs and Maintenance – procure and implement an on-line repairs system for tenants to report repairs.	 Overdue	80%	31-Mar-2022	<i>Housing Online was launched in April 2021, providing customers with the ability to register and monitor housing applications online. Advanced housing application related features such as choice based letting (with online virtual tours) and auto bidding (for those with limited access to IT) have been added over the last couple of months.</i>


				<p><i>Housing Online also includes additional functionality for our existing tenants, such as the ability to query rent balances and tenancy agreements.</i></p> <p><i>In December 2021, the capability to log and monitor repair requests will be added to Housing Online. The advanced graphical repair logging capability called Interfinder will follow sometime in the first half of 2022.</i></p>
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Implement choice-based letting				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implement the revised allocations policy based around Choice Based Letting	 Completed	100%	31-Mar-2022	CBL now fully implemented Should you have any queries, please contact performance@aberdeenshire.gov.uk , alternatively, if this relates to an Area Plan action, please contact alan.morris@aberdeenshire.gov.uk


Implement Housing On-Line system				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implement new on-line housing application system to replace Apply-4-Homes. As part of the project develop a housing options loading page to enable applicants to access lists and apply for Housing with all relevant landlords in the North East.	 Completed	100%	31-Mar-2022	On the 12th April 2021 the NPS Housing On-Line portal went live replacing the previous Apply For Homes System. This system provides an on-line channel for submitting and progressing social housing applications and also includes a "rent-on-line" portal that allows tenants to directly manage their rent balances and payments.


Consider long-term rent strategy and review business plan


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Set up an officer-member working group to consider the longer-term rent strategy in the light of the Covid pandemic. Consider outcomes as part of the regular review of the 30-year business plan	 Overdue	50%	31-Mar-2022	<p>Housing operates a 30 year HRA Business Plan which ensures the viability of on-going capital investment in new build homes and improvements to the existing portfolio including energy efficiency measures. The Business Plan is subject to on-going monitoring and is formally reviewed on a 3-year basis. The outcome of the last review was reported to the Communities Committee on 3 June 2021 (item 10).</p> <p>A key element of the Business Plan is the Housing Rent Strategy. During 2020 a Rent Strategy Member Officer Working Group was set up to consider the impact of Covid 19 on the Rent Strategy and make recommendations for the 2021/22 financial year. Following approval of the proposed Rent Strategy for 2021/22 it was agreed that the work of the group would continue to establish an approach for 2022/23 given the on-going impact of the pandemic. The final recommendations of the Group were reported to the Communities Committee on the 3 February 2022 (Item 7). The outcomes recommended rent increases for 2022/23 (1.5%) with notional levels for 2023/24 (2.5%) and 2024/25 (3%). These recommendations will inform the on-going review of the Business Plan.</p>

Implement review of Sheltered Housing				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Consult on an implement the review of Sheltered Housing. Continue to review the balance of sheltered housing and very sheltered housing.	 Overdue	50%	31-Mar-2022	Significant savings in terms of staffing have already been generated by the review. However significant delays have occurred in progressing other aspects of the review due to Covid. It is still hoped to complete to complete the review within the 2 year time frame.


Consult on proposed changes to Housing management structure and implement


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Consult on the proposed changes to the management arrangements within Housing and implement new structure.	 Overdue	75%	31-Mar-2022	Options & Homeless and Asset Management changes now implemented Should you have any queries, please contact performance@aberdeenshire.gov.uk , alternatively, if this relates to an Area Plan action, please contact alan.morris@aberdeenshire.gov.uk

Building Standards Customer Services accreditation				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Prepare for and undergo independent audit assessment as part of the Customer Services Accreditation. This Standard tests Building Standards against 57 components with a particular focus on delivery, timeliness, information and professionalism.	 Overdue	50%	31-Mar-2022	Building Standards verify building warrants and enforce to ensure compliance with building regulations. The team will process around 2,200 building warrants in any given year. They are responsible for responding to dangerous buildings. The Building Standards service generates an income to the Council. Building Standards benchmark their performance across Scotland, are typically in the top 3-5 performers across most measures, and take part in the Customer Service Excellence accreditation process. They achieved Customer Services Excellence last summer and will be working to retain this for 2022/23.


Benchmark the Housing Service, develop and implement improvement actions as a result				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Take part in annual benchmarking exercises through Scottish Housing Network and Housemark. Develop actions to address areas of improvement	 Completed	100%	31-Mar-2022	All benchmarking and performance returns were submitted as required in the year, with the last return (Scottish Housing Regulator Covid-19 return for Quarter 4) submitted on 29/04/2022. Feedback sessions with Scotland's Housing Network and

<p>identified through the benchmarking. Monitor and report on progress with the improvement actions to committee every six months.</p>				<p>Housemark were also completed as planned. Information from these returns has also been used to provide a national context in our performance reporting to Communities Committee this year.</p> <p>Our next major submission will be the Annual Return on the Charter, which is due for completion by the 31st of May, which will be followed by submissions to Scotland's Housing Network and Housemark.</p>
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Undertake annual self-assessment using agreed methodology				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Take part in annual self-assessment using appropriate methodology to identify areas for improvement. Agree actions to address identified issues and monitor progress with actions on a regular basis.</p>	 Overdue	10%	31-Mar-2022	<p>Progress with this action has been delayed by a corporate decision to move away from the How Good is Our Council methodology and instead to use the Public sector Improvement Framework (PSIF) methodology developed by the Improvement Service. A corporate programme of self-assessments has been developed and a pilot undertaken. Housing will be the first service to undergo the self-assessment within E&IS. This is due to commence in June 2022.</p>

2.01 Delivery of 242 affordable housing in Laurencekirk, Ury (Stonehaven), Carlton (Stonehaven), Johnshaven, St Cyrus, Marykirk, Newtonhill and Chapelton				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Delivery of affordable housing units starting with units at Carlton, Stonehaven and Johnshaven</p>	 In Progress	65%	31-Mar-2023	<p><u>PARENT ACTION</u></p>


2.02 Reduce void turn around time				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY

<p>Maximise available affordable stock - reduce void turn around time</p>	<p> In Progress</p>	<p>70%</p>	<p>31-Mar-2023</p>	<p>Following void process review workshops which enabled staff to critically examine the void process and identify barriers to better performance a revised Lettable Standard was developed to provide a better balance between relet timescales and the fit for let standard. The revised lettable standard was approved by the Communities Committee in September 2020. A revised voids procedure has now been developed and introduced. Because of the pandemic it has proven difficult to measure the full impact of the changes but following the easing of Covid restrictions there has been some indications that the new procedure is having a positive impact in reducing relet times.</p> <p>Huge improvement in turnaround time through the introduction of a new process, new computerised system for change of tenancy inspections, a revised lettable standard and a restructured team with functional responsibility for voids across Aberdeenshire. Total number of voids in this part of the process is now well below 100, which is fantastic when on average there are 40 new voids each week.</p> <p>The introduction of Virtual Sign Ups as a response to the Covid 19 pandemic has been continued as a method to ensure faster turn-around of new tenancy sign ups. The team continue to work with Options and Asset Management colleagues to facilitate the Voids process.</p> <p>The team are working to reduce the backlog of properties ready to let that have built up due to the restrictions throughout the pandemic. The introduction of a Choice Based Lettings (CBL) system is having an impact with increased letting even of some hard to let properties.</p>
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<p>2.04 Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible</p>				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY

Energy Efficiency and Fuel Poverty - Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible.	 In Progress	65%	31-Mar-2023	Contractors continue to work throughout the restrictions to maximise compliance however are being restricted by Covid social distancing and access to resources materials and staff. As a result the contract has been delayed with completion has moved from May to December 2022
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4.12 Continually review effective use of Discretionary Housing Payment Budget to the benefit of the residents of Aberdeenshire who are in receipt of Housing Benefit or Housing Support through their Universal Credit award

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with customers and residents appropriately to encourage application for Discretionary Housing Payments: Continually review effective use of Discretionary Housing Payment Budget to the benefit of the residents of Aberdeenshire who are in receipt of Housing Benefit or Housing Support through their Universal Credit award	 Completed	100%	31-Mar-2023	Discretionary Housing Payments are demand led and the budget is constantly monitored as appropriate month on month. At the moment ASAT is concentrating on rolling over those applications relating to the Social Sector Size Criteria (Bedroom Tax) and any Benefit Cap Cases for the year 2022/23.

2.01 Delivery of affordable housing in Ballater, Kincardine O'Neil, Banchory, Aboyne, Braemar and Huntly


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of affordable housing units	 In Progress	40%	31-Mar-2023	<u>PARENT ACTION</u>

2.02 Reduce void turnaround times



DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		70%	31-Mar-2023	

<p>Maximise available affordable stock - reduce void turn around time</p>	<p>In Progress</p>			<p>Following void process review workshops which enabled staff to critically examine the void process and identify barriers to better performance a revised Lettable Standard was developed to provide a better balance between relet timescales and the fit for let standard. The revised lettable standard was approved by the Communities Committee in September 2020. A revised voids procedure has now been developed and introduced. Because of the pandemic it has proven difficult to measure the full impact of the changes but following the easing of Covid restrictions there has been some indications that the new procedure is having a positive impact in reducing relet times.</p> <p>Huge improvement in turnaround time through the introduction of a new process, new computerised system for change of tenancy inspections, a revised lettable standard and a restructured team with functional responsibility for voids across Aberdeenshire. Total number of voids in this part of the process is now well below 100, which is fantastic when on average there are 40 new voids each week.</p> <p>The introduction of Virtual Sign Ups as a response to the Covid 19 pandemic has been continued as a method to ensure faster turn-around of new tenancy sign ups. The team continue to work with Options and Asset Management colleagues to facilitate the Voids process.</p> <p>The team are working to reduce the backlog of properties ready to let that have built up due to the restrictions throughout the pandemic. The introduction of a Choice Based Lettings (CBL) system is having an impact with increased letting even of some hard to let properties.</p>
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2.04 Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Energy Efficiency and Fuel Poverty - Deliver Housing Improvement Programme, bring forward EESSH2 work into HIP year 4 where possible.	 In Progress	65%	31-Mar-2023	Contractors continue to work throughout the restrictions to maximise compliance however are being restricted by Covid social distancing and access to resources materials and staff. As a result the contract has been delayed with completion has moved from May to December 2022



Tenancies are sustained/community capacity building Communities feel empowered and enabled


PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
LHS02.2: Energy efficiency measures installed in the social sector housing	2,500	2,475	2,250	1,981	 Red	 Improving	2019/20	1,680	3,654
							2020/21	1,981	2,500
							2021/22		


Summary

The coronavirus (COVID-19) has created an unprecedented environment which has and is impacting on the progress of the Housing Improvement Programme. As part of the broad range of actions to support the public health response to the pandemic, activity paused in the four areas from 23 March 2020 until restrictions were lifted by the Scottish Government on 10 June 2020. From June 2020 contractors entered a soft start period, progressively returning the original workforce to optimum capacity in August 2020, before ceasing the opening of any new upgrade's week commencing 14 December 2020, prior to closure for the festive period. The Scottish Government then announced a further lockdown, resulting in the contractors not returning to work in January 2021. Restrictions were subsequently lifted again on 26 April 2021, with contractors now in a soft start period, slowly returning the workforce to full capacity over May and the beginning of June.


