

Aberdeenshire Council

Integrated Impact Assessment

2023/24 Business Services Directorate and Support Services Budget Savings

Assessment ID	IIA-001135
Lead Author	Debbie McGilvray
Additional Authors	Jenn Askildsen
Service Reviewers	Jenn Askildsen
Approved By	Ritchie Johnson
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

Increase in staffing turnover savings for financial year 2023/24 to £30k.

During screening 0 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 0 out of 5 detailed impact assessments being completed. The assessments required are:

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 0 points has been provided.

This assessment has been approved by ritchie.johnson@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	Not Required
Health Inequalities	Not Required
Town Centre's First	Not Required

4. Justification

This saving relates to staffing costs. Having reviewed staff turnover savings over the last two financial years, it is anticipated that a saving of £30k could be delivered. This however is wholly dependant upon staff turnover continuing at recent levels. The saving may not be fully deliverable should staff turnover reduce from recent levels or, if there were no resignations, may result in little or no saving.