

Aberdeenshire Council

Integrated Impact Assessment

Budget Savings CLD - 3rd Sector

Assessment ID	IIA-001023
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

CLD is statutory under the Requirements for Community Learning and Development (Scotland) Regulations 2013. This places a statutory duty on Local Authorities to work with partners and engage with communities to identify CLD need and secure 'adequate and efficient' CLD in their area.

CLD activity contributes to supporting the most vulnerable members of our communities including young people and families, it works to address attainment and achievement, improve mental health and well-being, increase positive destinations and successful transitions for young people and adults. This is achieved through delivery of ESOL provision, development of core skills, increases in employability and employability skills and improved financial, emotional, and functional literacies. Support includes the development of community groups in their organisational and operational capacity, increased opportunities for communities to collaborate in partnerships to identify services that could be community led, strengthening community leadership and building community resilience.

During screening 2 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 1 out of 5 detailed impact assessments being completed. The assessments required are:

- Equalities and Fairer Scotland Duty

In total there are 0 positive impacts as part of this activity. There are 7 negative impacts, of these negative impacts, 8 have been mitigated and 0 cannot be mitigated satisfactorily. The impact on 1 groups is not known, information is provided in the detailed sections of this document.

A detailed action plan with 1 points has been provided.

This assessment has been approved by dominique.carlislekitz@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	Yes
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	Yes
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	All Negative Impacts Can Be Mitigated
Health Inequalities	Not Required
Town Centre's First	Not Required

4. Equalities and Fairer Scotland Duty Impact Assessment

4.1. Protected Groups

Indicator	Positive	Neutral	Negative	Unknown
Age (Younger)		Yes		
Age (Older)				Yes
	Will find out by: No previous funding was allocated specifically to this group, CLD is still providing core support to this age group through Core CLD delivery.			
Disability			Yes	
Race			Yes	
Religion or Belief		Yes		
Sex		Yes		
Pregnancy and Maternity		Yes		
Sexual Orientation		Yes		
Gender Reassignment		Yes		
Marriage or Civil Partnership		Yes		

4.2. Socio-economic Groups

Indicator	Positive	Neutral	Negative	Unknown
Low income			Yes	
Low wealth			Yes	
Material deprivation			Yes	
Area deprivation			Yes	
Socioeconomic background			Yes	

4.3. Negative Impacts and Mitigations

Impact Area	Details and Mitigation

Impact Area	Details and Mitigation
<p>Disability</p>	<p>People with disabilities may be more negatively impacted following the withdrawal of the funding. Groups that previously applied did not indicate that they were specifically working with people with disabilities.</p> <p>Can be mitigated Yes</p> <p>Mitigation Learning opportunities will continue to be offered through core CLD delivery. these opportunities will be inclusive of those with disabilities. Third sector providers are offering learning opportunities for those with disabilities and CLD offers a strong partnership approach through local networks and the ALCP</p> <p>Timescale CLD will continue to monitor this impact.</p>
<p>Race</p>	<p>Race: People covered under the 2010 Equality Act may be more negatively impacted following the withdrawal of this funding. Groups that previously applied for this funding did not indicate that they were specifically working with people meeting this criteria.</p> <p>Can be mitigated Yes</p> <p>Mitigation Learning opportunities will continue to be offered through core CLD delivery. These opportunities are inclusive of people covered under the Equality Act 2010. Third sector providers are also offering learning opportunities covered under this criteria and CLD offers a strong partnership approach through local networks and the ALCP. CLD will continue to monitor this impact.</p> <p>Timescale ongoing 2023/24</p>

Impact Area	Details and Mitigation
<p>Area deprivation</p>	<p>Learning opportunities will continue to be offered through core CLD delivery and these opportunities would be inclusive of people who live in areas of deprivation. Third sector providers are currently offering learning opportunities for people living in areas of deprivation and CLD offers a strong partnership approach through local networks and the Aberdeenshire Learning Community Partnership. CLD will continue to monitor this impact.</p> <p>Can be mitigated Yes</p> <p>Mitigation Learning opportunities will continue to be delivered through core CLD. These opportunities are inclusive of people who live in areas of deprivation. Third sector providers are also offering learning opportunities under this criteria and CLD offers a strong partnership approach through local networks and the ALCP. CLD will continue to monitor this impact.</p> <p>Timescale Ongoing 2023/24</p>
<p>Low income</p>	<p>Learning opportunities will continue to be offered through core CLD delivery and these opportunities would be inclusive of people on a low income. Third sector providers are currently offering learning opportunities for people on a low income and CLD offers a strong partnership approach through local networks and the Aberdeenshire Learning Community Partnership. CLD will continue to monitor this impact.</p> <p>Can be mitigated Yes</p> <p>Mitigation Learning opportunities will continue to be delivered through core CLD. These opportunities are inclusive of people who experience low income criteria. Third sector providers are also offering learning opportunities under this criteria and CLD offers a strong partnership approach through local networks and the ALCP. CLD will continue to monitor this impact.</p> <p>Timescale Ongoing 2023/24</p>

