

Aberdeenshire Council

Integrated Impact Assessment

Reduction in DHT Entitlement to EY

Assessment ID	IIA-001072
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Approved By	Vincent Docherty
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

Removing the entitlement given to management time for having EY provision

During screening 0 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 0 out of 5 detailed impact assessments being completed. The assessments required are:

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 0 points has been provided.

This assessment has been approved by vincent.docherty@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	Not Required
Health Inequalities	Not Required
Town Centre's First	Not Required

4. Justification

DHT entitlements vary across all schools and settings across Aberdeenshire. Therefore, depending on the size of provision (giving consideration across the school and Early Years) there will be some settings that do not have a DHT in position and the leadership of the setting will be the responsibility of the HT alongside the Senior EYP.

There is potential for impact on the management and leadership of a setting by taking this allowance out of their budget.

At this time early years provision have a Senior EYP who manages the day to day running within the setting

Should a school inspection be called the early years setting is included within this and therefore the overall assessment of that centre is seen to be the responsibility of the HT alongside any management within the school.

Schools that have DHTs tend to be larger settings and like all settings there is continuum of learning across early level to be considered across all schools from pre-school to Primary one. There is potential for an impact on the leadership and management of settings based on the fact that in larger schools there is a likelihood that either the HT or DHT would work alongside the Senior EYP to take forward the ongoing self-evaluation and planning for improvement. Should this be removed there is a reduction in the ability for the DHT/HT to support the ongoing improvement and quality of provision in both early years and the school.