

Aberdeenshire Council

Integrated Impact Assessment

ECS Budget Saving FY 23-24: Removal of the Funded Providers access to free statutory Early Learning and Childcare training

Assessment ID	IIA-001073
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Approved By	Anne Marie Davies Macleod
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

Funded providers have a duty to ensure that all 'core' training (statutory) is undertaken in order to meet legal requirements. This cost has to date been covered by Early Years as part of the 1140 funding offer. By charging an amount for each training package that is less costly than accessing the training with external providers, the settings continue to have an attractive training offer. Other training, which focuses on raising quality and is not linked to statutory requirements would remain free to the Funded Providers to ensure that they still access this and do not attempt to make cost savings that impact on quality.

It is expected that this change would generate £36,000 - £46,000 income

During screening 0 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 0 out of 5 detailed impact assessments being completed. The assessments required are:

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 0 points has been provided.

This assessment has been approved by annemarie.daviesmacleod@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	Not Required
Health Inequalities	Not Required
Town Centre's First	Not Required

4. Justification

Funded Providers are required to undertake the statutory training in order to operate, Aberdeenshire Council would still be offering this at a lower rate than on the open market and a range of other training remains free.