The number of energy efficiency measures installed in social sector housing during 2020/21 was 1,981, which included:- 393 gas boiler upgrades; 15 oil boiler upgrades; 341 Quantum Heating installs; 478 Photovoltaic systems; 93 internal wall insulation installations; 48 external wall insulation installations; 4 cavity wall insulation installations, 244 external door upgrades and 365 window upgrades.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
LHS04.2.5: Average days between assessment of need and delivery/completion of the required adaptation for Local Authority	186	187.86	195.3	80.9	 Green	 Improving	2019/20	108	186
							2020/21	119	186
							2021/22	80.9	186
Summary									
The number of adaptations has increased significantly as we endeavoured to resume normal business and deal with the backlog generated from the covid-19 pandemic. Limited staffing resources and materials continued to present challenges but adaptations have been given priority over other repair work to prevent hospital admission and allow hospital discharge.									


2.29 Process applications effectively and within expected timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with applicants of the Scottish Welfare Fund to provide financial support to people who are facing a crisis or need help to live in the community.	 In Progress	60%	31-Mar-2023	PARENT ACTION

2.30 Assist residents in maximising income, budgeting support and debt management				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with residents of Aberdeenshire who have approached the service (or been referred) for money and welfare advice.	 In Progress	30%	31-Mar-2023	The Money Advise statics are now fully operational on the new system. In the month of April 22 98 referrals were made for Financial Help. Financial gain for the year for those clients amounted to £111669.31. Included in this figure is one off home heating grants amounting to over £30,000.


2.02 Manage the impact of Covid 19 on rent- maximise income

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Manage the impact of Covid-19 on rent - maximise income	 In Progress	75%	31-Mar-2023	The Housing Service prioritised the support of tenants throughout the Covid 19 pandemic. Proposals arising from the Rent Strategy Member Officer Working Group in respect of a revised rent increase were approved by Council for 2022/23 reflecting Cost of Living pressures. The Tenant Grant Fund was successfully distributed to tenants, providing an opportunity to reduce rent debt for those that struggled as a result of the pandemic. Significant levels of external grant funding has also been obtained, with the assistance of Tackling Poverty & Inequalities. This task remains incomplete due to current pressures on tenants given Cost of Living impacts


2.03 Manage the impact of Covid-19 on rent

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Maximise Income: Manage the impact of Covid-19 on rent - maximise income	 In Progress	75%	31-Mar-2023	The Housing Service prioritised the support of tenants throughout the Covid 19 pandemic. Proposals arising from the Rent Strategy Member Officer Working Group in respect of a revised rent increase were approved by Council for 2022/23 reflecting Cost of Living pressures. The Tenant Grant Fund was successfully distributed to tenants, providing an opportunity to reduce rent debt for those that struggled as a result of the pandemic. Significant levels of external grant funding has also been obtained, with the assistance of Tackling Poverty & Inequalities. This task remains incomplete due to current pressures on tenants given Cost of Living impacts


2.16 Process application effectively and within expected timescales

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with applicants of the Scottish Welfare Fund to provide financial support to people who are facing a crisis or need help to live in the community: To process applications effectively and within expected timescales.	 In Progress	60%	31-Mar-2023	<u>PARENT ACTION</u>

2.17 Assist residents in maximising income, budgeting support and debt management


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with residents of Aberdeenshire who have approached the service (or been referred) for money and welfare advice: assist residents in maximising income, budgeting support and debt management	 In Progress	30%	23-Mar-2023	The Money Advice statics are now fully operational on the new system. In the month of April 22 98 referrals were made for Financial Help. Financial gain for the year for those clients amounted to £111669.31. Included in this figure is one off home heating grants amounting to over £30,000.

2.05 Manage the impact of Covid-19 on rent


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Seek to maximise rental income- Manage the impact of Covid-19 on rent	 In Progress	25%	31-Mar-2023	<p>The Scottish Government has recently launched a Tenant Grant Fund, a multi-tenure arrangement designed to offset tenant rent arrears for those impacted by the pandemic. Rent collection levels in the Marr area continue to exceed Scottish averages.</p> <p>Rent affordability is also a key consideration for the Housing Service with a Rent Strategy Member Officer Working Group overseeing detailed financial modelling and economic data to ensure a balance between tenancy sustainment and the objectives of the Housing Revenue Account Business Plan</p>

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2.29.1 Process applications effectively and within expected timescales 2021/22

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with applicants of the Scottish Welfare Fund to provide financial support to people who are facing a crisis or need help to live in the community: Process applications effectively and within expected timescales	 Completed	100%	31-Mar-2023	<p>The Scottish Government have published the stats up to and including Quarter 3 2021/22 and they details as follows;</p> <p>Crisis Grants - Quarter 2 reported 96% of claims being decided on day of receipt. Quarter 3 reports that 95% were decided on day of receipt.</p> <p>Community Care Grants - Quarter 2 reported that 91% of applications were decided within 15 working days and Quarter 3 reported that 90% of claims were decided within 15 working days</p>


2.30 Assist residents in maximising income, budgeting support and debt management.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with residents of Aberdeenshire who have approached the service (or been referred) for money and welfare advice: To assist residents in maximising income, budgeting support and debt management.	 In Progress	50%	31-Mar-2023	The Money Advise statics are now fully operational on the new system. In the month of April 22 98 referrals were made for Financial Help. Financial gain for the year for those clients amounted to £111669.31. Included in this figure is one off home heating grants amounting to over £30,000.

Provide pre-tenancy support to prospective tenants

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		80%	31-Mar-2022	


Provide pre-tenancy support to new tenants in advance of them taking up their tenancy.	Overdue			The introduction of revised void procedures has resulted in a review of pre-tenancy support with a focus now being placed on 'new tenancy' support. Staffing ratios have been reviewed in the immediate post Covid 19 restriction period in order to ensure that support levels are maximised. It is anticipated that levels of tenancy support will require to increase given the impact of RRTP and current risks associated with mental health in particular.
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Provide support to people who run into rent arrears to manage debt				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide support to people who run into rent arrears to manage their debt and pay back the arrears once they are able	 Overdue	90%	31-Mar-2022	Housing's response to the Covid 19 pandemic has included the development of a comprehensive system of support for tenants experiencing issues with rent arrears. This approach will continue given current cost of living pressures. Early intervention has been prioritised in order that assistance can ensure that opportunities to sustain tenancies are maximised. Rent Arrears performance remains strong compared with other authorised whilst Scottish Government support to tenants experiencing rent arrears as a result of the pandemic has been maximised


Community Safety - supporting tenants affected by criminal and anti social behaviour				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improve links with individual communities and with Community Safety Partners and others to ensure that a comprehensive and coordinated approach is offered to tenants, particularly when criminal and anti-social activities are involved.	 Completed	100%	31-Mar-2022	The Community Safety Team continue to work with partner agencies including Housing, Criminal Justice, HSCP and the Police to address risks associated with antisocial behaviour and criminality. Objectives are set within a Community Safety Strategy and progress is monitored by the Community Safety Partnership, Initiatives progressed include the implementation of a 'Noise App' that aims to assist with cases involving noise nuisance, and

				Community Safety 'Days of Action', designed to target the perpetrators of organised crime and to provide support to victims.
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Actions to empower tenants and users to have a say in delivery of services.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Empowering tenants and service users to have a real say in delivery of services. Carry out a tenant satisfaction survey using a telephone-based model to allow greater engagement with tenants and explore the reasons for their dissatisfaction.	 Overdue	90%	31-Mar-2022	Significant progress has been achieved in respect of the implementation of Tenant Scrutiny Groups following comprehensive consultation. The Tenant Participation Advisory Service are assisting with a review of the structure in place. Tenant Representatives have participated in training in respect of the mechanics of the Housing Revenue Account in order to assist with empowerment. Tenant representatives have been recently been engaged in the Rent Strategy Member Officer Working Group ensuring valuable input into recommendations made to Council. Tenant Participation roadshows are scheduled for summer 2022 in order to rebuild connections with local communities.


2.03 Manage the impact of Covid-19 on rent

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Maximise income: Manage the impact of Covid-19 on rent	 In Progress	75%	31-Mar-2023	The Housing Service prioritised the support of tenants throughout the Covid 19 pandemic. Proposals arising from the Rent Strategy Member Officer Working Group in respect of a revised rent increase were approved by Council for 2022/23 reflecting Cost of Living pressures. The Tenant Grant Fund was successfully distributed to tenants, providing an opportunity to reduce rent debt for those that struggled as a result of the pandemic. Significant levels of external grant funding has also been obtained, with the



			assistance of Tackling Poverty & Inequalities. This task remains incomplete due to current pressures on tenants given Cost of Living impacts
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2.34 Assist residents in maximising income, budgeting support and debt management				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with residents of Aberdeenshire who have approached the service (or been referred) for money and welfare advice: Assist residents in maximising income, budgeting support and debt management	 Neglected	0%	31-Mar-2023	

2.35 Process applications effectively and within expected timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with applicants of the Scottish Welfare Fund to provide financial support to people who are facing a crisis or need help to live in the community: Process applications effectively and within expected timescales	 Completed	100%	31-Mar-2023	<p>The Scottish Government have published the stats up to and including Quarter 3 2021/22 and they details as follows;</p> <p>Crisis Grants - Quarter 2 reported 96% of claims being decided on day of receipt. Quarter 3 reports that 95% were decided on day of receipt.</p> <p>Community Care Grants - Quarter 2 reported that 91% of applications were decided within 15 working days and Quarter 3 reported that 90% of claims were decided within 15 working days</p>

2.03 Manage the impact of Covid-19 on rent				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Manage the impact of Covid-19 on rent - maximise income	 In Progress	75%	31-Mar-2023	The Housing Service prioritised the support of tenants throughout the Covid 19 pandemic. Proposals arising from the Rent Strategy Member Officer Working Group in respect of a revised rent increase were approved by Council for 2022/23 reflecting Cost of Living pressures. The Tenant Grant Fund was successfully distributed to tenants, providing an opportunity to reduce rent debt for those that struggled as a result of the pandemic. Significant levels of external grant funding has also been obtained, with the assistance of Tackling Poverty & Inequalities. This task remains incomplete due to current pressures on tenants given Cost of Living impacts



People are supported to live healthy active lifestyles focused on Live Life Outdoors, Live Life Well and Live Life at home

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
27.1 Aberdeenshire: Live Life Aberdeenshire - total number of participants (usage) with services across SPA and Culture	1,157,856	1,042,070.4	984,177.6	751,872	 Red	 Improving	2019/20	4,285,028	4,555,000
							2020/21	584,747	4,285,028
							2021/22	2,398,257	2,434,888
Summary									
Total number of participants (usage) with services across SPA and Culture increased in 2021/22 from 584,747 in 2020/21 to 2,398,257. An increase of 1,813,510.									

