

Aberdeenshire Council

Integrated Impact Assessment

Budget Savings CLD - Young Scot Membership

Assessment ID	IIA-001048
Lead Author	Jane Verity
Additional Authors	Dominique Carlisle-kitz
Service Reviewers	Madelene MacSween
Approved By	Dominique Carlisle-kitz
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

CLD is statutory under the Requirements for Community Learning and Development (Scotland) Regulations 2013. This places a statutory duty on Local Authorities to work with partners and engage with communities to identify CLD need and secure 'adequate and efficient' CLD in their area.

CLD activity contributes to supporting the most vulnerable members of our communities including young people and families, it works to address attainment and achievement, improve mental health and well-being, increase positive destinations and successful transitions for young people and adults. This is achieved through delivery of ESOL provision, development of core skills, increases in employability and employability skills and improved financial, emotional, and functional literacies. Support includes the development of community groups in their organisational and operational capacity, increased opportunities for communities to collaborate in partnerships to identify services that could be community led, strengthening community leadership and building community resilience.

During screening 1 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 1 out of 5 detailed impact assessments being completed. The assessments required are:

- Equalities and Fairer Scotland Duty

In total there are 0 positive impacts as part of this activity. There are 8 negative impacts, all impacts have been mitigated. The impact on 6 groups is not known, information is provided in the detailed sections of this document.

A detailed action plan with 1 points has been provided.

This assessment has been approved by dominique.carlislekitz@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	Yes
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	No Negative Impacts Identified
Health Inequalities	Not Required
Town Centre's First	Not Required

4. Equalities and Fairer Scotland Duty Impact Assessment

4.1. Protected Groups

Indicator	Positive	Neutral	Negative	Unknown
Age (Younger)				Yes
	Will find out by: Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.			
Age (Older)		Yes		
Disability				Yes
	Will find out by: Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.			
Race				Yes
	Will find out by: Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.			
Religion or Belief			Yes	
Sex				Yes
	Will find out by: Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.			
Pregnancy and Maternity			Yes	
Sexual Orientation				Yes
	Will find out by: Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.			
Gender Reassignment				Yes

Indicator	Positive	Neutral	Negative	Unknown
	Will find out by: Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.			
Marriage or Civil Partnership			Yes	

4.2. Socio-economic Groups

Indicator	Positive	Neutral	Negative	Unknown
Low income			Yes	
Low wealth			Yes	
Material deprivation			Yes	
Area deprivation			Yes	
Socioeconomic background			Yes	

4.3. Negative Impacts and Mitigations

Impact Area	Details and Mitigation
Marriage or Civil Partnership	<p>Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.</p> <p>Can be mitigated Yes</p> <p>Mitigation Young Scot benefits are available to all young people in Scotland regardless of paid membership, therefore membership payment is not required to Young Scot in order for young people to benefit.</p> <p>Timescale Ongoing</p>
Pregnancy and Maternity	<p>Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.</p> <p>Can be mitigated Yes</p> <p>Mitigation Young Scot benefits are available to all young people in Scotland regardless of paid membership, therefore membership payment is not required to Young Scot in order for young people to benefit.</p> <p>Timescale Ongoing</p>

Impact Area	Details and Mitigation
Religion or Belief	<p>Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.</p> <p>Can be mitigated Yes</p> <p>Mitigation Young Scot benefits are available to all young people in Scotland regardless of paid membership, therefore membership payment is not required to Young Scot in order for young people to benefit.</p> <p>Timescale Ongoing</p>
Area deprivation	<p>Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.</p> <p>Can be mitigated Yes</p> <p>Mitigation Young Scot benefits are available to all young people in Scotland regardless of paid membership, therefore membership payment is not required to Young Scot in order for young people to benefit.</p> <p>Timescale Ongoing</p>
Low income	<p>Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.</p> <p>Can be mitigated Yes</p> <p>Mitigation Young Scot benefits are available to all young people in Scotland regardless of paid membership, therefore membership payment is not required to Young Scot in order for young people to benefit.</p> <p>Timescale Ongoing</p>
Low wealth	<p>Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.</p> <p>Can be mitigated Yes</p> <p>Mitigation Young Scot benefits are available to all young people in Scotland regardless of paid membership, therefore membership payment is not required to Young Scot in order for young people to benefit.</p> <p>Timescale Ongoing</p>

Impact Area	Details and Mitigation
Material deprivation	<p>Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.</p> <p>Can be mitigated Yes</p> <p>Mitigation Young Scot benefits are available to all young people in Scotland regardless of paid membership, therefore membership payment is not required to Young Scot in order for young people to benefit.</p> <p>Timescale Ongoing</p>
Socioeconomic background	<p>Aberdeenshire Council pays for membership of Young Scot for young people (11 - 26 years). It is unknown which young people might use their membership benefits and therefore this category may or may not be affected.</p> <p>Can be mitigated Yes</p> <p>Mitigation Young Scot benefits are available to all young people in Scotland regardless of paid membership, therefore membership payment is not required to Young Scot in order for young people to benefit.</p> <p>Timescale Ongoing</p>

4.4. Evidence

Type	Source	It says?	It Means?
Other Evidence	National procedure	Young people are able to access young scot benefits nationally	Young People can still access young scot benefits

4.5. Engagement with affected groups

None required

4.6. Ensuring engagement with protected groups

None required

4.7. Evidence of engagement

None required

4.8. Overall Outcome

No Negative Impacts Identified.

Young Scot benefits are available to all young people in Scotland regardless of paid membership, therefore membership payment is not required to Young Scot in order for young people to benefit.

4.9. Improving Relations

This is an integral part to core CLD work

4.10. Opportunities of Equality

This is integral to core CLD work

5. Action Plan

Planned Action	Details
Partners from 3rd sector will be supported to identify funding elsewhere	<p>Lead Officer Jane Verity</p> <p>Repeating Activity No</p> <p>Planned Start Tuesday November 29, 2022</p> <p>Planned Finish Saturday December 31, 2022</p> <p>Expected Outcome Unknown - relating to 3rd sector funding</p> <p>Resource Implications 3rd Sector funding</p>