

SWOT Analysis

Appendix A1

Strengths	Weaknesses	Opportunities	Threats
Access to peer groups	Against Parent Expectations	Access to more enhanced spaces	Availability of staff
Access to whole school under one roof excl. nursery	Change of school setting for pupils	Addresses Capacity Issues	Create capacity issues (over/under)
Adequate outdoor learning and playspace	Change school profile from small rural to large urban and vice versa	Align facilities management	Cost of purchasing site prohibitive
Benefits all Stakeholders	Disruption to surrounding properties/business	Aligns with Learning Estate Strategy	Delay could increase costs at a later date
Cohesion of staff and pupils	Disruption whilst works executed - pupil decant offsite	Alleviate staffing issues	Does not address condition rating
Ease transitions for pupils	Disruption whilst works executed - pupil decant onsite	Co-location of Services	Does not address suitability rating
Enhanced learning spaces	Does not address capacity issues	Create Community Campus	Does not align with council strategy / policy
Enhanced social spaces	Equity of provision compromised	Employment opportunities	Does not promote inclusivity
Equity of provision	Increase in travel distance	High impact for small investment	Duplication of community resources
Full Accessibility	Limited Accessibility	Improve Accessibility	Expenditure on underutilised school estate
Maintain provision within settlement / catchment	Limited by constraints of existing building	Improve carbon footprint	Failure to futureproof
Modern carbon efficient building	Limited by constraints of existing grounds	Improve Catering Provision	Failure to release capital from existing asset
New building - no requirement for futureproof	Limited learning spaces	Improve condition rating	Failure to secure suitable site
No capital expenditure	Limited outdoor learning and playspace	Improve facilities	Health and Safety compromised
No disruption	Limited social spaces	Improve Health and safety	Implications to comply with legislation

No expenditure	Limits access for School Community	Improve security	Increase in travel costs
No or minimal revenue	Minimal disruption for pupil	Improve suitability rating	No identified funding
Phased, planned works	Move provision to another settlement / catchment	Improve utilisation of space	Remediation of Land
Provision of breakfast/after school clubs	No improvement to Carbon Footprint	Improve/Increase facilities for community use	Risk to securing planning permission
Pupils remain within the same setting	No improvement to fabric of building	Increase outdoor learning and playspace	Significant Deterioration of building over time
Reduction in overall revenue costs	No peer groups	Increased Parental Choice	Timescale impacted by statutory consultation
Timescale not impacted by statutory consultation	Planned resource may be under utilised	Larger peer group	Timescale impacted by outcome of consultation if unsuccessful
	Reduction in community use	No additional Revenue Costs	Unreasonable Travel
	Underutilisation of existing school estate	Provides breakfast /after school clubs	
	Change of Academy Catchment	Provides scope for future changes	
		Reduction in distance	
		Reduction in travel costs	
		Release of assets	
		Repurpose community asset	
		Repurpose existing school building	