The pandemic continued to impact on the ability to fully open facilities, with the first 6 months seeing a phased approach to reopening facilities, albeit with restrictions in place that limited capacity. Restrictions were kept under review and gradually eased inline with Scottish Government guidance, with all facilities back to normal operation by October 2021.

The attendance figures saw steady increases each quarter, which reflects the gradual easing of restrictions and confidence in users returning to use facilities.

Throughout the year, staff absences due to covid led to several unplanned closures at venues.



PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
27.2 Aberdeenshire: Live Life Aberdeenshire - average number of members of services across SPA and Culture	30650	27585	26053	16822	 Red	 Improving	2019/20	30948	32500
							2020/21	7179	30948
							2021/22	9732	25006

Summary

The average number of members of services across SPA and Culture increased in 2021/22 from 7179 in 2020/21 to 9732. An increase of 35.6% (2552).

The pandemic continued to impact on the ability to fully open facilities, with the first 6 months seeing a phased approach to reopening facilities. For the first seven months of this reporting period Direct Debit Memberships were paused and were relaunched in December 2021, therefore the first 6 months reported figures consists solely of Active Library users.

The average number of members figures saw steady increases each quarter, which reflects the gradual easing of restrictions and confidence in users returning to use facilities.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
27.3 Aberdeenshire: Live Life Aberdeenshire - number of attendances by participants	1,149	1,034.1	976.65	1,607	 Green	 Improving	2019/20	5,611	5,200

who are taking part in targeted programmes												2020/21	851	5,611
												2021/22	474	4,421

Summary

Targeted participation decreased in 2021/22 from 851 in 2020/21 to 474, a reduction by 44.3%

Targeted participation work was impacted by a reduction in service delivery due to Covid-19 measures being in place. The reported figure of 474 consists of targeted participation that took place at Macduff Marine Aquarium 248 of which were part of a Summer of Play ticket giveaway offer, which was targeted to children and families in need, including children with additional support needs and those who are care experienced.

Health and Wellbeing continued to deliver online classes, with 2648 attendance in Quarter 1 and 1180 attendances in Quarter 2, these were combination of targeted and non-targeted participation. Due to how online classes were recorded it was not possible to split these figures.

A review of targeted programmes was undertaken during Quarter 3 and Quarter 4, with updated programmes being reported on from Quarter 1 2022/23.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
27.4 Aberdeenshire: Live Life Aberdeenshire - To determine level of customer satisfaction experience (excellence) when participating in services	70.00%	59.00%	50.00%	N/A	Green	Improving	2019/20	65.55%	70.00%
							2020/21	N/A	70.00%
							2021/22	N/A	70.00%



Summary


Due to the operational challenges of Covid, the Service has not implemented the normal survey process for gathering customer satisfaction.

The service re-established customer satisfaction surveys in March 2022, these are live and will be updated in Q1 2022/23.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
	4684.25	4215.82	3981.61	3172.50					


27.5 Aberdeenshire: Live Life Aberdeenshire - number of volunteer hours LLA has provided/benefited from					Red	Improving	2019/20	17988.50	4900.00
							2020/21	1146.00	17988.50
							2021/22	8685.25	13778.00
	Summary								
<p>Total number of volunteer hours increased in 2021/22 from 1,146.00 in 2020/21 to 8,685.25. An increase of 7,539.25.</p> <p>The pandemic continued to impact on operations during Quarter 1 and Quarter 2, reducing the opportunities to volunteer across our services.</p> <p>As restrictions eased the use of volunteers to support activities across LLA increased, this is reflected in the successive increases for Quarter 3 and Quarter 4 in the number of volunteer hours that LLA provided/benefited from.</p>									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
27.6 Aberdeenshire: Live Life Aberdeenshire - the impact of LLA activities/experiences on people's physical and mental health	90.00%	75.00%	60.00%	DIV/0	 Unknown				
							2019/20	87.24%	90.00%
							2020/21	DIV/0	90.00%
							2021/22	DIV/0	90.00%
Summary									
<p>Due to operational challenges of Covid the normal arrangements for gathering customer feedback on the impact of the service could not be implemented, as the focus has been on providing safe operational delivery. Throughout the year the Service has however made great efforts to develop and support the community through online offerings including Live Life at Home.</p> <p>The service intends to re-establish this process in 2022/23.</p>									


2.01 Improvements to Fraserburgh Library (Window Replacement and Roof Upgrade)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		30%	31-Mar-2022	

Improvements to Fraserburgh Library (Window Replacement and Roof Upgrade)	Overdue			Work is due to commence in late June, with completion by October. During construction a library service will be delivered at the Community Centre.
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2.17 Improved library and community facility in Fraserburgh

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement. Improved library and community facility in Fraserburgh.	 Overdue	30%	31-Dec-2021	Work is due to commence at end of June and is expected to be completed by end October. During this period a library service will be delivered at the Community Centre

2.18 Improved library and community facility in Macduff


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement. Improved library and community facility in Macduff.	 Overdue	90%	31-Dec-2021	Library refurbishment complete, snagging issues being addressed. Soft opening to take place on 2nd May 2022. Currently looking to work with Dial-A-Bus to provide services to those being transported to Macduff. Further talks with LINA regarding provision from Macduff Library. Meeting room now available as a bookable space for community groups and partners.

2.19 Actively promote the area's tourism offer and develop a programme of events at Macduff Marine Aquarium


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	31-Mar-2023	

Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement. Actively promote the area's tourism offer and develop a programme of events at Macduff Marine Aquarium	Completed			The easing of Covid restrictions as allowed for Macduff Marine Aquarium to take forward a variety of programmes and activities that promote the facility and wider tourism offer available in the area. Stay at home guidance and lack of international travel has benefited the facility and uptake in programmes
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2.20 Introduce interpretation, exhibit and accessibility improvements at Macduff Marine Aquarium.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement. Introduce interpretation, exhibit and accessibility improvements at Macduff Marine Aquarium.	 Completed	100%	31-Mar-2022	New wall displays, interactive exhibits and visual interpretation were introduced at the aquarium at the start of the 2021 season. This work was funded by NESFLAG Coastal Communities Challenge fund, corporate sponsorship and Friends of Macduff Marine Aquarium.


2.21 Develop flexible staff structure that facilitate delivery of activity in 'spoke' locations eg Rosehearty


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop flexible staff infrastructures that facilitate delivery of activity in 'spoke' locations - staff delivering cultural and physical activities in a range of locations in smaller settlements. E.g., Rosehearty.	 Completed	100%	30-Sep-2021	The library activities which would be delivered within the identified areas would be primarily served by our mobile electric vehicle team. Recruitment for the mobile electric vehicle team is complete. Branding and modification of vehicles to make more accessible is in progress. Vehicle is being used for doorstep deliveries around Aberdeenshire.

2.22 Increase access to e-bikes & promote green travel in Fraserburgh


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Developing infrastructures that promote Cultural and Physical activity -increase access to e-bikes & promote green travel with statin at Fraserburgh.	 Completed	100%	31-Aug-2021	Training delivered and launch of Ebikes planned for 2nd of April 2022

2.23 Art on the Fly: creativity for resilience programme in Fraserburgh				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Developing infrastructures that promote Cultural and Physical activity -Art on the Fly: creativity for resilience programme in Fraserburgh.	 Completed	100%	31-Dec-2021	Pilot complete. Initiative has been on hold due to staff member leaving the service in summer 2021. Initiative to be reviewed once a new member of staff is in place.

2.20 Art on the Fly: creativity for resilience programme in Peterhead				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Live Life Well: Art on the Fly: creativity for resilience programme in Peterhead	 Completed	100%	31-Dec-2021	Pilot complete. Initiative has been on hold due to staff member leaving the service in summer 2021. Initiative to be reviewed once a new member of staff is in place.


2.21 Creative Learning programmes for primary age children through collaboration with professional artists and schools in Peterhead & Mintlaw				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Live Life Well: Creative Learning programmes for primary age children through collaboration with professional artists and schools in Peterhead & Mintlaw	 Completed	100%	31-May-2021	Scotland in Focus – Peterhead Academy Funded by Creative Learning Network (CLN) funding, a creative practitioner (storyteller and Doric speaker), was engaged to work in

			<p>collaboration with a Social Studies teacher developing a new Scottish Studies course, and in particular the Scotland in Focus (SCQF level 4) unit. Piloted in 2018-2019 and then further developed in 2020-2021 although owing to covid the practitioner's input had to be online.</p> <p>Scottish Opera – Song Cycle</p> <p>Funded by Arts Alive (Scottish Booktrust), Scottish Opera were engaged to work with all primary schools in the Mintlaw CSN to compose and perform a collection of songs to form a Song Cycle. Intended to bring upper stages and in particular P7s together as a “transition” event, the objective was to produce a recording which could be “gifted” to the school and wider community as a way of bringing them together following the isolation of lockdown. Ongoing issues around singing in school during April 2021 meant that it had to be delivered online, but nevertheless over 200 pupils were involved in composing the songs with three professionals from Scottish Opera.</p>
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2.22 Development of new partnerships and collaborations to support the introduction of youth awards in theatre tech services, event planning, promotion, and music production in Mintlaw & Peterhead				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Live Life Well: Development of new partnerships and collaborations to support the introduction of youth awards in theatre tech services, event planning, promotion, and music production in Mintlaw & Peterhead	 Completed	100%	31-Mar-2022	Placement underway with S6 student from Old Meldrum Academy. Work placement lasts 6 sessions of 4 hours each session. Engagement with secondary schools to promote this opportunity will be actioned again for term 3.