Impact Area	Details and Mitigation
<p>Low wealth</p>	<p>Learning opportunities will continue to be offered through core CLD delivery and these opportunities would be inclusive of people with low wealth. Third sector providers are currently offering learning opportunities for people with low wealth and CLD offers a strong partnership approach through local networks and the Aberdeenshire Learning Community Partnership. CLD will continue to monitor this impact.</p> <p>Can be mitigated Yes</p> <p>Mitigation Learning opportunities will continue to be delivered through core CLD. These opportunities are inclusive of people who experience low wealth criteria. Third sector providers are also offering learning opportunities under this criteria and CLD offers a strong partnership approach through local networks and the ALCP. CLD will continue to monitor this impact.</p> <p>Timescale Ongoing 2023/24</p>
<p>Material deprivation</p>	<p>Learning opportunities will continue to be offered through core CLD delivery and these opportunities would be inclusive of people who experience material deprivation. Third sector providers are currently offering learning opportunities for people who experience material deprivation and CLD offers a strong partnership approach through local networks and the Aberdeenshire Learning Community Partnership. CLD will continue to monitor this impact.</p> <p>Can be mitigated Yes</p> <p>Mitigation Learning opportunities will continue to be delivered through core CLD. These opportunities are inclusive of people who experience material deprivation. Third sector providers are also offering learning opportunities under this criteria and CLD offers a strong partnership approach through local networks and the ALCP. CLD will continue to monitor this impact.</p> <p>Timescale Ongoing 2023/24</p>

Impact Area	Details and Mitigation
Socioeconomic background	<p>Learning opportunities will continue to be offered through core CLD delivery and these opportunities would be inclusive of people who are affected by their socioeconomic background. Third sector providers are currently offering learning opportunities for people who are affected by their socioeconomic background and CLD offers a strong partnership approach through local networks and the Aberdeenshire Learning Community Partnership. CLD will continue to monitor this impact.</p> <p>Can be mitigated Yes</p> <p>Mitigation Learning opportunities will continue to be delivered through core CLD. These opportunities are inclusive of people who are affected by socioeconomic background. Third sector providers are also offering learning opportunities under this criteria and CLD offers a strong partnership approach through local networks and the ALCP. CLD will continue to monitor this impact.</p> <p>Timescale Ongoing 2023/24</p>

4.4. Evidence

Type	Source	It says?	It Means?
Internal Data	ALCP	ALCP are currently working with groups meeting disability criteria.	This support will be monitored for the foreseeable future through ALCP partnerships
Internal Data	ALCP Partnership	ALCP currently work with groups covered under the Equality Act.	This support will be monitored for the foreseeable future through the ALCP partnership by CLD
Internal Data	ALCP Partnership	ALCP currently work with people who have a low income criteria.	Support will be monitored through the ALCP for the foreseeable future
Internal Data	ALCP partnership	ALCP currently work with people who experience low wealth.	Support will be monitored through the ALCP for the foreseeable future
Internal Data	ALCP partnership	ALCP currently work with people who experience material deprivation.	Support will be monitored through the ALCP for the foreseeable future
Internal Data	ALCP Partnership	ALCP currently work with people who live in areas of deprivation.	Support will be monitored through the ALCP for the foreseeable future

Type	Source	It says?	It Means?
Internal Data	ALCP partnership	ALCP currently work with people who are affected by socioeconomic background	Support will be monitored through the ALCP for the foreseeable future

4.5. Engagement with affected groups

Partner providers currently monitor and evaluate this information. They liaise with CLD on a needs led basis should such information change.

4.6. Ensuring engagement with protected groups

Unsure but this can be monitored in the future as required.

4.7. Evidence of engagement

CLD can not be certain which 3rd party groups could apply for this funding however groups that previously applied did not meet these characteristics.

We will continue to monitor and evaluate through the ALCP all information relating to this fund.

4.8. Overall Outcome

All Negative Impacts Can Be Mitigated.

Groups that previously applied for this funding weren't hitting those characteristics. The negative impact would be greater by reducing the CLD service.

4.9. Improving Relations

This will continue to be monitored and maintained through the ALCP and local CLD relationships.

4.10. Opportunities of Equality

This is integral to all CLD core delivery as it is also through the ALCP partnership strategic approach.

5. Action Plan

Planned Action	Details
Partners from 3rd sector will be supported to identify funding elsewhere	<p>Lead Officer Jane Verity</p> <p>Repeating Activity No</p> <p>Planned Start Tuesday November 29, 2022</p> <p>Planned Finish Saturday December 31, 2022</p> <p>Expected Outcome Unknown - relating to 3rd sector funding</p> <p>Resource Implications 3rd Sector funding</p>