				Theatre tech, event planning and music production have been postponed due to Covid-19 and staffing matters. This will be progressed in 2022.
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2.23 Relocate all media production and sound recording services to Aberdeenshire Recording Studio at Aden, Mintlaw as part of estate modernisation

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Live Life Well: Relocate all media production and sound recording services to Aberdeenshire Recording Studio at Aden, Mintlaw as part of estate modernisation	 Completed	100%	31-Mar-2021	This is now largely complete. 2 pianos and 2 electric organs remain at other sites - pending decisions as to where they may best be kept. Everything else is now at Aden

2.24 Establish library service in new MACBI community facility


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement - Establish library service in new MACBI community facility	 Completed	100%	31-May-2021	

2.25 Improve Provision in Catto Park for outdoor sport and physical activity through pitch development and extra storage


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement - improve Provision in Catto Park for outdoor sport and physical	 Overdue	80%	30-Sep-2021	Container is expected on site imminently, anticipated by end of May

activity through pitch development and extra storage				
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2.26 Develop Arbuthnot Museum and Library building to ensure it can meet the Cultural needs of Peterhead

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement - develop Arbuthnot Museum and Library building to ensure it can meet the Cultural needs of Peterhead	 Overdue	15%	31-Mar-2022	LLA are now looking at this project in conjunction with the Economic Development unit to identify if the opportunities presented by the levelling up fund can create a possible 'cultural quarter' in Peterhead.

2.27 Improve heating facilities in the Peterhead Rescue Hall


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement - improve heating facilities in the Peterhead Rescue Hall	 Completed	100%	30-Sep-2021	Heating upgrade delivered in Summer 2021

2.28 Staff delivering cultural and physical activities in a range of locations in smaller settlements. E.g., New Deer, Maud, Strichen


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop flexible staff infrastructures that facilitate delivery of activity in 'spoke' locations - staff delivering cultural and physical activities in a range of locations in smaller settlements. E.g., New Deer, Maud, Strichen	 Completed	100%	31-Aug-2021	Recruitment for mobile electric vehicle team is complete. Branding and modification of electric vehicles to make them more accessible is being progressed. Vehicles being used for doorstep deliveries around Aberdeenshire.

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2.29 Increase access to e-bikes & promote green travel in Mintlaw and Peterhead

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Live Life Outdoors: Increase access to e-bikes & promote green travel in Mintlaw and Peterhead	 Completed	100%	31-Aug-2021	Ebikes awaiting installation of smart locks. Staff training required and will take place early 2022. Website and booking procedures in place.


2.30 Co-operative working spaces in our libraries


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Offer opportunities to develop career pathways and enhance life skills by reducing barriers to access - co-operative working spaces in our libraries.	 Completed	100%	30-Apr-2022	Ongoing discussions with Library Innovation Network Aberdeenshire (LINA). Funding recently secured for three cohorts of 'Women into Business' sessions. These will be hybrid events with face to face sessions planned to take place in Peterhead Library from May 2022.


1.02 Development of the Meldrum HQ (ALIS) Public Library & Media


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Development of the Meldrum HQ (ALIS) Public Library & Media - project managed by Property and Facilities Management	 In Progress	60%	31-Oct-2022	Officers are now delivering a public library service in Meldrum HQ (ALIS), although discussions are ongoing with architects about the longer term development of ALIS to ensure the ability to deliver in the long term.

2.11 Establish library service in Meldrum Base combining with current HQ

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others - establish library service in Meldrum Base combining with current HQ.	 Completed	100%	31-May-2021	Plans developed by staff to offer a public library with open browsing as well as Click & Collect from beginning April 2022, based on 15 hrs/week provision. Outreach activities also planned and in place including fortnightly Book bug sessions, Reading Group and Book to Research sessions in Local Studies.


2.12 Improve existing Turriff Swimming Pool and Sports Centre facilities				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improve existing Turriff Swimming Pool and Sports Centre facilities	 Completed	100%	30-Sep-2021	Playgroup has now been relocated to the primary school, which has now created some additional useable space in the Gateway centre.

2.13 Deliver cultural and physical activities in a range of locations in smaller settlements. ie Balmedie, Methlick.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop flexible staff infrastructures that facilitate delivery of activity in 'spoke' locations - staff delivering cultural and physical activities in a range of locations in smaller settlements. ie Balmedie, Methlick.	 In Progress	50%	31-Mar-2023	Progress has been made including budget realignment and recruitment, with the offering of permanent and temporary contracts to staff to deliver activities in smaller settlements.


2.14 Increase access to e-bikes and promote green travel in Ellon				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop flexible staff infrastructures that facilitate delivery of activity in 'spoke'	 Completed	100%	31-Aug-2021	Ebikes awaiting installation of smart locks. Staff training required and will take place early 2022. Website and booking procedures in place.

locations - increase access to e-bikes and promote green travel in Ellon			
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2.01 Kellands Park Playing Field. Pitch delivery for use by Education and Community

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
People are supported to live healthy active lifestyles focused on Live Life Outdoors, Live Life Well and Live Life at home - Kellands Park Playing Field. Pitch delivery for use by Education and Community	 In Progress	0%	31-Mar-2023	As per previous note - officers are awaiting the completion of the Community Campus synthetic pitches before moving forward with this project.

2.22 Develop a new pavilion in Kintore to meet local demand


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement. - develop a new pavilion in Kintore to meet local demand	 Overdue	0%	31-Mar-2022	The project was unsuccessful in obtaining planning permission. This project will be re-evaluated once the current appeals period is over.

2.23 Improve customer facing aspects of Westhill Pool


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no	 Completed	100%	31-Oct-2021	Investment has focussed on improving the changing rooms, external surrounds and foyer area.

requirement. - improve customer facing aspects of Westhill Pool			
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2.24 Develop a combined community/LLA community pavilion in Inverurie

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement. - develop a combined community / LLA community pavilion in Inverurie	 In Progress	5%	31-Mar-2023	As per previous note, officers will continue to work with the Garioch Rugby Club on this project, which is supported through the Live Life Aberdeenshire Capital Plan.


2.25 Staff delivering cultural and physical activities in a range of locations in smaller settlements, specifically Blackburn and Insch


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop flexible staff infrastructures that facilitate delivery of activity in 'spoke' locations - staff delivering cultural and physical activities in a range of locations in smaller settlements. ie Blackburn, Insch	 In Progress	50%	31-Mar-2023	Progress has been made including budget realignment and recruitment, with the offering of permanent and temporary contracts to staff to deliver activities in smaller settlements


2.27 Improve the health and wellbeing of the fishing and farming community through provision of information supporting health and well-being of Garioch residents, through Health Information stands at Thainstone Mart events


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improve the health and wellbeing of the fishing and farming community through provision of information supporting health	 Completed	100%	31-Dec-2021	Seafit initiative has supported members of the fishing community across Aberdeenshire, there has been limited engagement within Garioch at this stage as almost all of those engaged at


and well-being of Garioch residents, through Health Information stands at Thainstone Mart events. Provision of information to support health and well-being to Garioch residents			Aberdeenshire's harbours and fishing fleet have been based in or around coastal towns.
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2.23 Invest in Stonehaven Open Air Pool so that it can provide a sport and physical activity service and attract visitors to Stonehaven				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Invest in Stonehaven Open Air Pool so that it can provide a sport and physical activity service and attract visitors to Stonehaven	 Completed	100%	31-May-2021	LLA has now invested a significant sum in Stonehaven Open Air Pool, together with support from the Friends of Stonehaven Open Air Pool. The 2021 season went ahead successfully - following £50,000 investment in a new water slide and in excess of £40,000 invested in the infrastructure of the pool by LLA. It is anticipated that there will be an investment scheme for 2022 as well shortly

2.24 Develop a partnership approach with community to ensure high quality library provision in Newtonhill				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop a partnership approach with community to ensure high quality library provision in Newtonhill.	 Completed	100%	31-Mar-2022	LLA are now delivering a service at the Bettridge Centre.

2.25 Invest in customer facing aspect of Portlethen Pool				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Invest in customer facing aspect of Portlethen Pool	 Overdue	20%	30-Sep-2021	Officers have now designed a plan , which will shortly be costed up by the architects section.

2.26 Agree a major capital investment for the town of Stonehaven through partnership working and using a participatory budgeting approach				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Agree a major capital investment for the town of Stonehaven through partnership working and using a participatory budgeting approach.	 Completed	100%	30-Apr-2022	The PB vote was completed in Feb 2022. A paper was presented to The Communities Committee in March outlining the process and results. The Committee agreed a paper be brought to K&M Area Committee to acknowledge and implement the results of the public vote.


2.27 Improve Mearns Synthetic Pitch				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improve Mearns Synthetic Pitch	 Overdue	0%	31-Jul-2022	Officers have recently applied to the SFA for a £100,000 grant to potentially resurface the existing pitch this summer. This would be an alternative to the planned 'rejuvenation' that was originally anticipated for summer 2022. In the event that the bid is unsuccessful - officers anticipate continuing with the original plan of a 'rejuvenated' pitch in 2022

2.28 Improvement to customer facing element of Inverbervie Sports Centre				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improvement to customer facing element of Inverbervie Sports Centre	 Overdue	0%	31-Jan-2022	Officers anticipate the works being undertaken during summer 2022, on the caveat that tenders are affordable.


2.29 Book Bug in the pool, storytelling with actions in the pool				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY

Book Bug in the pool, storytelling with actions in the pool	 Overdue	0%	30-Jun-2021	Recruitment still in progress and action will be reviewed when successful candidate has been appointed and in place.
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2.32 Exercising with LLA - actions to increase participation levels

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Benchmark how many people complete exercise with LLA Map what could be offered Map what people would like Develop specific exercise sessions for people with a learning disability	 Overdue	10%	31-Oct-2021	Progress has been delayed by the continuing impacts of the Covid-19 pandemic and other increased demands on the health and social care system locally


3.10 Staff delivering cultural and physical activities in a range of locations in smaller settlements i.e. Inverbervie and Johnshaven

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop flexible staff infrastructures that facilitate delivery of activity in 'spoke' locations -	 In Progress	50%	31-Dec-2022	Progress has been made including budget realignment and recruitment, with the offering of permanent and temporary contracts to staff to deliver activities in smaller settlements


1.01 Carry out improvements to Alford Ski Slope

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
People are supported to live healthy active lifestyles focused on Live Life Outdoors, Live Life Well and Live Life at home - implement improvements to Alford Ski Slope	 Completed	100%	30-Jun-2021	Works to the ski slope were completed in Spring 2021, with the facility now delivering services on a new 'carpet' with much improved surrounds.


2.09 Develop a Synthetic Rugby / Football facility in Huntly

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing - develop a Synthetic Rugby / Football facility in Huntly	 Overdue	90%	31-Jul-2022	This project is expected to complete (subject to clement weather) before the end of the financial year.


2.10 Convert an existing small pitch facility into a football facility in Banchory

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing - convert an existing small pitch facility into a football facility in Banchory	 Overdue	40%	30-Sep-2021	No change from last update

2.11 Resurface Alford Ski Slope


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing - resurface Alford Ski Slope	 Completed	100%	01-May-2021	This facility has been resurfaced (June 2020) and is now in full operation.

2.12 Improve customer facing element of Huntly Nordic Ski slope


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing - improve customer facing element of Huntly Nordic Ski slope	 Overdue	10%	31-Mar-2022	Plans tabled encompass a wider delivery than currently feasible within available funds. Works to be looked at in phases to ensure the health and safety priorities are met in the first phase. Discussions with Snowsport scotland held to confirm funding bit by

				1st Sept for facilities fund monies. Building has been painted and new carpet laid in communal area. Coffee machine in process.
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2.13 Staff delivering cultural and physical activities in a range of locations in smaller settlements. in Drumoak, Ballater, Strathdon

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop flexible staff infrastructures that facilitate delivery of activity in 'spoke' locations - staff delivering cultural and physical activities in a range of locations in smaller settlements. in Drumoak, Ballater, Strathdon	 Completed	100%	31-Mar-2022	Recruitment for the mobile electric vehicle delivery team is complete. Branding and modification of electric vehicles to make them more accessible in progress and vans being used for doorstep deliveries around Aberdeenshire.

2.15 Develop co-operative working spaces in our libraries


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Offer opportunities to develop career pathways and enhance life skills by reducing barriers to access - develop co-operative working spaces in our libraries.	 Completed	100%	30-Apr-2022	Talks with LINA underway to start returning to in-person delivery and support. Funding secured for three cohorts of 'Women into Business' sessions. These will be hybrid events with face to face activity in Banchory, Peterhead and Macduff Library from May 2022.

2.17 Virtual Lego clubs


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop audiences for cultural activity across Aberdeenshire - virtual Lego clubs	 Completed	100%	31-Mar-2023	Virtual Lego clubs were available in Banchory library during lockdown but as restrictions are removed, service is progressing towards providing physical clubs again.

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2.19 Base line for provision Telecare Group to update criteria for provision of Alexa Training of Care Home Staff Tool for collection of Data made accessible Links to Mental Health research made

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Digital first - trial of Alexes in Care Homes / VSH (across Marr). Base line for provision Telecare Group to update criteria for provision of Alexa Training of Care Home Staff . Tool for collection of Data made accessible Links to Mental Health research made	 Overdue	0%	28-Feb-2022	



2.20 Benchmark how many people complete exercise with LLA. Map what could be offered. Map what people would like



DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Ensure activities that promote physical and mental health and wellbeing - benchmark how many people complete exercise with LLA. Map what could be offered. Map what people would like	 Overdue	0%	30-Sep-2021	



3.26 Redesign of Banchory Library and Museum to create an incorporated cultural space

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement - redesign of Banchory Library and Museum to create an incorporated cultural space	 Completed	100%	31-Dec-2021	Works have been carried out, funded by Scottish Government Town Centre Initiative. Libraries services have resumed, snagging in museum being addressed with a view to new-look heritage offer for summer 2022.



Efficient and effective business support, advice and regulation



PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
7.1 SPI1 SP05ai - Ashire - Percentage of household planning applications dealt with within two months (SPI) (these do not include those which are the subject of Planning Processing Agreements).	95.0%	92.6%	90.3%	91.2%	 Amber	 Improving	2019/20	90.8%	90.0%
							2020/21	90.7%	95.0%
							2021/22	88.2%	95.0%
Summary									



PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
7.2 SPI1 SP05aai - Ashire - Percentage of non-householder planning applications dealt with within two months (SPI) (these do not include those which are the subject of Planning Processing Agreements).	65.0%	63.4%	61.8%	58.7%	 Red	 Getting Worse	2019/20	73.0%	60.0%
							2020/21	71.8%	65.0%
							2021/22	61.7%	65.0%
Summary									



PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
	75.0%	74.3%	71.3%	74.3%					



7.3 SPI1SP05aiii Percentage of the total number of planning applications dealt with within two months (Annual)					Green	Getting Worse	2019/20	80.8%	75.0%
							2020/21	80.7%	75.0%
							2021/22	74.3%	75.0%
	Summary								
This is the annual figure for the quarterly measure reported previously. This is reported as a Statutory Performance Indicator. As can be seen performance has just dipped below the target figure for the year. Processing legacy cases, legacy effects of the pandemic and the impact of unexpected staffing changes during the year has influenced the outcome.									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
7.4a Other types of planning applications –the percentage dealt with within two months	80%	79.2%	76%	74%	 Red	 Getting Worse	2019/20	85.42%	80%
							2020/21	92.21%	80%
							2021/22	84.57%	
Summary									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
7.4b Other types of planning applications – average time taken to deal with application (weeks)	8	8.08	8.4	10.1	 Red	 Getting Worse	2019/20	8.3	11
							2020/21	8	11
							2021/22	8.9	
Summary									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
7.5 Number and percentage of processing agreements dealt with within agreed timescales	100.0%	99.0%	95.0%	86.0%	 Red	 Getting Worse	2019/20		
							2020/21		
							2021/22		
Summary									



PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
7.6 Applications with Legal Agreements – average time to conclude (weeks)	32	32.32	33.6	40.9	 Red	 Getting Worse	2019/20	120.6	32
							2020/21	149.7	32
							2021/22	161.9	
Summary									



PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
7.11 Average time in weeks to determine major planning applications				51.5	 Data Only	 Improving	2019/20	23.2	
							2020/21	11	
							2021/22	51.5	
Summary									
Target is 35 weeks Buchan (1) 18.1 weeks Formartine (2) 96.7 weeks									



Garioch (2) 48.5 weeks
 K&M (1) 13.4 weeks
 Marr (1) 38.6 weeks



Scottish average figure not published at time of reporting, last year the Scottish average was 41.3 weeks.



There were 7 major applications without a PPA recorded this year. The average time to process each application rose to 51.5 weeks. As with other planning indicators legacy effects of Covid and unexpected staffing changes impacted on the average time taken to process each application.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
7.12 Number of major planning applications determined during the year				7	 Data Only	 Getting Worse	2019/20	3	
							2020/21	1	
							2021/22	7	
Summary									
This is not a performance measure it is really the base data for the previous indicator. As can be seen there was an increase in the number of major planning applications last year, they reached the highest level since 2018/19 which might suggest a slight improvement in market conditions and business confidence.									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
7.14 The average time taken to deal with a household planning application (in weeks) (these do not include those which are the subject of Planning Processing Agreements).	6	6.06	6.3	7.8	 Red	 No Change	2019/20	7.42	6
							2020/21	8.13	6
							2021/22	7.85	
Summary									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
7.15 The average time taken to deal with a non-householder planning application (weeks) (these do not include those which are the subject of Planning Processing Agreements).	11	11.11	11.55	13.8	 Red	 Getting Worse			
							2019/20	9.55	11
							2020/21	10.38	11
							2021/22	13.25	
Summary									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
7.18 ECON3 - Average time per business and industry planning application in weeks				11.4	 Unknown	 Getting Worse			
							2019/20	9.27	10.54
							2020/21	8.6	11.08
							2021/22	11.4	
Summary									
The average time to process a business and industry planning application rose this year to 11.4 weeks which is above last years figure of 8.6 weeks. The time taken was impacted by Covid, unexpected staffing issues and moving forward some legacy planning applications which had been stalled for various reasons.									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
8.1 SPI1 SP05b - Ashire - Percentage of building warrant and amendment applications assessed for compliance with technical standards within 20 working days.	95%	94.05%	90.25%	97.24%	 Green	 Improving			
							2019/20	94.1%	95%
							2020/21	97.63%	95%
							2021/22	96.09%	95%

Summary


PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
8.2 SPI1 SP05c - Ashire - Time taken from notification of a potentially dangerous building to completed risk assessment (this may include an inspection)	100.0%	97.5%	95.0%	100.0%	Green	No Change	2019/20	100.0%	100.0%
							2020/21	100.0%	100.0%
							2021/22	100.0%	100.0%
Summary									
100% target achieved. Essential to ensure public safety.									

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
8.3 SPI1 SP05d - Abshire Percentage of building warrant and amendment applications issued within 10 days from receipt of all satisfactory information.	90%	89.1%	85.5%	96.68%	Green	Improving	2019/20		
							2020/21		
							2021/22	96.68%	
Summary									


Transform the ECS Business Support function project, within timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Transform the ECS Business Support function in line with long term business requirements, ensuring appropriate	In Progress	30%	31-Mar-2024	1a. Update:

<p>support arrangements are in place for all areas of the Directorate. Customer satisfaction improved from baseline. Continuous Improvement project outcomes for Finance, Information, Performance Management Framework, Improvement Framework, and Support arrangements.</p>			<p>Delivery of the transformation of the Business Support and Performance function is being delivered in three Phases. Phase 1 is complete; Phase 2 is underway and initial scoping of Phase 3 has been undertaken.</p> <p>Planning and preparation for the implementation of the outcome of the corporate facilities management review has been the focus over the last six months.</p> <p>By working with colleagues from other services, the arrangements for integrated facilities management services have been determined.</p> <p>The original timeline of March 2022 was set before the COVID-19 pandemic which has pulled resource and also before the full impact of the corporate Facilities Management review was known. The original timeline also reflected scoping for Phase 1 only and now scoping for Phases 2 and 3 has been undertaken the scale of the work is confirmed.</p> <p>1b. Impact to Date / Key Achievements</p> <p>Developed costed proposals for integrated facilities management structure within Education and Children’s Services</p> <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Refine project plan for Phase 2 to take account of corporate Facilities Management Review implications • Develop performance measures to evidence the impact of the performance • Deliver project plan for Phase 2 • Continue planning for Phase 3
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			<p>1d. Additional comments:</p> <p>Delivery of the review is resource intensive and capacity is being monitored to ensure the review can be delivered whilst maintaining service delivery.</p>
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Successful delivery of the Peterhead Community Campus project, within timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver the Peterhead Community Campus.	 In Progress	15%	30-Apr-2026	<p>1a. Update:</p> <ul style="list-style-type: none"> • Statutory consultation concluded for the merger of Dales Park and Meethill School with successful outcome • Review of key project dates and timescales • Review of capital costs summary in line with Building Cost Information Services (BCIS) • Site visits with Henning Larsen Architects to sites within Peterhead • Peterhead Masterplan Workshops held with key officer stakeholders <p>1b. Impact to Date / Key Achievements:</p> <ul style="list-style-type: none"> • Completion of the Project stakeholder engagement strategy • Appointment of Strategic Architects and Project Management functions • Commencement of master planning activity across Peterhead

			<p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Continue appointments within the Design Team • Completion of the project communication strategy • Ongoing Stakeholder and community engagement • Progress governance around additional Live Life Aberdeenshire (LLA) requirements for non-Scottish Futures Trust (SFT) funded project elements. <p>1d. Additional Comments:</p> <p>Peterhead Community Campus Project Board continue to meet on a regular basis to pick up on any areas of concerns and risk associated with the project. A risk register is also in development for the project.</p>
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Successful delivery of a devolved school management scheme, within timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implement a devolved school management scheme that is transparent and co-produced that supports greater empowerment of Head Teachers and local communities.	 In Progress	70%	30-Apr-2025	<p>1a. Update:</p> <p>Aberdeenshire Council is committed to promoting an empowered school system and recognise devolving budgets as a key vehicle for empowerment.</p> <p>The Devolved School Management Board was established in October 2018, comprising of representation from across school sectors, Education and Children’s Services and business support services, to lead this agenda, including the review and revision of the existing Devolved School Management scheme in accordance with the revised Scottish Government guidelines (June 2019) through a number of workstreams:</p>

		<ul style="list-style-type: none"> • Revision of Aberdeenshire Devolved School Management Scheme • Devolved School Management in the secondary sector • Devolved School Management in the primary/special sectors • Devolved Cluster Management of Additional Support Needs resources <p>As a key element of the wider school empowerment agenda, the Scottish Government published updated Devolved School Management guidelines in June 2019 with a requirement for local authorities to review and then implement their Devolved School Management schemes by April 2021. Due to the Covid-19 pandemic and following consultation with local authorities, the Scottish Government extended this deadline to April 2022.</p> <p>The timescale for this project has been updated to April 2025 as although the date for having the scheme reviewed was April 2022, and this has been completed, there are various workstreams identified within the Scheme which will require to be completed within the lifetime of the currently Scheme (which is due for revision in three years - April 2025).</p> <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Revised Devolved School Management Scheme approved by Committee for implementation from 1 April 2022 • Primary Teaching budgets devolved to all schools from 1 April 2022 <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Development of a Safety-net protocol
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			<ul style="list-style-type: none"> • Development of an ALDO portal providing professional learning and information • Finalisation of a Professional support offer • Consultation and engagement with key stakeholders on a range of areas, including participatory budgeting • Subject to the outcome of the ongoing Review, further devolvement of Additional Support Needs budgets
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Successful delivery of Catering Services review project, within timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review Catering Services to ensure service meets needs of pupils and nutritional guidelines, while adopting a "commercial outlook".	 In Progress	40%	30-Apr-2023	<p>1a. Update:</p> <p>The re-scoping will need to include: -</p> <ul style="list-style-type: none"> • The Nutrition Act • Natasha's Law • Primary 4-7 Free School Meals (FSM) roll out and planning for the Primary 6-7 roll out, • Single use plastic legislation • Issues with deliveries and sourcing substitute products • Rising fuel costs • Food shortages • Staffing Roles and Grading • Budgets <p>The timeframe for this project has been updated as the Review is in the process of being re-scoped to reflect the different challenges and areas that that changed within school catering over the last 2 years. This is being led by the Head of Service, and the first meeting for the re-scoping is due at the end of April 2022.</p>


			<p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Review of progress to Committee – 7th October 2021 • Natasha’s Law – 1st October 2021 • Primary 4-5 Free School Meals roll out – Primary 5 January 2022 <p>1c. Next Steps:</p> <p>Re-scoping meeting 28th April 2022</p>
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Enhance the pace of the review of Learning Estates				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Enhance the pace of Estate review with particular reference to the placebased model including utilisation of outdoor space.	 In Progress	48%	30-Apr-2023	<p>1a. Update:</p> <p>Progress has been made in a number of reviews within the clusters across Aberdeenshire.</p> <p>1b. Impact to Date / Key Achievements</p> <p>Temporary accommodation has been removed from Turriff Academy (single temp = 1 classroom), Mackie Academy. (Double temp = 2 classrooms)</p> <p>Workshop with elected members held regarding South Formartine. Meetings held with various stakeholders regarding the Fraserburgh and Stonehaven projects which will replace existing buildings on a smaller footprint and reduce the estate.</p>



			<p>The statutory consultations regarding the closure of Longhaven and Gartly School are now closed. Longhaven School consultation has been reviewed by Education Scotland.</p> <p>Completed assessment for a new build primary at the Chapleton development and beginning to move through the gateway</p> <p>Commence options appraisal for Huntly and Turriff and clusters.</p> <p>1c. Next Steps:</p> <p>Prepare final reports for Committee's regarding the Closure of Longhaven School. Gartly School consultations reviewed by Education Scotland.</p> <p>Further workshops to be held regarding South Formartine.</p> <p>Temporary accommodation to be removed from Catterline School, Gordon Primary School and Mintlaw Academy.</p> <p>Commence informal consultation regarding catchment anomalies.</p> <p>Expansion of free school meals in line with government funding.</p> <p>Work towards Gateway 1 - new build primary at Chapleton.</p>
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Business regulation - submit assurance statement each year to show compliance with regulations				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Ensure a modern and streamlined approach is taken by Protective Services to monitor, enforce and provide permissions to business, individuals and communities.	 Completed	100%	31-Mar-2022	There have been no significant changes in terms of business regulation, the existing compliance statement will therefore be reviewed and submitted in the first quarter of 2022.



Submit assurance statement each year to show compliance with the new regulatory framework issued by the Scottish Regulator under the Regulatory Reform (Scotland) Act 2014			
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5.06 Support the development of social enterprise with a focus on tourism i.e. Alford Valley Railway, Alford Heritage Museum, Braemar Castle				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To support tourism related businesses - support the development of social enterprise with a focus on tourism i.e. Alford Valley Railway, Alford Heritage Museum, Braemar Castle	 In Progress	65%	31-Mar-2023	Alford Valley Community Railway in final stages of lease completion Alford Heritage Museum EOI accepted and Business plan preparation almost complete prior to full CAT application

Our workforce plans are sustainable, affordable and supports employee wellbeing

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1	
							Value	Target
Average number of days lost to sickness per employee in Business Services	5	5.05	5.25	6.9	 Red	 Improving	2019/20	
							2020/21	
							2021/22	5
Summary								

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1

Sickness absence days per employee	9.71	9.81	10.2	7.62					
					Green	Improving			
								Value	
								Target	
							2019/20	9.85	10.92
							2020/21	7.62	9.71
							2021/22		

Summary

Overall Sickness Absence levels rose back to near 2019/20 levels, after falling significantly in 2020/21 through the first waves of the Covid pandemic. The rate for Non-teaching staff rose by 27%, from 7.62 to 9.71 Average Sick Days, slightly down on 2019/20 levels, at -1.47%.

Similarly, many of the most dramatic reductions that occurred in 2020/21 were partially reversed, reflecting both the fact that Covid measures, including social distancing, mask mandates and restrictions on public gatherings, were either reduced or removed entirely as the year progressed, and the fact that Council services had for most of the year moved either entirely back to pre-pandemic arrangements, or to hybrid working. Covid-related Paid Special Leave did however continue to impact through most of 2021/22, reducing the amount of working time that might otherwise have been lost to Sickness Absence.

Many of the illnesses that can spread through social contact, whether at work or in our personal lives, increased *most* of the way back to their pre-pandemic levels. The Colds, Flu & Infections absence category was 58% higher than last year for Non-teaching employees but still -30% down on 2019/20. The Stomach & Digestive absence category relates to social contact to a lesser extent but it too returned to close to 2019/20 levels, after falling starkly in 2020/21.



The number of days lost to Operations regained in 2021/22 approximately half of its dramatic falls from 2020/21, as the NHS started to refocus after the first waves of Covid; the number of days was still down on 2019/20 however, at -37%. This adds to the risk of higher instances in the near future for Cancer, Cardiovascular illnesses, chronic pain conditions, and anything else that might otherwise have been operated on by now, adding to the backlog that grew after so many operations were cancelled in 2020/21. It's possible we are already seeing some of the after-effects of cancelled Operations, though this may be presumptuous as sample sizes for some of the specific related Absence reasons can be small. The number of days lost directly to Cancer itself, for example, continued to rise, at 40% higher (+580 days) than 2020/21 and 57% higher (+739 days) than 2019/20.

Stress continued to be by some margin the most common absence reason, with 9,320 total days, nearly double the second most common absence reasons. This represented an increase of 12% (+995 days) over 2020/21 and of 6% (+554 days) since 2019/20. Elsewhere in the Stress & Mental Health absence reason category, Depression fell back slightly since 2020/21 but remained 27% higher (+932 days) than in 2019/20. Emotional/Nervous Condition rates fell by -12% (-208 days) since 2020/21 and by -7% since 2019/20. Overall, days lost under the Stress & Mental Health category were 4% up on 2020/21, and 9% up since 2019/20. These modest percentages are however on large denominators, and it's worth noting the category saw by far the largest absolute increase of any category since 2019/20 for Non-teaching employees.

The other notable trend amongst absence reasons was the increase in days lost under ‘Reason Pending’. This increased 49% (+1,258 days) since 2020/21, and by 40% (+1,095 days) over 2019/20. It seems likely that these increases have been caused at least in part by difficulties in getting GP appointments to confirm diagnoses.

Absence spell lengths / durations also changed this year. Single-day absences remained far below pre-pandemic levels. Spells of 2 to 6 days rose back to close to 2019/20 levels, having also fallen dramatically last year. Of more intrigue, and concern, was the fact that long-term absence spells of 4 weeks to 3 months and of over 3 months both increased beyond not only 2020/21 levels but those of 2019/20 as well; the number of days lost to spells of both length categories increased by 16% in each case.

In short, while overall absence levels have returned to 2019/20 levels, these are now made up of much longer absence spells than before, offset by equivalent falls in short-term absence spells. Initial investigations indicate many of the most common absence reasons, such as Stress, Depression, Whole Body Problem, and even Reason Pending, indeed saw significant increases in days lost specifically to the longest absence spell length categories when compared with 2019/20.

PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
Sickness absence days per teacher	4.16	4.2	4.37	5.92	 Red	 Getting Worse	2019/20	5.94	6.35
							2020/21	3.64	4.16
							2021/22	5.92	4.16

Summary

Overall Sickness Absence levels rose back to near 2019/20 levels, after falling significantly in 2020/21 through the first waves of the Covid pandemic. The rate for Teachers increased by 63%, from 3.64 Average Sick Days to 5.92, but was -0.35% down from 2019/20.

Similarly, many of the most dramatic reductions that occurred in 2020/21 were partially reversed, reflecting both the fact that Covid measures, including social distancing, mask mandates and restrictions on public gatherings, were either reduced or removed entirely as the year progressed, and the fact that Council services had for most of the year moved either entirely back to pre-pandemic arrangements, or to hybrid working. Teachers were back into school buildings for all of 2021/22, after having spent more than half of 2020/21 teaching online. Covid-related Paid Special Leave did however continue to impact through most of 2021/22, reducing the amount of working time that might otherwise have been lost to Sickness Absence.

Many of the illnesses that can spread through social contact, whether at work or in our personal lives, increased *most* of the way back to their pre-pandemic levels. The Colds, Flu & Infections absence category doubled above 2020/21 totals, but was still -20% down on 2019/20. The Stomach & Digestive absence category relates to social contact to a lesser extent but it too returned to close to 2019/20 levels, after falling starkly in 2020/21.

The number of days lost to Operations regained in 2021/22 approximately half of its dramatic falls from 2020/21, as the NHS started to refocus after the first waves of Covid; the number of days was still down on 2019/20 however, at -26%. This adds to the risk of higher instances in the near future for Cancer, Cardiovascular illnesses, chronic pain conditions, and anything else that might otherwise have been operated on by now, adding to the backlog that grew after so many operations were cancelled in 2020/21. It's possible we are already seeing some of the after-effects of cancelled Operations, though this may be presumptuous as sample sizes for some of the specific related Absence reasons can be small. The number of days lost directly to Cancer itself returned to 2019/20 levels for Teachers.


Stress continued to be by some margin the most common absence reason with 2,293 total days, nearly double the second most common absence reasons. This represented an increase of 16% (+314 days) since 2020/21, though it was -8% (-196 days) down since 2019/20. Elsewhere in the Stress & Mental Health absence reason category, Depression increased by 18% (+114 days) since 2020/21 and 10% (+67 days) since 2019/20. Emotional/Nervous Condition stayed level with 2020/21 but this represents a 36% increase (+247 days) since 2019/20. Overall, days lost under the Stress & Mental Health category were 12% up on 2020/21, and 3% up since 2019/20.

The other notable trend amongst absence reasons was the increase in days lost under 'Reason Pending'. This increased 37% (+211 days) over 2020/21, and 130% (+445 days) since 2019/20. It seems likely that these increases have been caused at least in part by difficulties in getting GP appointments to confirm diagnoses.


Absence spell lengths / durations also changed this year. Single-day absences remained far below pre-pandemic levels, though the more dramatic fall seen last year for such absences amongst Teachers was reversed to a greater extent (being 89% up on 2020/21, while remaining -56% down on 2019/20). Spells of 2 to 6 days rose back to close to 2019/20 levels, having also fallen dramatically last year. Of more intrigue, and concern, was the fact that long-term absence spells of 4 weeks to 3 months and of over 3 months both increased beyond not only 2020/21 levels but those of 2019/20 as well; the number of days lost to spells of both length categories increased by 23% and 21% respectively.

In short, while overall absence levels have returned to 2019/20 levels, these are now made up of much longer absence spells than before, offset by equivalent falls in short-term absence spells. Initial investigations indicate many of the most common absence reasons, such as Stress, Depression, Whole Body Problem, and even Reason Pending, indeed saw significant increases in days lost specifically to the longest absence spell length categories when compared with 2019/20.


Supporting services to create and deliver Workforce Plans

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2022	


Understand and monitor Business Service Workforce wellbeing and the impact of the pandemic and changes brought about by service design, digital innovation and voluntary severance

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2022	


Invest in Business Services Workforce to maximise key skills such as resilience to ensure the service continues to thrive


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 In Progress	50%	31-Mar-2023	The Business Services Wellbeing Action Plan has been incorporated into a wider Aberdeenshire Wellbeing Action Plan that will provide a transformed wellbeing service in autumn 2022. This will include a wellbeing app, wellbeing workforce data and power BI providing specific data by service and section within Business Services. This data will be reported and monitored by Business Services Leadership Team (BSLT). BSLT and individual services continue to be provided with absence data for monitoring and action.

Digital confidence is measured to establish a baseline for skills development



DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2022	This action is complete.

				The baseline has been measured in the March 2021 survey. 86% of the Business Services workforce strongly agree or agree with the statement that they feel confident about their digital skills. 14% either disagree or strongly disagree with the statement.
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Improve opportunities for young people to enter the Business Services Workforce				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
As the younger demographic are underrepresented in the BS workforce, action is required to improve opportunities for young people to enter the BS workforce. There are only 7 apprentice opportunities in BS along with other trainee positions,	 Completed	100%	31-Mar-2023	

Establish understanding of future service and workforce requirements through service design and workforce planning programme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Better understanding of future service workforce requirements across Business Services through the development of an 18 month service design and workforce planning programme	 In Progress	50%	31-Mar-2023	

To protect and support public health, community mental and physical health and build community resilience as we adapt to live with COVID-19


PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1	
				100.0%			Value	Target

2.3 Ashire %age of Domestic Noise Complaints Settled Without Attendance					Unknown	Improving	2019/20	74.5%	70.0%
							2020/21	100.0%	70.0%
							2021/22	98.5%	
	Summary								


PERFORMANCE MEASURE	TARGET	AMBER THRESHOLD	RED THRESHOLD	VALUE	STATUS	LONG TREND	Date Range 1		
								Value	Target
2.4 Ashire - %age of Domestic Noise Complaints Settled With Attendance Not Under Part V of the Antisocial Behaviour etc (Scotland) Act 2004				.0%	Unknown	Getting Worse			
							2019/20	25.5%	30.0%
							2020/21	.0%	30.0%
							2021/22	1.5%	
Summary									

2.07 Working with Community Planning Partnership to finalise the “Who / Where / How” leaflet for Formartine and then raise awareness / promote with the public				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Support our communities to tackle social isolation and mental health. Development of a “Who / Where / How” leaflet for Formartine. Working with Community Planning Partnership to finalise the leaflet and then raise awareness / promote with the public	Completed	100%	31-Oct-2021	


2.15 Deliver the Farmers & Film project: a creative approach to discuss 'hidden' issues and stigma of poor mental health within Aberdeenshire's farming community, including Turriff & Ellon

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop community rehabilitation and early intervention pathways for broad long-term health conditions - Farmers & Film: a creative approach to discuss 'hidden' issues and stigma of poor mental health within Aberdeenshire's farming community, including Turriff & Ellon	 Completed	100%	31-Mar-2022	Clay tile making workshop took place at National Farmers Union of Scotland stand at the Spring Show, Thainstone on 2 March 2022. Approx 140 visitors to the stand and over 30 tiles made by members of the farming community from all over Aberdeenshire. Raku pottery workshop to take place in Mintlaw in May.


2.28 Deliver the Farmers & Film project: a creative approach to discuss 'hidden' issues and stigma of poor mental health within Aberdeenshire's farming community, including Inch & Kintore

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop community rehabilitation and early intervention pathways for broad long-term health conditions - Farmers & Film: a creative approach to discuss 'hidden' issues and stigma of poor mental health within Aberdeenshire's farming community, including Inch & Kintore	 Completed	100%	31-Mar-2022	Clay tile making workshop took place at National Farmers Union of Scotland stand at the Spring Show, Thainstone on 2 March 2022. Approx 140 visitors to the stand and over 30 tiles made by members of the farming community from all over Aberdeenshire. Raku pottery workshops to take on a Kintore farm 5 & 19 May 2022.


2.19 With partners deliver a programme of learning and support to reduce social isolation of older adults

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
With partners deliver a programme of learning and support to reduce social isolation of older adults	 Completed	100%	31-Mar-2022	Through partnership working with LLA this group continues to meet reducing social isolation of older adults.


2.20 Support to North, South and Central Alcohol and Drugs Partnership Forums to ensure that community members can shape and influence the delivery of actions to promote recovery and participation in community life

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Support to North, South and Central Alcohol and Drugs Partnership Forums to ensure that community members can shape and influence the delivery of actions to promote recovery and participation in community life Grant award of £15,000 to be dispersed by end of financial year (2022).	 Completed	100%	31-Mar-2022	Physical Engagement Team which includes Long Term Health Conditions Team within LLA have been engaging with ADP as services and activities restart following removal of Covid 19 restrictions. This area of work will be further developed in 2022. Cultural Engagement Team have been delivering Art On The Fly to support North ADP Forum. Phase 1 was delivered remotely due to restrictions.

2.21 Carry out research across food banks and pantries to gather information on service users and their wider learning and support needs.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Carry out research across food banks and pantries to gather information on service users and their wider learning and support needs.	 Completed	100%	30-Jun-2021	The research has been completed and the summary report has been finalised. The full report is in final editing.

2.33 Support our communities to access services to help with social isolation and mental wellbeing.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Support our communities to access services to help with social isolation and mental wellbeing. Provide opportunities to access mental health training, including SMHFA, Mental Health Awareness, Stress Management and Resilience Awareness.	 In Progress	75%	31-Mar-2023	Loneliness and isolation remains focus of Connecting Communities group in K & M. Session held with Frodsham Bee Friends in Cheshire to share experiences and learning. Group meeting 10/05 to further determine way ahead.

3.15 Workspace priority (Carlton House/ Viewmount) - making best use of building space


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
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Workspace priority (Carlton House/ Viewmount - map out where staff are based and what are the critical needs and how this will fit with building provision. Further promotion of home working	 Overdue	0%	31-Oct-2021	
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2.16 Digital Suitcases project - Providing digital content to families and residents within care settings to promote reminiscing and allow families to share stories


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide programmes in care settings/sheltered housing to reduce functional decline and prevent isolation - digital Suitcases project - Providing digital content to families and residents within care settings to promote reminiscing and allow families to share stories	 Overdue	50%	30-Sep-2021	Digital Suitcases project has not progressed further due to a changeover in staff in Headquarters and is in the process of being reviewed.

2.18 2.18 Deliver the Farmers & Film project: a creative approach to discuss 'hidden' issues and stigma of poor mental health within Aberdeenshire's farming community, including Huntly


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop community rehabilitation and early intervention pathways for broad long term health conditions - Farmers & Film: a creative approach to discuss 'hidden' issues and stigma of poor mental health within Aberdeenshire's farming community, including Huntly	 Completed	100%	31-Mar-2022	Clay tile making workshop took place at National Farmers Union of Scotland stand at the Spring Show, Thainstone on 2 March 2022. Approx 140 visitors to the stand, and over 30 tiles made by members of the farming community from all over Aberdeenshire. Raku pottery workshops took place on a Drumblade farm 16 & 30 March 2022.

2.21 Embed triaging of patients by MIU at Jubilee Hospital


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
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Move the balance from unscheduled to scheduled care - embed triaging of patients by MIU at Jubilee Hospital	 Completed	100%	31-Mar-2023	Complete – triaging service now in place.
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2.22 Rothieden Ward, Jubilee Hospital to participate in Health Improvement Scotland Dementia Collaborative project

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Reshaping Care: Rothieden Ward, Jubilee Hospital to participate in Health Improvement Scotland Dementia Collaborative project.	 In Progress	10%	31-Mar-2023	Implementation delayed due to Covid but now in early stages of development.


2.23 Continued transformation of LD Day Services


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Partnerships – Develop Existing partnerships and build new ones - continued transformation of LD Day Services	 In Progress	80%	31-Mar-2023	Transformation of day services well underway. Community based activities embedded in Deeside with lots of volunteering supporting inter-care group support such as 'shopping buddies' providing a shopping service to care homes and very sheltered housing. Facility at Aboyne to be developed with accessible toilets to replace the Scolty service but plans well underway.


2.24 Reviewing and transforming MH Services

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Partnerships – Develop Existing partnerships and build new ones - reviewing and transforming MH Services	 In Progress	80%	31-Mar-2023	Grampian wide review of Mental Health and Learning Disability service delayed due to Covid. Locally a new Mental Health service provider Penumbra started on 1st April 2022. All Mental Health services have been mapped and information updated on wellbeing pages on council website. Partnership working in place with local community groups such as Branching Out to develop networks. Completion date requires to be revised to March 2023.


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2.25 Review of services within Deeside				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Reshaping Care/Operation Home First - review of services within Deeside.	 In Progress	25%	31-Dec-2022	Delayed due to Covid but work on Strategic Needs Assessment now underway. Project Manager in post. Engagement with staff complete and results being analysed. Project plan in place including community engagement phase. Date for completion requires to be revised to Dec 2022.


2.26 Improving the recording of 'Voice of the Child' in Health Visitor/School Nurse records				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Partnerships – Develop Existing partnerships and build new ones - improving the recording of 'Voice of the Child' in Health Visitor/School Nurse records	 In Progress	80%	31-Mar-2023	Ongoing as part of Aberdeenshire-wide initiative and being embedded in practice. Forthcoming inspection of children's services will inform ongoing development.


2.29 Disseminating the 'Who to Turn to In Marr' leaflet				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To provide information about key services - disseminating the 'Who to Turn to In Marr' leaflet	 Completed	100%	31-Mar-2023	Huntly version completed April 2022

Open spaces that encourage active, healthy lifestyles


2.06 Develop and deliver a programme of maintenance and improvement works for open spaces each year.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of maintenance and improvement works for open spaces each year.	 In Progress	80%	31-Mar-2023	On target.


2.07 In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.	 In Progress	70%	31-Mar-2023	The Greenspace Officer continues to work with stakeholders to review and increase the area of open space being utilised for biodiversity. The use of wild flowers has increased this year as we move to the 10% target by the end of this financial year.


5.04 Light the North Project				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open Spaces that encourage active, healthy lifestyles - Light the North Project	 Completed	100%	31-Mar-2023	Completed

5.05 Delivery of Coast Aberdeenshire Project and projects arising from it				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open Spaces that encourage active, healthy lifestyles - Delivery of Coast Aberdeenshire Project and projects arising from it.	 In Progress	50%	31-Mar-2023	Coastal Path Forum and cross service officers' group have both been established. Ongoing progress across various projects identified by AJA consultants in 2021 following public consultation.

				Development support for identified projects ongoing, in particular Invercairn – Fraserburgh Cycle Route (new route), Cullen-Portsoy coastal pathway (upgrade/repair) St Drostan's, New Aberdour (pilgrimage/Clan Baird Project). New Projects arising include Rosehearty heritage trail and Sandhaven – Rosehearty Coastal Pathway (repair/upgrade)
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5.06 Delivery of the Historic Assets Management Project and projects arising from it (Macduff Cross)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of the Historic Assets Management Project and projects arising from it (Macduff Cross).	 In Progress	45%	31-Mar-2023	Completion of contract 31/05/2023. Listed Building Consent approved, about to go out to tender. On site summer 2022.

2.05 Deliver area-based scheme for private sector housing in Peterhead, St Fergus and Crimond				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Energy Efficiency and Fuel Poverty - deliver area-based scheme for private sector housing in Peterhead, St Fergus and Crimond	 In Progress	98%	31-Mar-2023	<i>Completion date for the Area Based Scheme has been extended by Scottish Government to the end June 2022. We are confident we will fully utilise our funding.</i>


2.06 Develop and deliver a programme of maintenance and improvement works for open spaces each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - develop and deliver a programme of maintenance and	 Completed	100%	31-Mar-2023	2021/2022 Works programme is now complete. 2022/2023 Works programmes have now been approved by the appropriate committees and are now under way.

improvement works for open spaces each year.				
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2.07 In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - In line with the <i>Open Space Strategy</i> implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.	 In Progress	55%	31-Mar-2023	Greenspace officers continue to interact and develop open spaces for biodiversity, the extension of their contract for another year will assist.

2.08 Burial Grounds: Peterhead – The Grange, phase 1 extension Cruden Bay -phase 2 of 2 construction


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Burial Grounds: Peterhead – The Grange, phase 1 extension Cruden Bay -phase 2 of 2 construction	 In Progress	92%	31-Mar-2023	The capital plan has an allowance to build this section.

2.09 Aden Country Park, National Lottery Heritage Fund project - Delivery of the 5 year project


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Aden Country Park, National Lottery Heritage Fund project - Delivery of the 5 year project	 In Progress	66%	31-Mar-2023	Works are progressing well with the resin surface due to go down shortly, unfortunately the lake walkway is too expensive so we are looking to no longer progress those works.

2.10 Aden Country Park, Changing Places Facility at Aden Country Park


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
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Aden Country Park, Changing Places Facility at Aden Country Park	 Overdue	42%	31-Mar-2022	works have started and are due to finish around the end of July.
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3.06 Develop and deliver a programme of maintenance and improvement works for open spaces each year

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - develop and deliver a programme of maintenance and improvement works for open spaces each year.	 Completed	100%	31-Mar-2023	The works programme for 2021/22 is now complete


3.07 In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - in line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.	 Completed	100%	31-Mar-2023	The works programme for 2021/22 is now complete and with the extension to the Greenspace officers contracts will assist in 2022/23


3.08 Burial Ground Improvements in Ellon and Turriff


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Phase 1 of the new Cemetery in Ellon	 Overdue	35%	31-Mar-2022	same as the 9th May
Phase 1 of the new Cemetery in Turriff (access Road)	Overdue			

3.09 Playparks - renew and replace apparatus in various local parks


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Various Playparks – renewal of equipment	 Completed	100%	31-Mar-2022	The works programme for 2021/22 is now complete but supplier issues around installers continues to be impacted due to demand.


3.10 Balmedie Country Park – upgrading of boardwalk to allow for greater access for protected groups				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Balmedie Country Park – upgrading of boardwalk to allow for greater access for protected groups	 Overdue	52%	31-Mar-2022	we have completed phase 1 which was the removal of the boardwalk on the main walk and construction of the hardstanding footpath. We have the funds in this years revenue to complete Phase 2, which are the areas of boardwalk that are in a good condition, but not part of the main path network on the information maps.

2.02 New build Midmill Changing Pavilion and pitches				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - new build Midmill Changing Pavilion and pitches	 Overdue	0%	31-Mar-2022	This project is linked to action 2.22 (new pavilion in Kintore Town Park) and will be reviewed as per update to 2.22.


2.07 Develop and deliver a programme of maintenance and improvement works for open spaces each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - develop and deliver a programme of maintenance and	 Completed	100%	31-Mar-2022	Improvement work is difficult to evaluate due to frontline persistent staffing shortages and removal of non-routine budget works. Grass

improvement works for open spaces each year. This is linked to the Service Work Programmes and will be updated with Garioch specific information			cutting has now stopped and cyclical maintenance on hard and soft landscaping has started as per the winter programme.
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2.08 In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Garioch				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - in line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Garioch	 In Progress	25%	31-Mar-2023	<p>Greenspace/biodiversity proposals progressing with remainder to be undertaken over the coming weeks & months as we move into the planting season - The 2 Greenspace Officers continue to work with communities to increase biodiversity but this was a challenge during Covid restrictions. Plans are being drawn up to show the locations and also to update our mapping system to reflect the position of the sites.</p> <p>The 2 officers have had their fixed term contracts extended until the 31st March to continue with the liaison with stakeholders.</p> <p>We are also working with ECL and Housing to have their greenspace managed in a sustainable way to increase biodiversity.</p>

Develop and Deliver Open Space Maintenance Programme each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of maintenance and improvement works for open spaces each year.	 Completed	100%	31-Mar-2022	Works programmes for 2021/22 now complete


Implement initiatives such as the Green Spaces Project to increase biodiversity				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY


In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.	 Completed	100%	31-Mar-2022	Works programmes for 2021/22 now complete and the continuing funding of the Greenspace Officer will assist for the next financial year.
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2.06 Develop and deliver a programme of maintenance and improvement works for open spaces each year.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - develop and deliver a programme of maintenance and improvement works for open spaces each year.	 Overdue	66%	31-Mar-2022	<u>PARENT ACTION</u>


2.07 In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - In line with the <i>Open Space Strategy</i> implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.	 In Progress	45%	31-Mar-2023	<p>Greenspace/biodiversity proposals progressing with remainder to be undertaken over the coming weeks & months as we move into the planting season - The 2 Greenspace Officers continue to work with communities to increase biodiversity but this was a challenge during Covid restrictions. Plans are being drawn up to show the locations and also to update our mapping system to reflect the position of the sites.</p> <p>The 2 officers have had their fixed term contracts extended until the 31st March to continue with the liaison with stakeholders.</p> <p>We are also working with ECL and Housing to have their greenspace managed in a sustainable way to increase biodiversity.</p>


2.08 Playparks - renew and replace apparatus in 3 local parks				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
New and/or replacement apparatus; . Inverbervie – Caravan Park (£100k) . Fettercairn – Playpark (£30k) . Drumoak – Keithmuir (£25k)	 Overdue	0%	31-Mar-2022	

2.09 Develop ground at Hillside for community use				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Increase in useable community space for a variety of uses.	 In Progress	0%	31-Mar-2023	

2.06 Develop and deliver a programme of maintenance and improvement works for open spaces each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - develop and deliver a programme of maintenance and improvement works for open spaces each year.	 Completed	100%	31-Mar-2022	<u>PARENT ACTION</u>

2.07 In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - In line with the <i>Open Space Strategy</i> implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.	 In Progress	75%	31-Mar-2023	Progress on this strategy has slowed slightly due to staff absences in recent months but the area Greenspace Officer will continue to work with stakeholders in 2022/23 to review and increase the area of open space being utilised for biodiversity.

2.33 Supporting Huntly Orchard group to develop a sustainable model of community food production				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - supporting Huntly Orchard group to develop a sustainable model of community food production	 In Progress	50%	31-Mar-2023	Huntly Community Orchard looking to buy orchard for the community from the Council

3.01 Tarland Cemetery – New Extension Phase 1				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging effectively with residents to provide the best services- Tarland Cemetery – New Extension Phase 1.	 Completed	100%	31-Mar-2022	Phase 1 contract works now 90% complete but final completion (topsoil preparation) delayed due to ongoing wet ground conditions. Works now scheduled for Spring 2022, after which Phase 2 (seeding, fencing, gates) will commence.